

2023



TASMANIA
LAW REFORM
INSTITUTE

ANNUAL
PROGRESS
& FINANCIAL
REPORT **2023**

CONTENTS

Directors Report	2
Structure, Board Members and staff	4
Activities	6
Ongoing work	6
New work	11
Other activities	12
Reform commentary	13
Community & media engagement	13
Publications	14
Financial Statements	15

Tasmania Law Reform Institute
Faculty of Law, Private Bag 89, Hobart, TAS 7001

Phone: (03) 6226 2069
Fax: (03) 6226 7623

law.reform@utas.edu.au
www.law.utas.edu.au/reform

DIRECTOR'S REPORT

The Institute enjoyed a positive 2023 reflecting the renewed commitment from the Founding Partners. A new Agreement was signed on 7 February 2023 between the Tasmania Law Reform Institute's (TLRI) Founding Partners: the University, the State Government, and the Law Society.

This agreement included a four-fold increase in baseline annual funding from the State Government to \$200,000, and a commitment from the University to match or exceed that sum with in-kind support for the Institute. As part of its calculations for its in-kind support, the University set the loading for the role of the TLRI Director at 0.5FTE. A new fulltime position that encompassed the Directorship (combined with teaching and other academic duties) was created within the Law School and opened nationally to a competitive application process. Professor Jeremy Prichard was awarded the role, and he commenced as Director on 3 January 2023.

These positive developments bear contrast to 2022 when the Institute's Board expressed concerns about the long-term viability of the TLRI due to staff shortages and financial difficulties arising from the lack of grant income and limitations on baseline funding. The Institute is very grateful to the Founding Partners for their renewed commitment, and it acknowledges the vital role played by the 2022 [independent review](#) of the TLRI in facilitating that renewal. The review was conducted by two members of the South Australian Law Reform Institute, Professor John Williams and Associate Professor David Plater, together with Emeritus Professor Kate Warner.

The new Agreement also led to some changes to the governance structure of the TLRI. Notably, the Director is no longer a member of the Institute's Board, and the role of Chair has been separated from the Directorship. Mr Craig Mackie, who has served as a member of the Board for many years, was unanimously elected as the Board's Chair in March 2023.

With its increased resources, the Institute was able to recruit Dr Rebecca Bradfield. Dr Bradfield is the Institute's Principal Research Fellow. She is one of the State's most experienced legal researchers with regards to Tasmanian-focussed projects for government stakeholders. Dr Bradfield led research projects for the Institute between 2003 and 2015. She also completed similar studies for the Tasmanian Sentencing Advisory Council (2016–2021). In these capacities Dr Bradfield authored or co-authored 31 substantial research reports. In addition to her research expertise, Dr Bradfield also previously worked as a legal practitioner, including for Tasmania Legal Aid, and the Falklands Island Government. As a Senior Lecturer at the Law School (2018–2021) Dr Bradfield taught Criminal Law and Criminal Procedure.

In March 2023, the Institute released its 32nd Issue Paper, a *Review of Privacy Laws in Tasmania*. This was followed by a public consultation phase, and the commencement of the Final Report, which is being led by Dr Yvette Maker, a Senior Lecturer in the Law School. Work continued on existing projects relating to: the Special Hearing Scheme (which operates under the *Evidence (Children and Special Witnesses) Act 2001* (Tas), s 6A); a review of the case for a Tasmanian charter of human rights; and the *Constitution Act 1934* (Tas). Publications from these projects are expected to be released in 2024.

In July 2023 the Institute began work on a two-year project *Sex Offences Committed by Young People: Evaluating the Efficacy of Responses by the Tasmanian Youth Justice System*. This reference will result in a published Research Paper in 2025, and it is funded by the Department of Justice (\$197,562). It is the first TLRI reference to

be jointly conducted with the School of Psychological Sciences at the University; Dr Amy Washington and Professor Kimberley Norris are collaborating in the study – contributing their expertise in clinical psychology and the treatment of offending behaviours.

Also commencing in 2023 was the Institute's first postdoctoral fellowship. The *Joy and Don McBurnie Postdoctoral Fellowship* is funded by a donation to the Institute from Dr Suanne Lawrence (\$60,000). The fellowship research project, *Safeguarding Against the Abuse of Older Tasmanians*, is being completed by Dr Nina

Hudson as a Senior Research Fellow at the Institute. Dr Hudson is a legal academic with expertise in family violence, and significant experience in socio-legal research, legal policy and law reform, including through professional roles with the Victorian Sentencing Advisory Council, Victorian Law Reform Commission, the Victorian Commission for Children and Young People and the Australian Institute of Family Studies.

STRUCTURE, BOARD MEMBERS AND STAFF

The Tasmania Law Reform Institute (TLRI) was established on 23 July 2001 by Agreement between the State Government, the University of Tasmania and the Law Society of Tasmania. In February 2023, the Institute's Founding Partners signed a new Agreement, which is due to be reviewed on 7 February 2027.

The TLRI was established on 23 July 2001 by Agreement between the State Government, the University of Tasmania and the Law Society of Tasmania. In February 2023, the Institute's Founding Partners signed a new Agreement, which is due to be reviewed on 7 February 2027.

All written proposals for law reform inquiries are presented to the TLRI Board, which then makes recommendations for consideration by the Institute including identifying a recommended

inquiry's scope, time for completion, expected output and cost. The Board also reviews and approves all papers and reports before their publication.

The Institute's work was supported in 2023 by part-time casual Executive Officer (Administration), Ms Kira White. Administrative support was also provided by University staff (see Financial statements for in-kind contributions).

Board Members 2023

POSITION	NAME
Chair appointed by the Tasmanian Bar Association	Mr Craig Mackie
TLRI Director appointed by the Hon Chief Justice	The Hon Justice Wood
TLRI Director appointed by the Attorney General	Ms Kristy Bourne
TLRI Director appointed by the Law Society of Tasmania	Mr Rohan Foon
TLRI Director appointed by the Council of the University of Tasmania	Dr Yvette Maker
TLRI Director appointed by the Board	Ms Ann Hughes
TLRI Director appointed by the Board	Ms Kim Baumeler
TLRI Director appointed by the Board as a member of the Tasmanian Aboriginal Community	Ms Rosie Smith
TLRI Director as interim Dean and Head of School of Law	Professor Gino Dal Pont

The Board met six times in 2023.

Staff and Legal Researchers During 2023

POSITION	NAME
TLRI Director, appointed by the Vice-Chancellor of the University of Tasmania	Professor Jeremy Prichard
Principal Research Fellow	Dr Rebecca Bradfield
Senior Research Fellow	Dr Nina Hudson
Research Fellow	Ms Jemma Holt
Senior Researcher	Dr Yvette Maker
Senior Researcher	MS Anja Hilkemeijer

ACTIVITIES

The Institute released an issues paper for the Review of Privacy Laws in Tasmania, but no projects were finalised in 2023.

Ongoing Work

Review of Privacy Laws in Tasmania: Final Report

Background

The TLRI released an Issues Paper, as part of the public consultation for the Review of Privacy Laws in Tasmania. The paper aimed to inform discussion about how privacy can be best protected amid rapid technological advances and changing community attitudes. The Issues Paper was designed to guide and facilitate formal public submissions for the Review of Privacy Laws in Tasmania, initiated by The Honourable Meg Webb, and funded by the Solicitors Guarantee Fund. The TLRI were instructed to identify and consult with relevant stakeholders and ensure widespread public consultation on how privacy and obligations relating to protecting privacy can best be promoted and protected in Tasmania and provide recommendations as to an appropriate model for Tasmania to protect and enhance privacy rights and protections.

Status

The Issues Paper, which was published in January 2023, contained four main parts:

- Part 1 introduced the concept of privacy protection and overviewed existing legal frameworks for privacy protection in Tasmania, Australia, and internationally.
- Part 2 discussed the scope, operation, and enforcement of privacy protection under the frameworks introduced in Part 1, focusing on information held by government agencies. It compared the protections in Tasmania under the *Personal Information Protection Act 2004* (Tas) ('PIPA') with those in other Australian jurisdictions, particularly under the *Privacy Act 1988* (Cth). Part 2 also considered possible future reforms of these frameworks and examined international developments.
- Part 3 explored provisions in legislation other than the PIPA that affect how government-held information can be used and shared. It analysed how these provisions affect information privacy.
- Part 4 broadened the scope beyond government-held information to consider various types of privacy protections under legislation, as well as case law. It discussed legislation regulating information in the context of health services; legislation regulating surveillance (by government or otherwise); criminal laws which create offences relating to stalking and harassment and to the sharing of intimate images; and non-legislative protections in the general law. Part 4 considered the introduction of a comprehensive civil remedy for interference with privacy and set out questions about the appropriate model for law reform.

In discussing the strengths and weaknesses of the PIPA and privacy laws more generally, this Issues Paper sought input from the community on several issues, including whether:

- certain entities should be covered by the PIPA;

- a greater range of remedies should be available for those affected by a breach of the PIPA,
- a data breach notification requirement should be introduced,
- new rights to object and to erasure should be introduced,
- there should be privacy regulation on specific technology such as drones,
- existing judicial recognition of privacy affords adequate protection; and
- there should be a civil cause of action for privacy and, if so, what its scope should be.

After generating media interest through the launch of the Issues Paper, the Institute received 21 submissions (18 public, 1 confidential, and 2 anonymous) during the community consultation period (2 May to 11 July 2023).

Researchers

Dr Daniel Stewart, Dr Damian Clifford and Dr Jelena Gligorijevic (ANU) worked on the first phase of the inquiry. Subsequent work on revising the Issues Paper was done by Associate Professor Brendan Gogarty and Ms Chun Yu, with Ms Yu also providing research assistance. The paper was edited and prepared for publication by Dr Nina Hudson. In March 2023 Dr Yvette Maker was recruited to write the Final Report with assistance from Dr Rebecca Bradfield. The Final Report is due in 2024.

Funding

The Institute received \$76,353.98 from the Solicitors' Guarantee Fund to complete the Final Report.

McBurnie Postdoctoral Fellowship: Rights, Interests and Abuse of Older Tasmanians

Background

The aim of the McBurnie Fellowship is to generate research that promotes the legal rights and interests of older Tasmanians. This may include: improving the ways in which older Tasmanians are considered, included and provided for in the state's system of law, government and justice; and recommending ways in which elder abuse in Tasmania can be better detected, responded to, and ultimately reduced. Within the broad aims of the Fellowship, the project's scope has been refined to conduct research focused on safeguarding against the abuse of older Tasmanians. The project aims to address a gap in the research specific to the Tasmanian context by identifying gaps in the legal landscape and potential reforms to the law that increase the effectiveness of different intersecting legal frameworks and processes, and related policies to safeguard against and support help-seeking for abuse.

Status

Research for this project commenced in 2023. A preliminary stage of the study involved liaison with internal and external stakeholders to determine the scope and methodology for the research. Ethics approval for the project was received in November 2023. The approved methodology for the project includes doctrinal and empirical research, comprising quantitative and qualitative data components. Invitations to key Tasmanian agencies and individual experts to participate in the qualitative data component were sent in December 2023, with interviews scheduled for 2024. Requests were also sent in December 2023 seeking approval to

access de-identified quantitative data from the Department of Premier and Cabinet (on the Tasmanian Elder Abuse Helpline operated by Advocacy Tasmania) and the Commonwealth Attorney-General's Department (on the Senior Assist Program operated by Tasmania Legal Aid).

Researchers

Dr Nina Hudson is leading this project, with part of this work conducted remotely from South Australia. Nina has been responsible for liaising with internal and external stakeholders to develop the project's scope, obtaining ethics approval in and managing the qualitative and quantitative data components. Nina will conduct the interviews scheduled for 2024, analyse qualitative and quantitative data and draft a Research Paper for the Board's approval, supported by Rebecca Bradfield and Jeremy Prichard. Nina previously worked for the TLRI in a short-term role as Acting Assistant Director in 2022.

Funding

Dr Suanne Lawrence provided funding through the McBurnie Postdoctoral Fellowship, of \$60,000

Review of the Constitution Act 1934 (Tas)

Background

The Tasmanian Chapter of the Australian Association of Constitutional Law (AACL) partnered with the Law Foundation of Tasmania, UTAS Faculty of Law, and the TLRI in 2016 to undertake a review of the *Constitution Act 1934 (Tas)*. The process began with an expert symposium comprised of constitutional experts from the Crown Law Office, the academy, the Bar, the Judiciary, Non-Government Organisations and Parliament. The symposium identified problems with the *Constitution Act 1934 (Tas)*, which produce uncertainty and inefficiency in the governance of the State and undermine core conventions such as the rule of law. Symposium participants concluded that a formal review of the State constitution should be referred to the TLRI. The Board accepted the reference.

In 2019, Mr Leigh Sealy SC provided an advisory draft summarising known issues with the *Constitution Act 1934 (Tas)*. In July 2023 due to staffing issues at the Institute the terms of the project were renegotiated to produce a Research Paper instead of (a) an Issues Paper, (b) community consultation phase, and (c) a Final Report. Mr Sealy's work will be the basis of this Research Paper.

Status

Constitutional Law lecturer Ms Anja Hilkmeyer is completing the Research Paper for consideration by the Board in 2024. Mr Sealy has agreed to provide feedback on the drafts of the paper. Professor Gabrielle Appleby, a constitutional law expert, will provide oversight and advice.

Researchers

Mr Sealy SC prepared a first draft of the Issues Paper. Ms Anja Hilkmeyer supported by a research assistant, Ava Drew and Dr Rebecca Bradfield, are working to convert Mr Sealy's work into the final Research Paper.

Funding

The Law Foundation of Tasmania provided funding for both the initial expert symposium (\$7,335) and the detailed review (\$33,114). After review of the terms the Institute returned \$16,844.73 to the Law Foundation of Tasmania. An extension was provided to complete the project by 2024.

An Evaluation of the Pre-recorded Evidence Scheme in Tasmania

Background

This project is reviewing the pre-recorded evidence scheme in Tasmania, with a particular focus on pre-trial special hearings. It aims to evaluate the operation of the special hearing scheme, including examination of the benefits it offers to witnesses, and what more needs to be done to optimise opportunities for children and other vulnerable witnesses to participate more equitably in the criminal justice process.

The overall aim of the project is to learn how the recorded special hearing process is operating in practice and to evaluate whether and to what extent it may be improved. The research involves collection and analysis of empirical evidence regarding the use of special hearings and the pre-recorded evidence scheme more generally.

Status

The project plan was for a two-year timeframe. However, there were significant delays. Although funding was obtained in May 2019, the project could not commence because of delays in passing a required amendment to the *Evidence (Children and Special Witnesses) Act 2001* (Tas) to (a) permit Institute staff to access court video recordings for research purposes, and (b) needed to prescribe the TLRI as a 'law reform body' for the purposes of section 7D. The amendments were approved on 20 Jul 2021. In 2021 and early 2022 staff issues within the Law School and the TLRI further delayed the project's commencement. In August 2022 the project formally commenced when Ms Jemma Holt accepted the role as lead investigator and Research Fellow. Expert stakeholder interviews began in March 2023. Data from the Supreme Court was reviewed and received across 2023 with the final analysis and write up of the project now due for completion in August 2024.

Researchers

Ms Jemma Holt is undertaking most of the work remotely from South Australia. Jemma previously worked as a researcher with TLRI in 2019–20 on the reference social media, Jurors and the Right of an Accused to a Fair Trial.

Funding

In 2019, the Institute received a \$50,870 grant from the Solicitors' Guarantee Fund grant to support this review. An extension was provided to complete the project by 2024.

Re-examination of Case for Tasmanian Human Rights Act

Background

In late 2019 the Institute received a reference from the Tasmanian Human Rights Act Campaign Committee, supported by eight community organisations. The reference was for the Institute to consider and report on developments in Australian human rights law and practice that bear on its previous recommendations, made in 2007, for a Tasmanian Human Rights Act (*TLRI Final Report No. 10 A Charter of Rights for Tasmania*).

The Board accepted the reference, recognising that the output would be a Research Paper only, and that the review would not involve community consultation

Status

An expert advisory group was established comprising: Ms Sarah Bolt, Ms Pia Struwe (from Nov 2021) and Ms Melanie van Egdom (Anti-Discrimination Commission of Tasmania); Dr Rebecca Bradfield (former UTAS) (to Nov 2021); Mr Vincenzo Caltabiano (Legal Aid Tasmania) (to Oct 2022); Ms Anja Hilkemeijer (UTAS); and Adjunct Associate Professor Terese Henning (UTAS) (to Jul 2022).

The expert group reviewed a summary of the 2007 TLRI report and gave feedback that shaped the approach of the Research Paper. The advisory group met with the authors to review progress on the paper, and reviewed a draft version, providing their expert views for the information of the authors, before the paper proceeds to the TLRI Board.

Researchers

A Research Paper is under preparation for the TLRI Board. Authors are Ms Jess Feehely, Associate Professor Brendan Gogarty, Dr Rebecca Bradfield, Adjunct Associate Professor Terese Henning (from July 2022), and Mr Bruce Newey with research assistance from Ms Gina Goh.

A draft was reviewed by the expert advisory group in January 2023. The feedback from the expert group was incorporated into a draft for presentation to the TLRI Board later in 2023. The final printed Research Paper is due for release in April 2024, after an extension to the project was approved in August 2023.

Funding

The Institute received funding of \$23,015.00 from the Law Foundation of Tasmania.

New Work

Sex Offences Committed by Young People: Evaluating the Efficacy of Responses by the Tasmanian Youth Justice System

Background

In September 2022, the Attorney General announced funding “to support innovative, stand-alone projects within the legal assistance sector, that will improve access to justice in Tasmania.” With Board approval, the Institute lodged an expression of interest in October 2022 for funding towards a project that examined responses by the Tasmanian Youth Justice System to online sexual offences committed by young people. Following discussions with the Department of Justice in early 2023, the project scope was widened to include physical sexual offences, as well as those committed online. The Institute was notified that its application for funding was successful on 22 May 2023. The title of the two-year project is Sex Offences Committed by Young People: Evaluating the Efficacy of Responses by the Tasmanian Youth Justice System. This reference will result in a published Research Paper in 2025.

Status

The project commenced in July 2023, and it is progressing well. An extensive literature review was completed, which examined the causes of sexual offending by minors (aetiology) and the types of offending profiles. Approval from the University Human Research Ethics Committee was secured in early November 2023. Shortly after, the Institute sent letters inviting lead agencies to consider collaborating in the project.

Researchers

This reference is being led by Professor Jeremy Prichard and Dr Rebecca Bradfield in collaboration with Dr Amy Washington and Professor Kimberley Norris (School of Psychological Sciences), who are experts in clinical psychology and the treatment of offending behaviours.

Funding

This reference is funded by the Department of Justice (\$197,562).

Other Activities in 2023

In addition to its core business of undertaking law reform research and developing proposals for reform, the Institute engages in a range of other activities which contribute to public awareness of the law and the process of law reform, forge links with other law reform bodies and develop scholarly communities of practice to foster excellence in law reform research.

Research Collaborations

South Australian Law Reform Institute (SALRI)

In 2023, the TLRI continued its ongoing collaboration with the South Australian Law Reform Institute (SALRI) which is based at the University of Adelaide. Notably, Research Fellow Ms Jemma Holt, who is leading the Special Hearing Scheme Study, is based in Adelaide and has worked at both SALRI and the TLRI. An advantage of this arrangement is that the project relates to previous partnerships between the SALRI and the TLRI on reforms to criminal justice processes.

Victorian Law Reform Commission (ALRC) and Queensland Law Reform Commission (QLRC)

In June 2023 the TLRI Director met with the Chair of the QLRC, Ms Fleur Kingham, and the manager of the QLRC's Secretariat, Mr Matthew Corrigan. The meeting was held at the QLRC's offices in Brisbane. At the meeting several topics were discussed, including the structure of the two law reform bodies, and the range of research projects being undertaken. Both agencies expressed an interest in working more closely, should the opportunity arise. A similar meeting was held remotely via Microsoft Teams in July 2023 with the Chair of the VLRC, the Hon. Tony North KC and the VLRC's CEO, Ms Merrin Mason. The VLRC noted the development of plans nationally to increase connections and interactions between law reform agencies in Australia and overseas.

Vanessa Goodwin Scholarship in Law

The Vanessa Goodwin Scholarship in Law was established in 2019 with contributions from the TLRI, the Solicitors' Guarantee Fund and from Dr Goodwin's estate. The scholarship is awarded annually for a student entering Year 4 or 5 of a Bachelor of Laws or combined Law degree, or final year of a Criminology major. It includes a research internship with the Tasmania Law Reform Institute. The selection criteria include an interest in law reform and social justice.

Mr George Grover was selected as the 2023 Vanessa Goodwin Scholar. George's analysis focussed on the *Youth Justice Act 1997* (Tas) and, specifically, the provisions it contains for diversionary procedures to involve Tasmanian Aboriginal Elders. George examined contemporary literature on restorative justice, which influenced the drafting of the Act. George highlighted the potential benefits of the involvement of Tasmanian Aboriginal Elders in diversionary procedures for young people who identify as Tasmanian Aboriginals. However, in the absence of relevant publicly available data, it is unclear whether the provisions have been or are being utilised.

Meetings with the Attorney-General

The TLRI Director met with Attorney-General, the Hon. Elise Archer MP twice in 2023. Throughout the year, the Director and staff also communicated with key Departmental officers to discuss relevant issues.

Meetings with other key stakeholders

The TLRI Director met with justice stakeholders, either in person or remotely, to discuss the Institute's work:

- Professor Rufus Black, Vice-Chancellor
- Executive Dean of CALE, Prof Kate Darian-Smith
- CEO, Law Society of Tasmania
- Deputy Secretary, Department of Justice
- The Hon. Meg Webb MLC
- Labor opposition Shadow Attorney-General, Ella Haddad MP
- The Tasmanian Greens Shadow Attorney-General, Dr Rosalie Woodruff MP
- Robert Manning, Recorder of Titles, Land Titles Office
- Michael Giudici, Surveyor General, Land Tasmania, Department of Natural Resources and Environment Tasmania
- Dr Warren Mundy, Independent Review of the National Legal Assistance Partnership, Attorney-General's Department (Cth)
- Policy staff from the Department of Justice (Tas).

Reform commentary

Commentary from the Institute on law reform issues follows the same governance process as published reports. That is, Institute staff draft commentary and submitted it to the Board for comment and approval. In 2023, the Institute provided comment on the following:

- Examination of the Poisons Act 1971 (Tas) (December 2023)
- Achieving Greater Consistency in Laws for Financial Enduring Powers of Attorney (November 2023)
- Disability Inclusion Bill 2023 (October 2023)
- Review Neighbourhood Disputes About Plants Act 2017 (October 2023)
- Tasmanian NPM Implementation Project's Consultation Paper 1, Approach to Article 4: Identifying Places of Detention (consultation paper) (March 2023)
- Police Offences Amendment (Nazi Symbol Prohibition) Bill 2023 (February 2023)

Community and media engagement

Public Communication

The Institute has generally continued efforts to improve communication regarding our work via the use of social media, mainstream media and the use of videos.

Media

The Institute continues to have a good media profile. The following media engagement occurred in 2023:

- Review of Privacy Laws in Tasmania, Issues Paper No. 32, May 2023

- Radio and television interviews regarding:
- Drones and Privacy, ABC News, April 2023
- Tasmania to review dangerous criminal tag for four inmates, ABC News, July 2023

Summary of publications in 2023

- Review of Privacy Laws in Tasmania, Issues Paper No. 32

Financial Statement

Period of 1 January 2023 to 31 December 2023

	Value
General operating Funds	116,265
Solicitors' Guarantee Fund – Special Witness Hearings Study	34,233
Solicitors' Guarantee Fund – Review of Privacy Laws in Tasmania	52,514
Law Foundation – Review of Tasmanian Constitution	16,230
Law Foundation – Re-examination of Case for Tasmanian Human Rights Act	2,814
McBurnie Fellowship – Safeguarding Against Abuse of Older Tasmanians	30,885
Dept of Justice Tasmania – Sex offences committed by Young People – Tasmania Youth Justice system	47,767
Balance (Surplus)	300,708

General Operating Funds

Balance carried forward 31 Dec 2022 **40,268**

Income

2023 Contract annual grant – State Department of Justice	200,000.0
Internal transfers in – scholarship top-up ¹	29,286.65
Internal transfers out – Special Witnesses Hearing Study Scheme salary	-31,105.82

Expenditure

Salaries and salary on-costs	116,609.32
Travel & related costs	2,098.25
Training & employee costs	251.92
Other Expenses	3,225.16

Balance (Surplus) at 31 Dec 2023 **116,265**

1. Surplus funds from external grants, transfer approved to offer top-up to PhD scholarship

Solicitors' Guarantee Fund – Special Hearings Scheme

Balance carried forward 31 Dec 2022	38,401
Income	
Internal transfers in – from TLRI General account	31,105
Expenditure	
Salaries and salary on-costs	34,080
Travel & Related Costs	1,193
Balance at 31 Dec 2023	34,232

Solicitors' Guarantee Fund – Review of Privacy Laws

Balance carried forward 31 Dec 2022	58,604
Expenditure	
Salaries and salary on-costs	4,912
Other expense	1,178
Balance at 31 Dec 2023	52,514

Law Foundation – Review of Constitution Act (Tas)

Balance carried forward 31 Dec 2022	33,074
Income	
Returned to funding body (reduction project scope)	-16,844
Expenditure	
Nil	
Balance at 31 Dec 2023	16,230

Law Foundation – Re-exam of Tas Human Rights Act

Balance carried forward 31 Dec 2022	2,814
Expenditure	
Nil	
Balance at 31 Dec 2023	2,814

McBurnie Fellowship – Safeguarding Against Elder Abuse

Income

Joy & Don McBurnie Postdoctoral Fellowship	60,000
--	--------

Expenditure

Salaries and salary on-costs	29,114
------------------------------	--------

Balance at Dec 2023	30,885
----------------------------	---------------

Dept of Justice – Sex offences committed by Young People

Income

Grant Income	86,451
--------------	--------

Expenditure

UTAS Indirect costs contribution	33,127
----------------------------------	--------

Salaries and salary on-costs	5,557
------------------------------	-------

Balance at 31 Dec 2023	47,767
-------------------------------	---------------

University Contributions (in kind)

LABOUR COSTS				
Non casual staff *				
Salary & on-costs				
Role	Staff Type	Classification	Full Time Equivalent Percentage (FTE%)	Total Salary Costs
Institute Acting Director	Academic	Level E	50%	125,778
Board members	Academic	Levels C & E	5%	10,949
HDR & Hons supervisor	Academic	Level D	3.50%	8,580
Research – reports **	Academic	Level C	4.00%	7,515
Law School Coordinator & Administrators inc Law social media	Professional	Various	6.24%	6,902
IT support	Professional	HEO Level 7	2.17%	2,900
Web management	Professional	HEO Level 5	2.00%	2,157
TOTAL NON-CASUAL				164,781

Casual staff (paid hourly rate) *				
Salary & on-costs				
Role	Staff Type	Classification	No of Hours for year	Total Salary Costs
Review report editing				541
TOTAL CASUAL				541
TOTAL LABOUR				541

OTHER EXPENSES		
Consumables & equipment depreciation ***		11,875
TOTAL OTHER EXPENSES		11,875

INDIRECT COSTS		
Labour costs component @ 35%		57,863
Non-Labour costs component @ 35%		4,156
TOTAL INDIRECT COSTS		62,019

TOTAL UTAS IN-KIND CONTRIBUTION	239,216
--	----------------

* calculated on University contract research rates, exclusive of GST.

** annual average calculated from Faculty staff research on issues papers and reports over life of Institute.

*** includes computer and furniture depreciation, postage, stationery, & photocopier and printer costs.

The logo for the Tasmania Law Reform Institute. It features the words "TASMANIA", "LAW REFORM", and "INSTITUTE" stacked vertically. "TASMANIA" and "INSTITUTE" are in a smaller, all-caps serif font, while "LAW REFORM" is in a larger, bold, all-caps serif font. Horizontal lines are placed above "LAW REFORM" and below "INSTITUTE".

TASMANIA
LAW REFORM
INSTITUTE

Tasmania Law Reform Institute
Faculty of Law, Private Bag 89,
Hobart, TAS 7001
Phone: (03) 6226 2069
Fax: (03) 6226 7623
Email: law.reform@utas.edu.au
www.law.utas.edu.au/reform