Outlook

Questions on the legislation

From Kate Huntington <kate.huntington@utas.edu.au>
Date Sun 25/08/2024 9:03 PM
To dean.winter@parliament.tas.gov.au <dean.winter@parliament.tas.gov.au>; Sarah Lovell <sarah.lovell@parliament.tas.gov.au>
Cc Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>; Jane Beaumont <jane.beaumont@utas.edu.au>

1 attachment (30 KB)
Questions re legislation.docx;

Hi Dean and Sarah

Ahead of your briefing tomorrow, please find attached some questions and info that you may find useful.

Please let us know if anything further would be helpful.

Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

UNIVERSITY of TASMANIA

#1 in climate action globally
THE TIMES HIGHER EDUCATION IMPACT RANKINGS 2023

We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

[redacted]

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[redacted]

Victoria Geason

From: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Sent: Thursday, 11 July 2024 3:37 PM
To: Kate Sullivan
Subject: RE: Australian Maritime College Visit

Hi Kate,

I haven't got any times confirmed yet.

I advised Mal previously that we can be at the college from around 9am-1pm on 30 July. So whatever works on your end during that time. We will be flying the night before into Launceston.

Thanks,
Frankie.

Warm regards,

Frances Kerkham
ADVISER - MEDIA & PARLIAMENT
OFFICE OF ALISON BYRNES MP

Frances.Kerkham@aph.gov.au
02 4228 5899
74 Crown Street Wollongong NSW 2500

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From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Wednesday, July 10, 2024 3:02 PM
To: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Subject: Australian Maritime College Visit

Hello Frankie,

I'm reaching out from Mal Wise's office to discuss the scheduled visit with The Hon Alison Byrnes MP on the 30th of July.

Do you have a confirmed scheduled for you visit?

Kind Regards,

If using assistive software, message ends here. Email signature below.

Kate Sullivan *(She/Her)*
Executive Officer to the Principal and AMC Board
Australian Maritime College
University of Tasmania
T: +61 3 6226 7170
Locked Bag 1398, LAUNCESTON TAS 7250

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AMC Australian Maritime College

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Victoria Geason

From: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Sent: Tuesday, 30 July 2024 8:32 AM
To: Kate Sullivan
Cc: Gregory Truloff
Subject: Re: Australian Maritime College Visit

Hi Kate,

Thanks for letting me know!

We'll see you guys shortly.

Unfortunately Professor Ty Christopher was unable to join us for the trip, but I was wondering if the room we are having the initial discussions in is set up for Teams conferences?

If so would be great if we could set up Ty to join us online, his email address for a teams invite is tchristo@uow.edu.au

If this isn't possible I've bought my iPad which I can set up!

Thanks so much.
Frankie.

Frances Kerkham | Adviser - Media & Parliament
Office of Alison Byrnes MP | Federal Member for Cunningham
Frances.kerkham@aph.gov.au | 02 4228 5899 | 74 Crown Street, Wollongong NSW 2500

From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Monday, July 29, 2024 5:43:53 PM
To: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Cc: Gregory Truloff <gregory.truloff@utas.edu.au>
Subject: RE: Australian Maritime College Visit

Hi Frankie,

Apologies for the late response, I've been away sick today, I've cced in my colleague Gregory as a point of contact for tomorrow in case I'm still not well.

We're in the Swanson Building at 100 Maritime Way, Newnham.

Kind Regards,

If using assistive software, message ends here. Email signature below.

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From: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Sent: Monday, July 29, 2024 4:20 PM
To: Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: Re: Australian Maritime College Visit

Hey Kate!

Just tried giving you a call.

What address should we meet you at tomorrow?

Not quite sure where we should be going to first up, sorry!

Thanks,
Frankie.

Frances Kerkham | Adviser - Media & Parliament
Office of Alison Byrnes MP | Federal Member for Cunningham
Frances.kerkham@aph.gov.au | 02 4228 5899 | 74 Crown Street, Wollongong NSW 2500

From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Wednesday, July 24, 2024 5:18:37 PM
To: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Subject: RE: Australian Maritime College Visit

Hi Frankie,

Sorry for the delayed response, I have updated to running schedule to include Blue Economy as well as our Underwater Collisions Research Laboratory (UCRF) in the campus tour.

09:00 – Welcome and AMC and Blue Economy presentations/discussion
10:00 – Morning Tea
10:30 – Tour
- Simulation Centre
- Tow tank
- Model Test Basin
- UCRF

12:00 – Meet with students and staff
12:30 – Lunch *(please let me know if there are any dietary requirements)*

Kind Regards,

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Sent: Tuesday, July 23, 2024 9:32 AM
To: Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: Australian Maritime College Visit

Hi Kate,

This sounds great, thanks so much!

When we met with Mal in Canberra, he mentioned some colleagues may join us for the tour/lunch/another session from the The Blue Economy CRC at UTAS I believe? Do you know if this is going ahead?

Thank you again!

Frankie.

Warm regards,

ALISON BYRNES MP
MEMBER FOR CUNNINGHAM

Frances Kerkham
ADVISER - MEDIA & PARLIAMENT
OFFICE OF ALISON BYRNES MP

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From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Monday, July 22, 2024 12:35 PM
To: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Subject: RE: Australian Maritime College Visit

Hello Frankie,

Below is our suggested running order for the 30th of July:

09:00 – Welcome and presentations/discussion
10:00 – Morning Tea
10:30 – Tour
- Simulation Centre
- Tow tank
- Model Test Basin

12:00 – Meet with students
12:30 – Lunch

Please let me know if the above suggests are suitable and if there are any dietary requirements for the day.

Kind Regards,

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Hi Kate,

I haven't got any times confirmed yet.

I advised Mal previously that we can be at the college from around 9am-1pm on 30 July. So whatever works on your end during that time. We will be flying the night before into Launceston.

Thanks,
Frankie.

Warm regards,

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Sent: Wednesday, July 10, 2024 3:02 PM
To: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Subject: Australian Maritime College Visit

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Victoria Geason

From: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Sent: Wednesday, 24 July 2024 5:21 PM
To: Kate Sullivan
Subject: RE: Australian Maritime College Visit

Amazing Kate thank you so much!

No dietary requirements on our end.

Thanks so much.

Warm regards,

Frances Kerkham
ADVISER - MEDIA & PARLIAMENT
OFFICE OF ALISON BYRNES MP

Frances.Kerkham@aph.gov.au
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From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Wednesday, July 24, 2024 5:19 PM
To: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
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ADVISER - MEDIA & PARLIAMENT
OFFICE OF ALISON BYRNES MP

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Victoria Geason

From: Nicholas Farrelly <nicholas.farrelly@utas.edu.au>
Sent: Wednesday, 3 July 2024 9:05 AM
To: Tahnee Byas
Cc: Kate Huntington; Adam Tavasz
Subject: Re: Sarah Lovell

Thanks Tahnee,

Grateful for the update. We hope she is feeling better soon.

Best wishes,

Nicholas

Nicholas Farrelly
University of Tasmania
utas.edu.au
T: +61 3 6226 2314
M: +61 427 299 733

From: Tahnee Byas <Tahnee.Byas@parliament.tas.gov.au>
Date: Wednesday, 3 July 2024 at 8:28 AM
To: Nicholas Farrelly <nicholas.farrelly@utas.edu.au>
Cc: Kate Huntington <kate.huntington@utas.edu.au>
Subject: Sarah Lovell

Good Morning,

Unfortunately Sarah is unwell today so won't be able to attend the UTAS tour.
Ella, Josh & Dean will all be there as planned.

Please accept Sarah's sincere apology.

Kind regards,
Tahnee

Tahnee Byas
Electorate Officer for Sarah Lovell MLC

Legislative Council
Parliament of Tasmania
Email: tahnee.byas@parliament.tas.gov.au
Tel: 03 6212 2330
Mail: Shop 1/33 South Arm Road, Rokeby TAS 7019

My workplace is located on the traditional homeland of the Mumirimina people of the Oyster Bay Nation who were born of, lived with, and cared for this land for many generations.
I acknowledge the deep connection to Country and Culture of the custodians of this place, the Palawa / Pakana of lutruwita. I acknowledge the Tasmanian Aboriginal Community and pay my respect to Elders past and present. I are committed to learning to support the continued sharing of knowledge and Culture.

Victoria Geason

From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Friday, 1 November 2024 10:24 AM
To: Rebecca Beaumont
Subject: RE: site visit AMC and meeting with the Principal

Hi Beck,

Not a problem at all on both, will anyone else be attending with Janie and do they also have dietary requirements?

Kind Regards,

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Kate Sullivan *(She/Her)*
Executive Officer to the Principal and AMC Board
Australian Maritime College
University of Tasmania
T: +61 3 6226 7170
Locked Bag 1398, LAUNCESTON TAS 7250



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From: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Sent: Friday, 1 November 2024 10:19 AM
To: Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: site visit AMC and meeting with the Principal

Perfect yes – can you please send the calendar invite to janie.finlay@parliament.tas.gov.au
Janie is also low carb for catering – a salad and a protein works if that helps.
Have a great weekend Kate and thanks for your help

On behalf of Janie Finlay

Beck Beaumont
Executive Assistant
Office of Janie Finlay MP
p: 03 6324 2060

e: rebecca.beaumont@parliament.tas.gov.au
www.taslabor.com

253 Wellington Street / PO Box 1813 Launceston TAS 7250
I acknowledge the traditional owners of the land on which I live and work.

Tasmanian Labor
*Putting **people** first*

From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Friday, 1 November 2024 10:01 AM
To: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Subject: RE: site visit AMC and meeting with the Principal

Hi Beck,

Sounds good to me.

How about we do 09:30am – 1:00pm on Friday the 24th of January and we can include lunch, would that suit?

Kind Regards,

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From: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Sent: Friday, 1 November 2024 9:24 AM
To: Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: site visit AMC and meeting with the Principal

Yes sure can – she doesn't have anything else for the day as yet and I am holding it for you. She is often in Bell Bay and Beauty Point too – so lets do Launceston first and then we can consider those other sites further into 2025

On behalf of Janie Finlay

Beck Beaumont
Executive Assistant
Office of Janie Finlay MP
p: 03 6324 2060
e: rebecca.beaumont@parliament.tas.gov.au
www.taslabor.com

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Tasmanian Labor
Putting **people** first

From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Friday, 1 November 2024 9:22 AM
To: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Subject: RE: site visit AMC and meeting with the Principal

Hi Beck,

Does Janie have more time available for the tour? We can do a tour in an hour; however, we won't get around all the sites in that time. Generally, I'd allow 2.5-3 hours which would include a bit of time for a chat beforehand.

We also have a couple of satellite sites at Beauty Point and Bell Bay, it could be an opportunity for Janie to visit those location when she's in the area at some point too.

Kind Regards,

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From: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Sent: Friday, 1 November 2024 9:18 AM
To: Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: site visit AMC and meeting with the Principal

How about an hour for the tour?

On behalf of Janie Finlay

Beck Beaumont
Executive Assistant
Office of Janie Finlay MP
p: 03 6324 2060
e: rebecca.beaumont@parliament.tas.gov.au
www.taslabor.com

253 Wellington Street / PO Box 1813 Launceston TAS 7250
I acknowledge the traditional owners of the land on which I live and work.

Tasmanian Labor

*Putting **people** first*

From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Friday, 1 November 2024 8:42 AM
To: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Subject: RE: site visit AMC and meeting with the Principal

You don't often get email from kate.sullivan@utas.edu.au. Learn why this is important

Hi Beck,

I'm leaning toward the 24th of January at the moment, how long would Janie have to tour?

Kind Regards,

If using assistive software, message ends here. Email signature below.

Kate Sullivan *(She/Her)*
Executive Officer to the Principal and AMC Board
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From: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Sent: Friday, 1 November 2024 8:03 AM
To: Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: site visit AMC and meeting with the Principal

Hi Kate
Thanks for helping Janie – she enjoyed the event and the photos looked good.
She has time on Monday 20th Jan either 9-11 or from 1.30pm and is also free all day Friday 24th at this stage.
Then we have from 12pm free on Thursday 6 Feb.
Would any of those work?
Regards Beck

On behalf of Janie Finlay

Beck Beaumont
Executive Assistant
Office of Janie Finlay MP
p: 03 6324 2060
e: rebecca.beaumont@parliament.tas.gov.au
www.taslabor.com

253 Wellington Street / PO Box 1813 Launceston TAS 7250
I acknowledge the traditional owners of the land on which I live and work.

Tasmanian Labor
*Putting **people** first*

From: Kate Sullivan <kate.sullivan@utas.edu.au>
Sent: Thursday, 31 October 2024 4:06 PM
To: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Subject: RE: site visit AMC and meeting with the Principal

You don't often get email from kate.sullivan@utas.edu.au. Learn why this is important

Hi Beck,

Thanks for reaching out. I was with Gregory at Sen Vineyard this morning and took some photos for Janie on her phone. I hope they turned out well.

We have some flexibility in late January/February. Does Janie have a preferred date?

Kind Regards,

If using assistive software, message ends here. Email signature below.

Kate Sullivan *(She/Her)*
Executive Officer to the Principal and AMC Board
Australian Maritime College
University of Tasmania
T: +61 3 6226 7170
Locked Bag 1398, LAUNCESTON TAS 7250

UNIVERSITY of TASMANIA
AMC
Australian Maritime College

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From: Bonnie French <bonnie.french@utas.edu.au>
Sent: Thursday, 31 October 2024 4:01 PM
To: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Cc: Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: site visit AMC and meeting with the Principal

Hi Beck, my colleague Kate Sullivan (CC'd) is going to follow up on this one with some potential dates, to see what will suit Janie. She will contact you with some options.

Regards

Bonnie French
Associate Director Stakeholder Engagement
0438 385 757

From: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Sent: Thursday, 31 October 2024 2:18 PM
To: Bonnie French <bonnie.french@utas.edu.au>
Subject: RE: site visit AMC and meeting with the Principal

Hi Bonnie

I believe she met Gregory Truloff at an event today who suggested she visit – so I think it's a general meeting and visit – no agenda

On behalf of Janie Finlay

Beck Beaumont
Executive Assistant
Office of Janie Finlay MP
p: 03 6324 2060
e: rebecca.beaumont@parliament.tas.gov.au
www.taslabor.com

253 Wellington Street / PO Box 1813 Launceston TAS 7250
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Tasmanian Labor
Putting **people** first

From: Bonnie French <bonnie.french@utas.edu.au>
Sent: Thursday, 31 October 2024 2:00 PM
To: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Subject: RE: site visit AMC and meeting with the Principal

HI Beck, absolutely! Is there anything in particular Janie would like to see or discuss, or a more general tour of all AMC facilities? I'll check in with the team and come back with some potential dates for you to consider.

Regards

Bonnie French
Associate Director Stakeholder Engagement
0438 385 757

From: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Sent: Thursday, 31 October 2024 12:55 PM
To: Bonnie French <bonnie.french@utas.edu.au>
Subject: site visit AMC and meeting with the Principal

Hi Bonnie
How are you?
Just following on from my previous email – Janie is keen to arrange a visit to the AMC and a meeting with the Principal.
I know the rest of the year is busy so we can also look at late Jan or Feb?
Hope to hear from you soon.
Thanks for your help.
Regards
Beck

On behalf of Janie Finlay

Beck Beaumont
Executive Assistant
Office of Janie Finlay MP

p: 03 6324 2060
e: rebecca.beaumont@parliament.tas.gov.au
www.taslabor.com

253 Wellington Street / PO Box 1813 Launceston TAS 7250
I acknowledge the traditional owners of the land on which I live and work.

Tasmanian Labor

*Putting **people** first*

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Outlook

RE: Accord and Tasmanian Education slides - May 2024

From Kate Huntington <kate.huntington@utas.edu.au>
Date Fri 3/05/2024 2:17 PM
To Janie Finlay <janie.finlay@parliament.tas.gov.au>

1 attachment (119 KB)
Senior leadership appointments in the Academic Division;

Oops – meant to add that we announced yesterday that Professor Natalie Brown is the new Pro Vice-Chancellor (Launceston) – more detail attached.

We'll arrange for you to meet with her when she starts in July.

Cheers, Kate

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Friday, May 3, 2024 2:12 PM
To: Janie Finlay <janie.finlay@parliament.tas.gov.au>
Subject: Accord and Tasmanian Education slides - May 2024

Hi Janie

Great to see you yesterday – here's the data pack that Rufus was referring to yesterday. He presented it this morning to a group of Launceston stakeholders this morning and we also shared it with Minister Jason Clare and Senator Helen Polley yesterday too so feel free to share with your colleagues as you wish.

Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793





We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

From: Ella Haddad
To: Vice Chancellor
Subject: RE: Letter from Professor Rufus Black
Date: Tuesday, 23 April 2024 12:52:16 PM
Attachments: image002.png
image003.png

Dear Kieren

Thank you for the letter to Ella Haddad MP from Professor Rufus Black.

Ella would be delighted to meet with Professor Farrelly, if someone could contact this office next week to schedule a meeting.

Regards
Jane

Jane Atkinson (she/her)
Electorate Officer
Office of Ella Haddad MP
State Member for Clark

p: 03 6212 2286
e: jane.atkinson@parliament.tas.gov.au
a: 184 Collins Street, Hobart, TAS, 7000
www.taslabor.com

I acknowledge the Tasmanian Aboriginal people as the traditional owners and continuing custodians of this Land, and pay respects to Elders past and present for they hold the knowledge, memories and culture of Aboriginal people as the first peoples of this island lutruwita.

My days of work are Monday, Tuesday and Wednesday

From: Vice Chancellor <Vice.Chancellor@utas.edu.au>
Sent: Wednesday, 17 April 2024 10:47 AM
To: Ella Haddad <Ella.Haddad@parliament.tas.gov.au>
Subject: Letter from Professor Rufus Black

You don't often get email from vice.chancellor@utas.edu.au. Learn why this is important

Dear Shadow Minister Haddad,
Please find attached a letter from Professor Rufus Black.
Kind regards,
Kieren.

Dr Kieren Rix
Senior Executive Officer

Office of the Chancellor and Vice-Chancellor
Private Bag 51
Hobart TAS 7001
p. 03 6226 7424
utas.edu.au

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Ella Haddad MP
Member for Clark
Shadow Minister for Health, Mental Health & Wellbeing
Shadow Minister for Multicultural Affairs
Shadow Minister for Disability
Shadow Minister for Equality
184 Collins Street
Hobart TAS 7000

By email: ella.haddad@parliament.tas.gov.au

Dear Shadow Minister Haddad

Congratulations on your re-election as Member for Clark and your appointment as Shadow Minister for Health, Mental Health & Wellbeing; Multicultural Affairs; Disability; and Equality.

We very much look forward to continuing to work with you and we appreciate your ongoing support of the University's mission in Southern Tasmania which is shaping the region in positive and profound ways.

I am pleased to introduce you to my colleague Professor Nicholas Farrelly who took up the role of Pro Vice-Chancellor (Southern Tasmania) earlier this year after four years with us as the Head of School for Social Sciences.

In his new role, Nicholas is leading and coordinating the next phases of engagement around the University of Tasmania's vision and strategy for place-based education in the south of the State, working with colleagues, students and external stakeholders.

Nicholas would welcome the opportunity to meet with you to discuss the University's priorities for Southern Tasmania. We will contact your Office to schedule a meeting.

Yours sincerely

Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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From:	Hammond, Tom
To:	Vice Chancellor; clare.oneil.mp@aph.gov.au
Subject:	RE: Letter from Professor Rufus Black [SEC=OFFICIAL]
Date:	Thursday, 15 August 2024 11:57:19 AM
Attachments:	image003.png image002.png

OFFICIAL

Dear Dr Rix,

Thank you for your email.

Just writing back to you to confirm receipt of Professor Black's letter.

Kind regards,

Tom Hammond — **Caucus Liaison Officer (he/him)**
Office of the Hon Clare O'Neil MP
Minister for Housing
Minister for Homelessness
M +61 487 373 311

treasury.gov.au
Langton Crescent, Parkes ACT 2600
Twitter | LinkedIn | Facebook

The Treasury acknowledges the traditional owners of country throughout Australia, and their continuing connection to land, water and community. We pay our respects to them and their cultures and to elders both past and present.

OFFICIAL

From: Vice Chancellor <Vice.Chancellor@utas.edu.au>
Sent: Thursday, August 15, 2024 10:58 AM
To: clare.oneil.mp@aph.gov.au
Cc: Hammond, Tom <Thomas.Hammond@TREASURY.GOV.AU>
Subject: Letter from Professor Rufus Black

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Dear Minister O'Neil,
Please find attached a letter from Professor Rufus Black.
I am re-sending this as I believe we had the incorrect email address.

Kind regards,
Kieren.

Dr Kieren Rix
Senior Executive Officer

Office of the Chancellor and Vice-Chancellor
Private Bag 51
Hobart TAS 7001
p. 03 6226 7424
utas.edu.au

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UNIVERSITY of TASMANIA

The Hon Clare O'Neil MP
Minister for Housing
Minister for Homelessness

By email: clare.oneil.mp@aph.gov.au
Copied to: Thomas.Hammond@treasury.gov.au

Dear Minister O'Neil

Congratulations on your appointment as Minister for Housing and Minister for Homelessness.

Housing and homelessness are pressing issues that greatly impact the wellbeing and prosperity of communities across Australia. These challenges are particularly acute in Tasmania, where the demand for affordable housing continues to be much higher than the supply and the impacts of this are experienced in communities right across the State.

Again, I extend my congratulations to you and wish you every success in this important role.

Yours sincerely

Professor Rufus Black
Vice-Chancellor

15 August 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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UNIVERSITY of TASMANIA

Anita Dow MP
Member for Braddon
Deputy Leader of the Opposition
Shadow Minister for Infrastructure
Shadow Minister for TAFE, Skills & Training
Shadow Minister for Industry & Regional Development
Shadow Minister for Local Government
Shadow Minister for Small Business
15 Wilson Street
Burnie TAS 7320

By email: anita.dow@parliament.tas.gov.au

Dear Deputy Leader of the Opposition

Congratulations on your re-election as Member for Braddon and your re-appointment as Deputy Leader of the Opposition and Shadow Minister for Infrastructure; TAFE, Skills & Training; Industry & Regional Development; Local Government; and Small Business.

We very much look forward to continuing to work with you. We appreciate your ongoing support of the University's mission on the Cradle Coast.

The North-West Coast is such a special and important part of the island. We feel privileged to be a part of the community in this region.

Please do not hesitate to contact my colleague Associate Professor Sonya Stanford, Pro-Vice Chancellor Cradle Coast, about anything that you need. She can be reached by email to sonya.stanford@utas.edu.au

Yours sincerely

Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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From:	Said, Gabrielle
To:	Vice Chancellor
Cc:	Bell, Elliott (Sen H. Polley)
Subject:	RE: Letter from Professor Rufus Black, Vice-Chancellor [SEC=OFFICIAL]
Date:	Wednesday, 14 August 2024 11:32:53 AM
Attachments:	image001.png

OFFICIAL

Dear Dean,

Thank you for taking the time to contact the Hon Kristy McBain, Minister for Regional Development, Local Government and Territories.

Unfortunately, due to competing commitments, the Minister is unable to accept the Vice-Chancellor's kind invitation to attend the official opening of The Shed, however Senator Helen Polley has kindly agreed to represent the Minister as the Australian Government representative at the event.

I have copied in Elliott from her office, can you please liaise with him regarding the logistics for the day.

Please do not hesitate to contact the Minister for future events or meeting opportunities.

Kind regards,

Gabrielle Said
Assistant Advisor • Office of the Hon Kristy McBain MP
Minister for Regional Development, Local Government and the Territories
P +61 2 6277 7060 **E** Gabrielle.Said@MO.regional.gov.au
Australian Parliament House, Canberra ACT 2600

OFFICIAL

From: Vice Chancellor <Vice.Chancellor@utas.edu.au>
Sent: Tuesday, 30 July 2024 2:02 PM
To: Minister.Mcbain.MO <Minister.Mcbain@MO.regional.gov.au>
Subject: Letter from Professor Rufus Black, Vice-Chancellor

Dear Minister McBain

Please find attached a letter from Professor Rufus Black, Vice-Chancellor at the University of Tasmania.

Kind regards

Dean

If using assistive software, message ends here. Email signature below

Dean Mundey
Senior Advisor

Office of the Chancellor and Vice-Chancellor
University of Tasmania
m. 0401 309 235
utas.edu.au

UNIVERSITY of TASMANIA

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Please note that I work part-time – usually Monday, Tuesday and Wednesday – and there may be a delay in receiving emails.

I sometimes work flexibly, outside of office hours, and do not expect a response or action outside of your own working hours.

I recognise the deep history and culture of these islands and seas and acknowledge the traditional owners and custodians of the land upon which I work and live.

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UNIVERSITY of TASMANIA

The Hon Kristy McBain MP
Minister for Regional Development, Local Government and Territories

By email: Kristy.McBain.MP@aph.gov.au

Dear Minister McBain

It is with great pleasure I invite you to the official opening of The Shed at our Inveresk Campus on Friday 18th October 2024 at 11:30am.

The University of Tasmania has reached an exciting milestone in the transformation of Inveresk into a thriving regional university campus and community precinct. The completion of The Shed this year marks the final of three new buildings at Inveresk through the $300m Northern Transformation Program – a once-in-a-generation opportunity to improve educational outcomes through the creation of a new city campus in Launceston enabled by the Launceston City Deal.

The Shed is the largest and most complex of the new buildings at Inveresk and will be the home for nursing, allied health, health sciences and natural sciences teaching and research. The $100m building includes a variety of specialised allied health clinics, nursing simulation facilities and science laboratories.

The new building will enable community health education programs for children and older adults, professional development workshops, sports science testing and wellbeing initiatives. It also includes a fully accessible Changing Place facility available for public use, a parenting room and a nutrition bar style takeaway café, further encouraging the broader community's use of the building and new facilities.

The Inveresk Campus vision has been generously supported and realised through the contributions of the Australian Government, Tasmanian Government and the City of Launceston. The opening of The Shed will be an opportunity to gather together and recognise these important contributions and the partnership between the University and the three levels of government which has resulted in transformative outcomes for Launceston and Northern Tasmania.

The new Inveresk campus is serving an entire region, helping build a skilled workforce of graduates through interactive, regionally distinctive learning experiences that support existing and emerging industries. This will in turn positively contribute to local communities and the economy.

I hope you can join me in celebrating this important milestone for the greater Northern Tasmanian region as education becomes more visible and accessible, strengthening community and industry partnerships, and providing people at all stages of life with

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

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E Vice.Chancellor@utas.edu.au

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greater opportunities to pursue a journey of lifelong learning.

I look forward to hearing from you on your availability to attend the official opening of The Shed in Launceston, and I thank you for your ongoing support in bringing this regional university campus to life.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

30 July 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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UNIVERSITY of TASMANIA

The Hon Jason Clare MP
Minister for Education
Parliament House
CANBERRA ACT 2600

Email: Jason.Clare.MP@aph.gov.au

Dear Minister

As you know, the University of Tasmania strongly support the Australian Government's objectives to achieve an international migration system that is effective in achieving a manageable migration rate.

We have publicly welcomed the introduction of enrolment caps for international students through the National Planning Level (NPL), and individual limits through International Student Profiles (ISPs) proposed in the *Education Services for Overseas Students Amendment Bill 2024* (ESOS Bill). We consider the introduction of a managed market approach will restore alignment between the education and migration sectors and have positive economic and social impacts across the nation.

However, to achieve the intended policy outcomes of a high quality, smaller and more equally distributed international student market, we also consider the visa processing system needs to be more equitable, effective and transparent than it currently is. While the University of Tasmania's proposed cap for 2025 enables a sustainable level of international students for our university and for Tasmania, Ministerial Direction 107 and evidence level visa processing significantly constrain the number of students that make it through the system to reach us, therefore making it very unlikely we will be able to deliver the level of migration Tasmania needs.

While we appreciate the government's commitment to remove Ministerial Direction 107 upon passage of the legislation currently before the Parliament, we remain concerned that there is no commitment from the government to significantly improve the visa processing arrangements going forward.

My colleagues recently provided Minister Burke's Deputy Chief of Staff and departmental officials with the attached presentation setting out the substantial impact the current arrangements are having on our University and therefore Tasmania.

Our concerns have since been heightened by the advice we received last Thursday about the pausing of evidence level changes given we were well progressed in working towards a return to EL2. This decision will likely further curtail our ability to contribute to Tasmania's economy, let alone diversity.

With these settings in place, we are on track to have only 450 new international students

in 2025 against our proposed cap of 2200, a significant shortfall given international students constitute 20% of Tasmania's net migration and provide important demand to the state economy at time when that is much needed. For the University of Tasmania, it means a revenue shortfall of around $40 million on top of the $20 million impact Ministerial Direction 107 has had on us this year. This presents very serious financial implications for the University and will force us to consider our staffing levels.

I have written to Minister Burke seeking an opportunity to meet with him and/or senior Department of Home Affairs officials to discuss the approach the Department will be taking going forward. The University of Tasmania is keen to work with Home Affairs to ensure that the system can be improved where necessary to ensure the best economic and social outcomes are achieved for Tasmania and for Australia.

Your assistance with securing an opportunity to discuss this matter with the Minister and/or his senior department officials would be much appreciated.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

10 October 2024

From:	Janie Finlay
To:	Vice Chancellor
Subject:	RE: Letter from Professor Rufus Black
Date:	Saturday, 20 April 2024 12:30:57 PM
Attachments:	image001.png

Thank you Rufus – looking forward to meeting the new PVC – Janie

From: Vice Chancellor <Vice.Chancellor@utas.edu.au>
Sent: Wednesday, April 17, 2024 11:18 AM
To: Janie Finlay <Janie.Finlay@parliament.tas.gov.au>
Subject: Letter from Professor Rufus Black

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Dear Shadow Minister Finlay,
Please find attached a letter from Professor Rufus Black.
Kind regards,
Kieren.

Dr Kieren Rix
Senior Executive Officer

Office of the Chancellor and Vice-Chancellor
Private Bag 51
Hobart TAS 7001
p. 03 6226 7424
utas.edu.au

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Janie Finlay MP
Member for Bass
Shadow Minister for Energy and Renewables
Shadow Minister for Parks, Environment and Climate Change
Shadow Minister for Primary Industries and Water
Shadow Minister for Science and Technology
PO Box 1813
Launceston TAS 7250

By email: janie.finlay@parliament.tas.gov.au

Dear Shadow Minister Finlay

Congratulations on your re-election as Member for Bass and your appointment as Shadow Minister for Energy and Renewables; Parks, Environment and Climate Change; Primary Industries and Water; and Science and Technology.

We appreciate your ongoing support of the University's mission in Launceston which is in exciting and profound ways shaping and being shaped by the region.

I look forward to introducing you to the new Pro Vice-Chancellor Launceston (PVC-L), who will be commencing in this role in mid-2024.

Should you have any matters relevant to the University in Launceston in the near future, please do not hesitate to contact my colleague Associate Professor Sonya Stanford, Interim PVC-L. She can be reached by email to sonya.stanford@utas.edu.au

Yours sincerely

Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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Outlook

RE: Philip Smith Centre reopening

From Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Date Mon 29/07/2024 1:18 PM
To Kate Huntington <kate.huntington@utas.edu.au>

Thanks – will get something out in support tomorrow.

From: Kate Huntington <Kate.Huntington@UTAS.EDU.AU>
Sent: Monday, 29 July 2024 1:14 PM
To: Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Subject: FW: Philip Smith Centre reopening

FYI – staff message out below and pic op with the Merc and Glebe Residents underway atm with a tour for TV cameras planned for tomorrow morning

---

From: Professor Nicholas Farrelly <listserv@utas.edu.au>
Sent: Monday, July 29, 2024 1:10 PM
To: Kate Huntington <Kate.Huntington@UTAS.EDU.AU>
Subject: Philip Smith Centre reopening

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Philip Smith Centre reopening

Dear colleagues,

The University has reached an exciting milestone in our Southern Transformation activity with the upcoming community reopening of the Philip Smith Centre on Hobart's Domain, the site of the University's original home.

Earlier this year, we completed a $13.5 million restoration of the building, bringing it up to contemporary standards so educational activities could continue being delivered inside for future generations.

Originally built in 1910 as the State's first facility to train teachers, the University took responsibility for teacher training at the Philip Smith Centre after World War II, and the Faculty of Education was later established there in 1962.

The building was reacquired by the University in 2020 from a group of Glebe residents as

part of ongoing efforts to create central and accessible learning spaces and provide a green heart for our Hobart City campus.

I am delighted to share that during Semester 2 this year, the International School will move to the space where it will continue delivering programs that support people to improve their English language skills.

From next year, the building will become home to new courses – a **Diploma of Nature-Based Guiding** and **Bachelor of Outdoor and Environmental Education** – which will help provide pathways towards outdoor and environmental-related employment.

We are the only university in Australia offering the Bachelor's course with a combined **Master of Teaching** which will be important for training local and national educators in these disciplines and can be completed in four years.

The neighbouring School of Nursing at The Domain will also utilise the Philip Smith Centre for its classes from 2025, and all staff and students can enjoy the spaces and amenities including a dedicated student lounge and end-of-trip facilities featuring secure bike storage and showers that support active transport.

The building's proximity to bushland reserve and expansive recreational spaces, the Medical Sciences Precinct and the CBD have made it possible to bring these important functions of the University together in this historic location.

A special thanks to Campus Services, Campus Futures, ITS and other University teams which have worked together to deliver the project alongside specialist heritage architects Lovell Chen, construction firm Hansen Yuncken and Glebe residents – through Hobart Discovery Inc (HDI) which were previous stewards of the building – reinstating the building to its original intent and ensuring the upgrades have delivered the best outcomes for the community.

A special reopening event will be held for the Glebe community later this week before the staff transition to the building begins.

The building is already open and available for any staff wishing to use the spaces for meetings or activities until timetabling is scheduled and reservations can be made through the University's **web room booking system**. **Monthly community tours** will be hosted for the remainder of this year which everyone is welcome to attend.

As the home of the State's first teacher training facility, the Philip Smith Centre has an unbroken link to education and the community in Tasmania, and as such, is a model for the interaction we want to create between the University and the city in the future.

Regards,

Nicholas



Professor Nicholas Farrelly
Pro Vice Chancellor Campus Life (Southern Tasmania)
University of Tasmania
CRICOS 00586B

UNIVERSITY of TASMANIA

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Outlook

RE: Podium availability

From Kate Huntington <kate.huntington@utas.edu.au>
Date Tue 16/07/2024 8:38 AM
To Stuart Benson <Stuart.Benson@parliament.tas.gov.au>

Also Professor Andrea Carr, Principal of University College (our pathways program based in the city)

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Monday, July 15, 2024 5:59 PM
To: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Subject: RE: Podium availability

Sure:
James Brann, Pro Vice-Chancellor Student Equity and Success
Brendan Parnell, Associate Director, Strategic Property Development
Adam Tavasz, Transformation Lead, Data Analytics
Rob Hortle, Senior Research Fellow and Deputy Director, Tasmanian Policy Exchange
Michelle Weir, Acting Deputy Vice Chancellor, Student Services and Operations
Angela Wilson, Communications Manager
Corey Peterson, Chief Sustainability Officer
Sally Paynter, University Secretary
Nicky Bawle, Executive Officer
Meghan Munday, Operations Manager
Miranda Harman, Communications Team Manager
Kate Huntington, Executive Director, Strategic Communications

---

From: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Sent: Monday, July 15, 2024 5:36 PM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: Re: Podium availability

Fantastic.

When you have a moment can you send me their names and titles so I can pass onto Dean? I sending him the list of all guests.

Thanks again.

Stu

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: 15 July 2024 17:19
To: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Subject: Re: Podium availability

Hiya - I have 10 takers including me

Get Outlook for iOS

From: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Sent: Monday, July 15, 2024 5:18 PM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: Re: Podium availability

Thanks Kate - how did you go?

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: 15 July 2024 10:14
To: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Subject: RE: Podium availability

Hi Stuart
I've invited 17 (incl me and Miranda) – just waiting for RSVPs – will get back to you later today with a better estimate.
Cheers, Kate

From: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Sent: Monday, July 15, 2024 10:13 AM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: RE: Podium availability

Thanks Kate.

Can you also email how many from your end will be attending the speech?

Regards,

Stu

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Monday, 15 July 2024 10:12 AM
To: Sarah Springer <sarah.springer@utas.edu.au>; Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Cc: Miranda Harman <miranda.harman@utas.edu.au>
Subject: RE: Podium availability

Morning Stuart

Sarah has also extended the booking to start at 9 am so you can set up the urn and start setting up the room in the way you want it.

See you there about 8:45?

Cheers, Kate

From: Sarah Springer <sarah.springer@utas.edu.au>
Sent: Friday, July 12, 2024 4:55 PM
To: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>; Kate Huntington <kate.huntington@utas.edu.au>
Subject: Re: Podium availability

Hi Stuart

We will ensure that a lectern is in the room ready for you as well as additional bins for the morning tea.

Please don't hesitate to let me know if you need anything else.

Kind regards

If using assistive software, message ends here. Email signature below.

Sarah Springer

Acting Associate Director Campus Operations

Student Services and Operations

University of Tasmania

Phone: 03 6324 3289

utas.edu.au



CRICOS 00586B

From: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Sent: Friday, 12 July 2024 3:01 PM
To: Kate Huntington <kate.huntington@utas.edu.au>
Cc: Sarah Springer <sarah.springer@utas.edu.au>
Subject: RE: Podium availability

Thanks Kate.

I will have the catering inside the room thank you.

Can I also confirm there is lectern available.

Thanks for your help.

Kind regards,

Stuart

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Wednesday, 10 July 2024 2:05 PM
To: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Cc: Sarah Springer <sarah.springer@utas.edu.au>
Subject: RE: Podium availability

Hi Stuart

Copying Sarah here to confirm a booking for the room from 10 am next Tuesday to 12 noon and what, if any, further details she needs for the booking.

@Sarah – we'll need about 50 seats and we'll set it up theatre style – are there enough seats or do we need to have some brought in?

Stuart – did you want to serve the morning tea in the foyer area or in the room?

Let me know of any questions.

Cheers, Kate

From: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Sent: Wednesday, July 10, 2024 9:40 AM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: RE: Podium availability

Hi Kate,

Can we book, Tuesday, 16 July at 10:30am.

Instead of a lunch we are going to do a morning tea.

Regards,

Stuart

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Monday, 8 July 2024 11:18 AM
To: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Subject: Podium availability

Hi Stuart

So next week we can do any day except Wednesday but the following week classes start so there are clashes.

Let me know if you can make it work next week so we can grab a tentative booking before someone else jumps in.

Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

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THE TIMES HIGHER EDUCATION IMPACT RANKINGS 2023

We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

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From:	Vice Chancellor
To:	Rebecca Beaumont
Cc:	Bonnie French
Bcc:	VC TrimProcess; Natalie Brown; Kate Huntington
Subject:	RE: Site visit - Anita Dow and Janie Finlay
Date:	Friday, 31 May 2024 3:38:34 PM
Attachments:	image002.png image003.png

Dear Beck,
Thanks very much for your message and for letting us know about Anita and Janie's availability for a site visit at the Inveresk campus.
Professor Natalie Brown, incoming Pro Vice-Chancellor, Launceston and Executive Dean, Regional Education would be delighted to host the visit on the 2nd July.
I have copied my colleague Bonnie French who will be in touch to confirm arrangements.
Kind regards,
Kieren

Dr Kieren Rix
Senior Executive Officer

Office of the Chancellor and Vice-Chancellor
Private Bag 51
Hobart TAS 7001
p. 03 6226 7424
utas.edu.au

Please refer to the DVC Resources intranet page for current versions of the templates for committee papers, presentations, briefings and correspondence.

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CRICOS 00586B

From: Rebecca Beaumont <Rebecca.Beaumont@parliament.tas.gov.au>
Sent: Friday, May 31, 2024 12:00 PM
To: Vice Chancellor <Vice.Chancellor@utas.edu.au>
Subject: Site visit - Anita Dow and Janie Finlay

Good afternoon Kieren
Anita Dow has provided me with your contact details and asked me to reach out to you.
Anita and Janie Finlay are doing some site visits together in Launceston on 2nd and 3rd of July and would love to take the opportunity to visit the new UTAS campus at Inveresk if possible? We have space in their schedule on 2nd at 11am -1pm or at 3.30pm.
Please let me know if a site visit may be possible during those times at all?

Many thanks
Beck

On behalf of Janie Finlay

Beck Beaumont
Executive Assistant
Office of Janie Finlay MP
p: 03 6324 2060
e: rebecca.beaumont@parliament.tas.gov.au
www.taslabor.com

253 Wellington Street / PO Box 1813 Launceston TAS 7250
I acknowledge the traditional owners of the land on which I live and work.

Tasmanian Labor

*Putting **people** first*

Outlook

RE: Speech

From Kate Huntington <kate.huntington@utas.edu.au>
Date Fri 1/03/2024 10:21 AM
To Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>

Thanks

From: Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Sent: Friday, March 1, 2024 10:14 AM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: Speech

Extract as discussed – not for distribution obviously.

Marcus

Speaking of certainty, a number of you have told me you're concerned about the potential uncertainty following the decision to increase the size of Parliament.

That's why I've made it clear that we won't be doing any deals with the Greens or any other party.

If Labor forms the next government, there will only be Labor ministers.

The government will only be putting forward Labor policy to the Parliament.

And we won't be supporting anything that goes against our platform.

In other words, we'll govern in the same way whether it's in majority or not.

But as much as it takes up the media focus, the main issue is not really the stability of the government's political position.

The main issue is the stability of the government's decision making – because that's what matters for you and the broader community.

No one likes to be surprised by an out of the blue announcement.

And what this government has done to the University in recent days is nothing short of a disgrace.

The Liberals have supported their move for nearly 10 years, and signed off on the borrowings needed to finance it.

They have supported the expenditure of those borrowings.

Now, three weeks out from an election, they have removed the university's means of repaying those borrowings.

Whatever you think of the city move, this is one of the most reckless, irresponsible and weakest decisions I have ever seen from a Premier of this state.

If the Parliament were to block the city move—and who knows what the Legislative Council will do—the University would face severe financial distress.

As the one responsible for effectively freezing the University's assets, the state government would likely be liable for nearly half a billion dollars in compensation.

The damage to our state's reputation would be unbelievable.

If we’re to succeed as a state, we cannot possibly have a situation where a development of this scale has the rug pulled out from under it when it’s already well and truly underway.

Because if the Liberals are willing to sell out the state’s only university, the capital city’s biggest transformation project and the opportunity to develop 2,000 new houses, what won’t they sell out if they think there’s a few votes in it for Madeleine Ogilvie?

Because let’s be honest, that is what this is about.

Who’ll be thrown under the bus next?

Will it be a controversial tourism project? The salmon industry? Racing? Forestry? Mining?

Because that’s the problem with sovereign risk – once you open the door to decisions like this, it’s impossible for anyone to be sure where it ends.

So when you think about stability, think very carefully about who you really trust to make adult decisions with the state’s best interests in mind.

Outlook

RE: Still for speech

From Kate Huntington <kate.huntington@utas.edu.au>
Date Mon 15/07/2024 2:57 PM
To Stuart Benson <Stuart.Benson@parliament.tas.gov.au>; Sarah Springer <sarah.springer@utas.edu.au>

Hi Stuart
I can sort that out for you in the morning.
Cheers, Kate

From: Stuart Benson <Stuart.Benson@parliament.tas.gov.au>
Sent: Monday, July 15, 2024 2:37 PM
To: Sarah Springer <sarah.springer@utas.edu.au>
Cc: Kate Huntington <kate.huntington@utas.edu.au>
Subject: Still for speech

Hi Sarah,

Please see the still for the two screens that are behind Dean for when he gives his speech.

Thanks

Stuart

Stuart Benson | Director of Communications
Dean Winter MP Tasmanian Labor Leader

(03) 6212 22612 | 0438 502 342
taslabor.com

Tasmanian Labor

Outlook

RE: UTAS GBV Report

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 6/06/2024 2:36 PM
To Sarah Lovell <Sarah.Lovell@parliament.tas.gov.au>
Cc Meg Brown <Meg.Brown@parliament.tas.gov.au>; James Brann <james.brann@utas.edu.au>; Nicola Moles <nicola.moles@utas.edu.au>

1 attachment (91 KB)

Report now available: preventing and responding to sexual assault and sexual harassment on our campuses;

Hi Sarah

Absolutely – we'd be very keen to provide you with this briefing. You may already have seen it but here is the Review of University of Tasmania Activity in Addressing Gender Based Violence (utas.edu.au) and attached as announcement for background.

I'll ask our Pro Vice-Chancellor (Student Equity and Success) Dr James Brann to join us for this discussion – he is leading our implementation plan. Would you prefer to do this online or in person and what is your preferred timeframe?

I look forward to meeting you Meg and introducing you both to James.

Kind regards, Kate

From: Sarah Lovell <Sarah.Lovell@parliament.tas.gov.au>
Sent: Thursday, June 6, 2024 12:15 PM
To: Kate Huntington <kate.huntington@utas.edu.au>
Cc: Meg Brown <Meg.Brown@parliament.tas.gov.au>
Subject: UTAS GBV Report

Hi Kate,

I was wondering if it would be possible please to get a briefing from the relevant people on the Review of UTAS Activity in Addressing Gender Based Violence, with a particular focus on the plan from here to implement the recommendations of the report?

Meg Brown, as Labor's Shadow Minister for the Prevention of Family and Sexual Violence would also be very interested in such a briefing.

Many thanks

Sarah

Sarah Lovell
Member for Rumney
Shadow Minister for Education and the Early Years
Shadow Minister for Children and Youth
Leader of Opposition Business in the Legislative Council

P: (03) 6212 2330
M: 0499 550 234
E: sarah.lovell@parliament.tas.gov.au

Tasmanian Labor

Victoria Geason

From: Professor Rufus Black <listserv@utas.edu.au>
Sent: Tuesday, 14 May 2024 2:30 PM
To: Kate Huntington
Subject: Report now available: preventing and responding to sexual assault and sexual harassment on our campuses

*Having trouble viewing this email? **View it in your browser***



Report now available – preventing and responding to sexual assault and sexual harassment on our campuses

Please note: This email will discuss gender-based violence.

Dear colleagues,

Discussing gender-based violence can be disruptive and triggering - especially for those directly impacted. We want our students and staff to know that in coming forward to discuss your story, you will be believed and supported.

We have zero tolerance for gender-based violence, or any form of violence and discrimination at the University of Tasmania. The safety and wellbeing of our students, staff and community will always be our highest priority and we are constantly working to ensure our campuses are places where people feel safe, included and respected.

To ensure we are doing all we can to create safe and supportive campuses for staff, students and visitors, we commissioned an external review of our governance, processes and procedures in preventing and responding to sexual assault and sexual harassment by Lyn Walker, a highly regarded leader in this field. The **final report is now available**. It provides a clear set of recommendations to strengthen our approach.

University Council and our University Executive Team fully support and endorse all the recommendations. They provide an important roadmap for the University to meet the obligations of the **National Action Plan Addressing Gender-based Violence in Higher Education** and to improve the experience of our community.

A newly created Safety Taskforce comprising of students and staff will develop a Safety Action Plan to address all the recommendations in the report. They will prepare the draft plan and share it with our community in semester two for input and feedback.

Staff drop-in sessions will run from the week of 20 May in Launceston, Burnie, Hobart and Rozelle hosted by our regional Pro-Vice Chancellors and our Associate Dean Rozelle Precinct to discuss the recommendations from the report and seek feedback on the proposed action plan. Invitations for these meetings will be sent out in the next week.

If you need support, or if you need to report something that has happened to you or that you have seen, you will find the appropriate contact details and resources on the **Safe and Fair Community Unit's website**.

If you would like to discuss the review or our next steps, please get in touch with Dr James Brann, Pro Vice- Chancellor (Student Equity and Success) at **pvc.student.equity.success@utas.edu.au**.

Regards,

Rufus



Professor Rufus Black
Vice-Chancellor
Office of the Vice-Chancellor
University of Tasmania
T: +61 3 6226 2002
E: **vice.chancellor@utas.edu.au**
CRICOS 00586B

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Outlook

Sandy Bay tour

From Kate Huntington <kate.huntington@utas.edu.au>
Date Mon 24/06/2024 12:55 PM
To Sarah Lovell <sarah.lovell@parliament.tas.gov.au>
Cc Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>; Nicholas Farrelly <nicholas.farrelly@utas.edu.au>

Hi Sarah
Thanks for your time this morning. It would be good to schedule that tour of our Sandy Bay facilities with Nicholas over the parliamentary recess, noting that he is in Canberra from 8-19 July.
Is there a day early next week that works for you? We've got a senior leadership get together in Launceston next Thursday and Friday so that's out.
Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

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THE TIMES HIGHER EDUCATION IMPACT RANKINGS 2023

We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

Education Ministers Meeting

EMM Secretariat
50 Marcus Clarke St
CANBERRA CITY ACT 2601

6 March 2024

Dear Vice-Chancellors

A Standard Approach to Early University Offers

In October last year the Education Ministers' Meeting resolved to ask the Universities Accord Panel for advice regarding a national approach to the early offer of university places provided to Year 11 and 12 students studying for their Senior Secondary Certificate of Education.

We did this because we are concerned about reports from schools and school regulators about the impact that receiving an early offer may have on an individual student's attendance, application and results. Students who receive an early offer may change their study habits, with effects not only on their own achievement but which could also affect their peers', and their school's, overall results.

We believe that part of preparing school students for further study is ensuring that they apply themselves fully in their final years of secondary education.

Professor Mary O'Kane AC wrote to Education Ministers to provide the Panel's advice and recommendations so that it could be considered at our first meeting of 2024.

As you would now be aware, in their final report, the Australian Universities Accord Panel found that the issuing of early offers may create an environment that undermines the integrity and transparency of learning outcomes for students, as well as university admissions practices.

Further, the use of early offers could reduce confidence in the Senior Secondary Certificate of Education, and increase the risk of inequality and student disengagement, which may lead to a decline in educational attainment. Administration required to support early offer applications also places additional workload on school staff at a time of significant workforce challenge.

The Panel recommends that early at-school offers for university admission in 2025 and 2026 should not be issued before September the year prior, and that stakeholders should develop a national, cross-jurisdictional approach to at-school offers in time for 2027.

Education Ministers agreed with this recommendation. Offers to school students for university commencement in 2025 and 2026 should not be issued before September in the preceding year.

We ask that you take immediate steps within your organisation to implement this national approach and note that the Australian Government Department of Education will update relevant funding agreements to reflect this agreement.

Education Ministers also agreed that officials will undertake further work during 2024 on a national, evidence-based approach to the broader admissions process, including the impact of early offers. Officials will consult with you, and with relevant school stakeholders, and provide advice back to Education Ministers to inform an ongoing approach, in time for suitable communication to schools and students, and before 2027 commencements.

We have a shared aim of lifting aspiration for tertiary study, particularly for school students from groups that are underrepresented in further education and training, and we recognise the important role that you and your institutions play in achieving that aim. We encourage you to continue to engage with students throughout the school year, to build aspiration for higher education and to help them to transition into further education opportunities.

For further questions on this and other recommendations from the Final report please contact Ms Danielle Donegan, First Assistant Secretary, at Danielle.Donegan@education.gov.au.

Yours sincerely

The Hon Jason Clare MP
Minister for Education

The Hon Prue Car MP
Deputy Premier
Minister for Education and Early Learning

The Hon Ben Carroll MP
Deputy Premier
Minister for Education

The Hon Di Farmer MP
Minister for Education

The Hon Dr Tony Buti MLA
Minister for Education

Ms Yvette Berry MLA
Deputy Chief Minister
Minister for Education

The Hon Mark Monaghan MLA
Minister for Education

The Hon Steve Whan MP
Minister for Skills, TAFE and Tertiary Education

The Hon Gayle Tierney MP
Minister for Skills and TAFE
Minister for Regional Development

The Hon Dr Susan Close MP
Deputy Premier
Minister for Industry, Innovation and Science

Ms Tara Cheyne MLA
A/g Minister for Economic Development

Outlook

Speech

From Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Date Tue 16/07/2024 12:27 PM
To Kate Huntington <kate.huntington@utas.edu.au>

1 attachment (125 KB)
UTAS16072024.pdf;

Hi Kate – thanks again for your help this morning.

Speech attached as requested.

Marcus

UTAS and Tasmania's future

Introduction

Good morning and thank you everyone for joining us here today.

Can I begin by acknowledging the traditional owners of the land on which we gather, and pay my respects to their elders past and present.

And can I also say thank you to the University for hosting us in this beautiful new space – just one small part of the enormous contribution you've made, and continue to make, to the growth and transformation of Hobart.

And I don't just mean university buildings, as fantastic as they are.

Look down to Elizabeth Street. The uni move has so reinvigorated this part of town it's now got its own name: Midtown.

Cafes, bars, restaurants – all servicing a vibrant student population and highly-skilled university workforce.

New businesses, new jobs, and a livelier city. It's fantastic.

And it's what I want to see more of right around Tasmania.

Dean's vision/Labor stands for jobs

Because I want Tasmania to be the easiest place to do business, and the best place to grow up, work and retire.

Which is why, under my leadership, Labor stands for jobs.

Safe, secure, well-paying jobs.

It's what Labor's stood for, for more than 120 years, and it's what I've been absolutely clear we're going to stand for under my leadership as well.

You might have heard me say it once or twice already – but I mean it.

We want more Tasmanians in work – secure work.

We want to see incomes rising across the board.

We want businesses to be profitable—the more profitable the better—and we want better opportunities for Tasmania's young people.

We want to shake off the challenges that have long held Tasmania back – poor education outcomes, low workforce participation, below average incomes.

Enabling the next generation to have opportunities ours didn't.

To build secure, well-paid, rewarding careers and businesses right here in Tasmania.

And to contribute to the economic future our state deserves.

Opposition to the bill

Which brings me to what I want to speak with you about today.

An issue I believe will cause significant damage to Tasmania's economic future.

That has arisen because a desperate government called an early election, and was willing to do anything to cling to power.

Because the Premier, weakened and now governing in minority, is focused only on his political survival.

Putting his political self-interest ahead of Tasmania's best interests.

Unable to lead his government – and instead being led by it.

Letting a noisy minority group dictate government policy.

(And no, I'm not talking about his coalition with the Lambies – though that's a worry too.)

No, I'm talking about his government's legislation to effectively freeze the university's assets, and prevent any development on its vacant land in Sandy Bay.

This will have no effect on the university's move into the city, which has been underway for 15 years and will soon be nearly two-thirds complete.

But it will prevent the construction of nearly 2,000 new houses, in the middle of an unprecedented period of housing unaffordability.

It will mean the university can't fund its new $500 million STEM facility, at a time when young people are leaving for the mainland in numbers not seen since the nineties.

It's a plan that will do serious damage to the finances and long-term viability of the university—our state's only university—in an era where young people will need degrees in unprecedented numbers.

And it will irreparably harm Tasmania's reputation as an investment destination, by pulling the rug out from under a development process the government has supported for the best part of a decade.

The Labor Party wants more housing.

We want the jobs that come with new construction – including apprenticeships for our young people.

We want world-class educational facilities, run by a strong university.

We want a thriving capital city.

We want our best and brightest to stay here in Tasmania, to contribute to our industries, our businesses, our construction industry and our science, technology and research sectors.

We want Tasmanians to be able to invest with certainty.

We want Tasmanians to have safe, secure, well-paid jobs, as the foundation of a strong economic future for Tasmania.

Which is why we'll be standing strongly against the Liberals' bill.

Progress

I know there will be opposition to this decision – just as there has been with some of the other decisions I've made so far.

I fully expect I'll be getting quite a few letters this week.

But I also know Tasmania will not make the progress we need if our political leaders allow the state's best interests to be constantly overridden by a vocal minority.

If we're too cowardly to say what we think, or to be clear about what we stand for, then we let them win before they've even started.

If we're too weak to make a tough decision, we'll end up being led by those who want to hold our state back.

By people who are perfectly comfortable if nothing changes, because they're already perfectly comfortable.

The Liberals might be ok with this – they're the conservative party after all.

The Greens might be pleased by it – they're conservationists above all, remember.

The Lambies? Well I'm not sure what they think, but I'm not sure they do either, to be honest.

But I do know Labor, when we're at our best, has always been the party that stands for progress.

We're the ones who bring about the big changes that leave us all better off in the long run.

The last Labor government built Basslink. They built the gas pipeline, the first windfarms, and the irrigation schemes.

They dragged the retail sector into the twenty first century, with seven-day trading.

Because it's Labor who's always stood for building a better future, even when it's tough.

And that's what we'll do under my leadership, too.

I want Tasmania to be the easiest place to do business, and the best place to grow up, work and retire.

I want to build a stronger economy, driven by, and delivering, safe, secure, well-paid jobs.

And I'm not going to sit on the sidelines and allow this government to kill off one of the most exciting economic development opportunities this state has seen in decades.

Housing

Even if it was only a housing project—and it's much more than that—it would be an important project for Tasmania.

Nearly 2,000 new homes, close to the city, serviced by existing transport routes, and close to public amenities.

A mix of apartments, medium density units and stand-alone housing.

Housing that would be ideal for teachers, nurses, engineers – all the workers we're struggling to find enough of.

Opportunities for affordable housing to be included too, to provide more options for renters and first home buyers.

A step-change in housing supply in our city – when housing has never been further out of reach for Tasmanians.

When rents are up more than $200 a week compared to 2014, and when home ownership feels impossible for a whole generation.

When homelessness is now an accepted part of our cities and towns – even though it never used to be.

When the government's signature housing policy—establishing Homes Tasmania—has been a complete failure.

When in six years, they've built just six homes on the thousand "fast-tracked" blocks the Parliament has rezoned.

When their signature planning policy—a "cheaper, faster, fairer, simpler" single statewide planning scheme—still hasn't been implemented more than a decade after it was promised.

I refuse to accept we can't do better.

But we have to acknowledge the only serious answer to Tasmania's housing challenge is to build more homes, and to build them faster.

To welcome new development.

Approve new projects.

Embrace higher density.

Build apartment blocks.

And stop saying no.

Yet that's exactly what the Liberals plan to do.

That's what the Greens and Kristie Johnston plan to support.

They plan to block the biggest single housing project in Tasmania.

They want to see unused land above Churchill Avenue, and buildings that have long been vacated, remain vacant indefinitely.

Make no mistake: saying no to this development means saying no to addressing the housing crisis.

Keeping Tasmania stuck in the past means leaving Tasmania stuck with all its longstanding problems.

It means accepting things can't ever be better – when they most definitely can.

And it means saying no to thousands safe, secure, well-paid jobs.

Jobs/brain drain

When right now—especially right now—we need to be supporting jobs in our building and construction sector.

Not only because our building sector, like many other industries, is starting to feel the effects of Tasmania's economic slowdown.

And not just because we need to keep training more skilled tradespeople, more engineers and more architects to deliver the housing and other projects our state needs.

But because we need to be providing our young people with as many opportunities as possible.

This project alone will create hundreds of apprenticeships, at a time when young Tasmanians are currently leaving the state in record numbers.

A planeload every four days – more than any time since the nineties.

A brain drain that will hold our state back.

And another area in which I refuse to accept we can't do better.

Of course we can do better.

But we need to give our young people a reason to stay in Tasmania.

They need to see a future for themselves here.

A secure job, with good pay, and good career prospects.

A capital city that's alive, not always afraid to change.

Real hope of home ownership.

That's what will keep our young people here.

That's what this project offers.

And that's why we're backing it.

STEM

But those aren't the only reasons.

The Liberals' plan to freeze the university's biggest asset—its vacant, unused land above Churchill Avenue—will leave the uni unable to fund its $500 million STEM facility.

A huge project in itself, that will create hundreds of secure, well-paid jobs in construction.

But more importantly, an investment that will be an economic driver for our state for decades.

Look at what our world-leading Institute for Marine and Antarctic Studies contributes to Tasmania.

That's what this new STEM facility will deliver for our state too.

It'll take our STEM facilities from some of the oldest in the country, to among the best.

There are plans for industry co-location, which will see the commercialisation of research like never before.

Creating hundreds of exciting new career options for Tasmanians.

It'll give our best and brightest a reason to stay in Tasmania – not because they have to, but because they want to.

Which right now – they don't.

Did you know the University of Melbourne and Monash University currently fly our leading STEM students to Melbourne, all expenses paid, and provide them tours of their top STEM facilities?

Why is the government just letting this happen?

Worse, why do they have a policy that will make it impossible to resolve?

Why are they stripping the university of the means to invest in world-leading STEM facilities?

Why do they think the Federal Government will pay for it, with taxpayer money, when the state government could just get out of the way?

Can you think of anything more short-sighted, more economically irresponsible, than blocking a generational investment in science, technology, engineering and maths?

Can you believe that in 2024, when technology will define our economic fortunes more than anything else this century, the Liberals have a policy that will prevent the university from investing half a billion dollars in STEM?

They're putting their political self-interest above Tasmania's interest.

Survival of their minority government ahead of the state's future.

It’s a complete failure of leadership from the Premier.

And it’s something, under my leadership, Labor will play no part in.

Investment signal

Because this isn’t just a housing issue, as important as that is.

It’s not just about jobs, opportunity and ending the brain drain.

It’s not just about STEM and our economic future.

It’s also about the terrible signal the Liberals’ policy sends to anyone planning to invest in Tasmania.

This development has been underway for the best part of a decade, and the city move is already nearly two-thirds complete.

A business case was approved by Infrastructure Australia way back in 2017.

Eric Abetz said he’d been “privately advocating” for the project to ministers for several years, and said the Liberals would “actively seek funding in an effort to get the project off the ground”.

In 2018, the State Government entered an MOU for the Hobart City Deal, which included an expansion of Antarctic Science facilities and the STEM proposal.

Will Hodgman said the developments would maximise job opportunities for Tasmanians.

The City Deal was signed in 2019.

Helen Burnett, now a Greens MP, ran for Hobart City Council in 2022 pledging to support the city move.

Jeremy Rockliff said “the decision to relocate the southern UTAS campus… is a matter for the University of Tasmania.”

Now, after all these years, after his government has approved the university’s borrowings, after the university has expended the bulk of those loans, he wants to strip them of their ability to repay those borrowings and invest in the new facilities they need.

To complete the development his government once supported.

Effectively freezing their assets with an Act of Parliament.

I started my career in Treasury, and I know this bill will send a chill down the spine of every investor in Tasmania.

Because if the Premier’s willing to do this to the university—Tasmania’s only university—who can have confidence they won’t have the rug pulled out from underneath them, too?

Who will feel confident the government will have their back, even if a vocal minority decides to train their guns on their industry?

How will he handle local opposition to windfarms, or transmission infrastructure?

Will he put local politics ahead of Tasmania’s interests?

Will he legislate them away too?

How will the Premier respond to the Lambies’ opposition to salmon, forestry, and who knows what else?

Will he put the survival of his government ahead of the survival of Tasmania’s regional towns?

And what about the next tourism project the Greens decide they don't like?

Will he let his local members tell him what to do with that project as well?

Because that's the issue with sovereign risk.

One you open the door to decisions like this, it's impossible for anyone to be sure where it ends.

Conclusion

But I'll tell you where I think it should end.

With this bill being resoundingly rejected.

Because while I'm originally from the west coast, I also lived in Hobart in the nineties and early 2000s.

I remember the "Slowbart" jibes.

I remember my friends moving to the mainland to pursue opportunities they couldn't get here.

I remember what Jim Bacon's government did to turn this state around.

And I don't want us to go back to where we once were.

I also know how access to a good education can change someone's life.

You probably don't know this, but school wasn't easy for me when I was little.

But because of the extra help I got, from my family and from my school, I was able to overcome those challenges and go to have the fulfilling, diverse career I've had so far.

So I don't want any young Tasmanian to miss out on a great education, or to feel like they have to go to the mainland to have an exciting career.

I want Tasmania to be the easiest place to do business, and the best place to grow up, work and retire.

I want to see 2,000 new homes built.

I want thousands of safe, secure, well-paying jobs for Tasmanians, and hundreds of apprenticeships for our young people.

I want a $500 million, world-leading STEM facility.

I want to stop mainland unis poaching our top students – by making sure they actually want to stay here in the first place.

I want a facility that drives research and innovation across industry for the next 50 years.

I want a vibrant capital city, where people can invest with confidence.

And above all, I want a government that isn't afraid to make the tough decisions.

That will put its neck on the line for the sake of our state.

And which that has the strength of leadership to always put Tasmania's interests ahead of its political self-interest.

Thank you.

Outlook

STEM education presentation

From Kate Huntington <kate.huntington@utas.edu.au>
Date Fri 28/06/2024 11:36 AM
To Sarah Lovell <sarah.lovell@parliament.tas.gov.au>
Cc Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>; Nicholas Farrelly <nicholas.farrelly@utas.edu.au>

1 attachment (803 KB)
Uni Council Stakeholder Presentation June 2024 Hobart event.pdf;

Hi Sarah

Please find attached a presentation Rufus made to University Council and a range of stakeholders this morning – let us know of any questions it raises for you and feel free to circulate to colleagues.

Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

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Outlook

STEM stats

From Kate Huntington <kate.huntington@utas.edu.au>
Date Tue 28/05/2024 4:15 PM
To Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>

Last year in Tasmania only 179 students in year 12 studied specialist mathematics, only 299 studied physics, and 456 studied chemistry. Participation levels in pre-tertiary level STEM have been in decline, with student enrolments in these subjects falling 14% since 2018. These numbers are too low to sustain a STEM workforce in Tasmania or even to renew STEM teaching in the schools.

New STEM facilities need to be designed to engage school students in a state with no science museum, to educate primary and secondary teachers in STEM, to develop STEM curriculum for schools, and to provide compelling tertiary STEM education opportunities to attract students and staff.

It will be very difficult to meet the Australian University Accord objectives of closing skills gaps without high-quality STEM education in Tasmania or even to close the 25% productivity gap that already exists with the rest of the nation. Urgent attention is needed to begin closing these gaps.

The University is the only place in the state with the critical mass of STEM capability to turn this situation around but its major southern campus is in urgent need of infrastructure renewal. The existing Sandy Bay buildings are aged, with 75% over 48 years old, in poor condition and ill-suited for contemporary teaching, which results in very low utilisation and poor accessibility, coupled with high running costs. Buildings are now being closed on the Sandy Bay campus as they are not viable to continue using.

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
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0432 389 793

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Victoria Geason

From: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Sent: Tuesday, 6 August 2024 6:07 PM
To: Malcolm Wise; Gregory Truloff; Kate Sullivan
Cc: Ty Christopher
Subject: Thanks and AMC x University of Wollongong follow up

Good evening Mal, Greg, and Kate,

I just wanted to follow up Alison's email and thank you all so much for hosting us at AMC last Monday.

It was an absolutely great day and has provided so much insight for us moving forward.

Just linking in Ty Christopher from the University of Wollongong who joined us via teams at the beginning of the day.

Ty is looking forward to connecting and discussing potential future partnerships especially around a developing offshore wind industry.

Thank you all again so much, and hopefully see you soon!

Many thanks,
Frankie.

Warm regards,

Frances Kerkham
ADVISER - MEDIA & PARLIAMENT
OFFICE OF ALISON BYRNES MP

Frances.Kerkham@aph.gov.au
02 4228 5899
74 Crown Street Wollongong NSW 2500

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Outlook

The education crisis imperilling Tasmania's future and what we can do about it

From Kate Huntington <kate.huntington@utas.edu.au>
Date Wed 29/05/2024 9:24 PM
To sarah.lovell@parliament.tas.gov.au <sarah.lovell@parliament.tas.gov.au>

Hi Sarah

Great to hear that you're in touch with Korena in Jason Clare's office – here's a summary of Rufus' views on what we could do about education in Tasmania that he shared with you yesterday and with Minister Palmer today and will likely share with Vica when we meet him next week:
The education crisis imperilling Tasmania's future and what we can do about it | University of Tasmania (utas.edu.au)

This is also what he shared with Minister Clare and Korena when we met them in Launceston earlier this month. At that time we discussed the $1 billion he had just committed to the Northern Territory education system and the fact that Tasmania is not that far behind and that with this new State Parliament and the feds keen to lock down school funding negotiations before the next federal election, we might have a window this year in which to secure some much needed education reform for Tasmania with support from across the political spectrum.

Please let us know if we can do anything to assist with that project.
Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
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Outlook

The Shed photos and info

From Bonnie French <bonnie.french@utas.edu.au>

Date Mon 22/07/2024 11:39 AM

To David Abbott <David.Abbott@parliament.tas.gov.au>; Kate.Rainbird@parliament.tas.gov.au <Kate.Rainbird@parliament.tas.gov.au>

3 attachments (6 MB)

CS01.246 wet lab 1-.jpg; CS01.101 atrium from L2 lift.jpg; CS01.108 sim lab 1.jpg;

Hi Kate and Dave

Lovely to meet you both today, thanks for coordinating such a well organised media event. I hope you enjoyed checking out The Shed and got some useful photos, looking forward to seeing the stories in the media.

I've attached a couple of photos of spaces in the building if these are useful – the wet lab is one of the science labs which we were going to take you into but they were doing some works in the hallway outside the door so we couldn't get everyone in there safely. This is an example of the type of contemporary STEM facility we are building that will be mostly used for Chemistry but will also be used by other teaching disciplines too. I've also attached a nice photo of the atrium from the next level up and the sim lab that we had a look in today.

Let me know if you need any additional info about the Inveresk campus, The Shed, STEM education etc etc.. always happy to help! Enjoy the rest of your time up North.

Regards

Bonnie French
Associate Director Stakeholder Engagement
0438 385 757







Victoria Geason

From: Nicholas Farrelly <nicholas.farrelly@utas.edu.au>
Sent: Tuesday, 2 July 2024 6:07 PM
To: Adam Tavasz
Cc: Poppy Fay
Subject: Tomorrow morning: Sandy Bay

Hi Adam,

Apologies for the late notice. Tomorrow at 10 am (until noon) I'm taking the State Opposition Leader and senior members of their ALP team through Sandy Bay and PSC. Should be four of them: Dean Winter, Ella Haddad, Josh Willie, Sarah Lovell.

Might you be able to join me? Apologies for the late notice but Poppy and I were discussing late today and we both thought you would make a great addition/voice.

Happy to answer any questions. Of course appreciate if you'd rather note/have other obligations in the morning.

Cheers,

Nicholas

Professor Nicholas Farrelly
utas.edu.au
T: +61 3 6226 2314
M: +61 427 299 733

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Outlook

UTAS Staff Engagement Survey 2024

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 30/05/2024 6:01 PM
To sarah.lovell@parliament.tas.gov.au <sarah.lovell@parliament.tas.gov.au>

1 attachment (666 KB)
USF Presentation 2 May 2024.pdf;

Hi Sarah

Just following up on the incorrect reporting in today's media regarding the staff engagement survey to provide you with some information:

- The engagement survey launched 18 March 2024 and closed 12 April 2024.
- Whole of institution results were shared with staff through 3 drop-in sessions with opportunity for q&a and discussion directly with CPO, Kristen Derbyshire. The first session was held 15 May 2024 and the sessions were attended by a total 854 registrants.
- Whole of institution results were shared with approximately 300 of the Universities leaders at the University Strategic Forum who were encouraged to share it with their teams – the presentation is attached which shows gains have been made in most categories since 2022 (except for the question re clarity around campus moves which given the timing and events is not particularly surprising).
- Result reports including free-text comments were shared with approximately 330 leaders via the survey tool, CultureAmp.
- These whole of institution results sessions are in addition to results sharing discussions currently occurring among teams, disciplines, schools, colleges, and divisions across the University about the survey results for the area, and what we can learn from them and most importantly, what actions we can take to improve people's experience.
- Several colleges, schools, divisions and disciplines have already shared their results and are progressing to action planning in teams.

In summary, more than 1000 people have attended sessions where the survey results were shared and discussed, on top of extensive sessions at team, discipline, school, division and college levels throughout the University.

Happy to provide further context as is useful.
Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
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University Strategic Forum

2 May 2024



Today’s Agenda

2024 Staff Engagement Survey: Results and Analysis

Academic Division news

Why does engagement matter?

Engagement is a measure of people's connection and commitment to the University and its mission. By lifting it, we can increase our collective impact, performance, retention and attraction of employees.

In 2022 we conducted our first engagement survey. It helped inform a range of institutional initiatives to simplify our systems and processes throughout 2023.

Our 2024 survey result shows significant diversity in the range of people's experience across the University

When we take action and focus on things that matter, we've learned we see genuine improvement in people's experience

People feel a sense of belonging in their local workplaces, but the day to day realities are still challenging and key messages are not making it through.

In 2022, we conducted our first engagement survey. This highlighted three key focus areas at a whole of University level that were prioritised for response

Fixing our systems and processes	An organisational redesign of professional leadership and simplification of the enabling structures to support cultural change.
Connecting to our Mission and Strategy	Engaged with staff through our strategic refresh process across various forums including conversations about the state of the world today, strategy exhibition rooms and online discussion boards to explore the challenges we face, and what this might mean for the role that our University can play.
Creating People-Centred Leadership and experiences	Creating greater opportunities for people to engage in collaborative communication, problem-solving, planning and learning experiences across the University.

We are embedding an engagement annual cycle to enable regular feedback and check-ins on long term priorities

PHASE ONE: PREPARE

Build knowledge, advocacy, capability and confidence

PHASE TWO: SURVEY

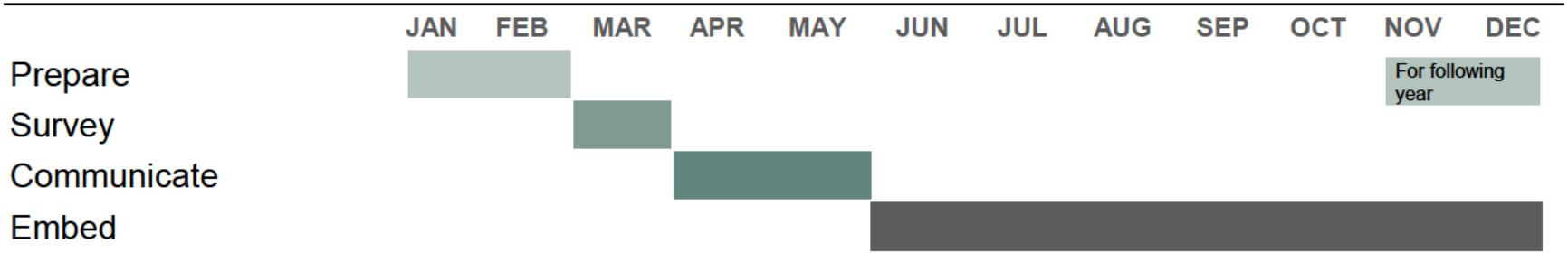
Gather data, analyse and plan

PHASE THREE: COMMUNICATE

Communicate results, co-design and deploy action plans

PHASE FOUR: EMBED

Embed the employee engagement cycle. Two way conversations, continuous improvement.



The 2024 engagement survey launched on 18 March to understand how people are experiencing work at the University

Survey Opened: 18 March

Survey Closed: 12 April

2024 Participation Rate: 70%

In 2022 we conducted our first engagement survey. It helped inform a range of institutional initiatives to simplify our systems and processes throughout 2023.

Our 2024 survey result shows significant diversity in the range of people's experience across the University

When we take action and focus on things that matter, we've learned we see genuine improvement in people's experience

People feel a sense of belonging in their local workplaces, but the day to day realities are still challenging and key messages are not making it through.

There is a significant diversity in the range of people's experiences across the University

While there are some broad themes and shared experiences, local factors play a significant role in engagement

Factor	High Score Example	Low Score Example
Engagement	**76%** in a department within the Research Division	**23%** in a discipline in the College of Health and Medicine
Line Management	**96%** in a school within the College of Arts Law and Education	**29%** in a discipline within the College of Sciences and Engineering.
Growth and Development	**89%** in a department within the Research Division	**11%** in a discipline within the College of Arts Law and Education
Teamwork and Ownership	**81%** in a discipline within the College of Health and Medicine	**39%** in a discipline within the College of Health and Medicine

Source: Engagement Survey 2024. These examples are drawn from discipline and department level cohorts with 10 or more responses to the engagement survey.

The impact of local factors is highlighted in the differing experiences between areas within each of our Colleges and Divisions

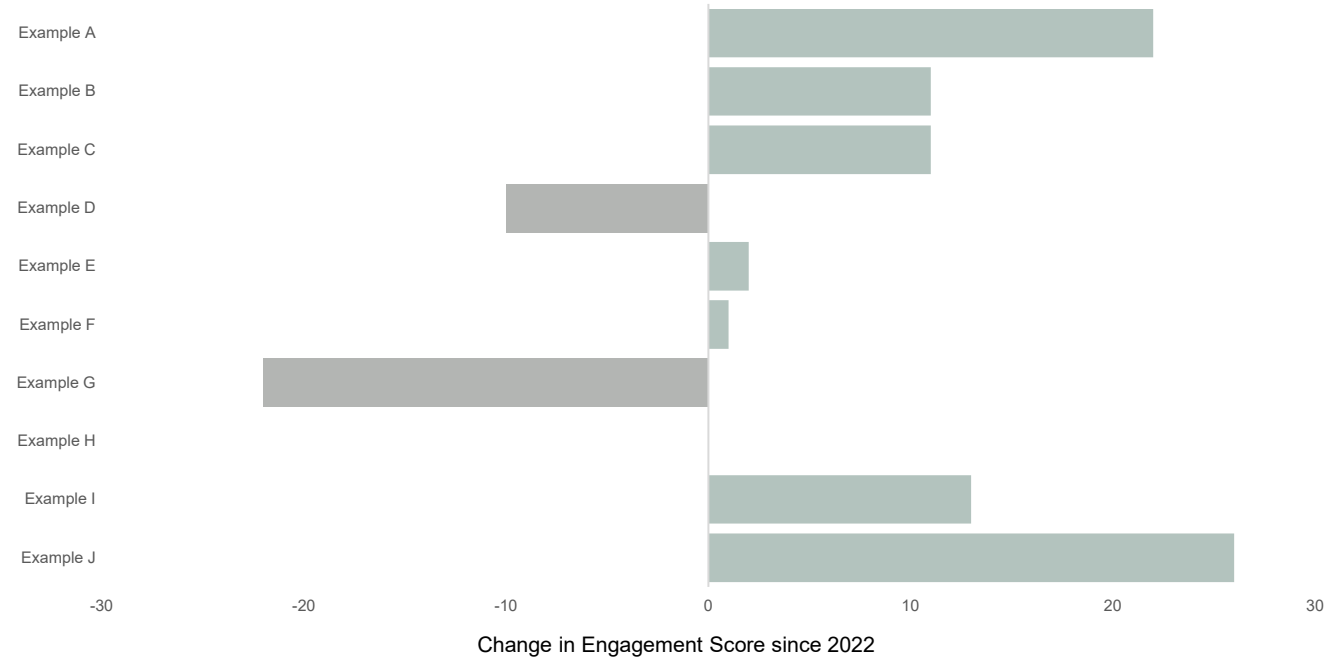
Summary of high and low factor scores for disciplines within one College

Factor	High	Low	Factor	High	Low
Engagement	67%	23%	Role Enablement	76%	43%
Line Management	86%	52%	Teamwork and Ownership	81%	33%
Growth and Development	64%	34%	Confidence in the University	56%	20%
Safety	88%	56%	Wellbeing	75%	36%

Source: Engagement Survey 2024. These examples are drawn from discipline and department level cohorts with 10 or more responses to the engagement survey.

Engagement has shifted different amounts in different places, showing that with the right action at a local level things can change

Change in engagement across 10 school / section level work units since 2022



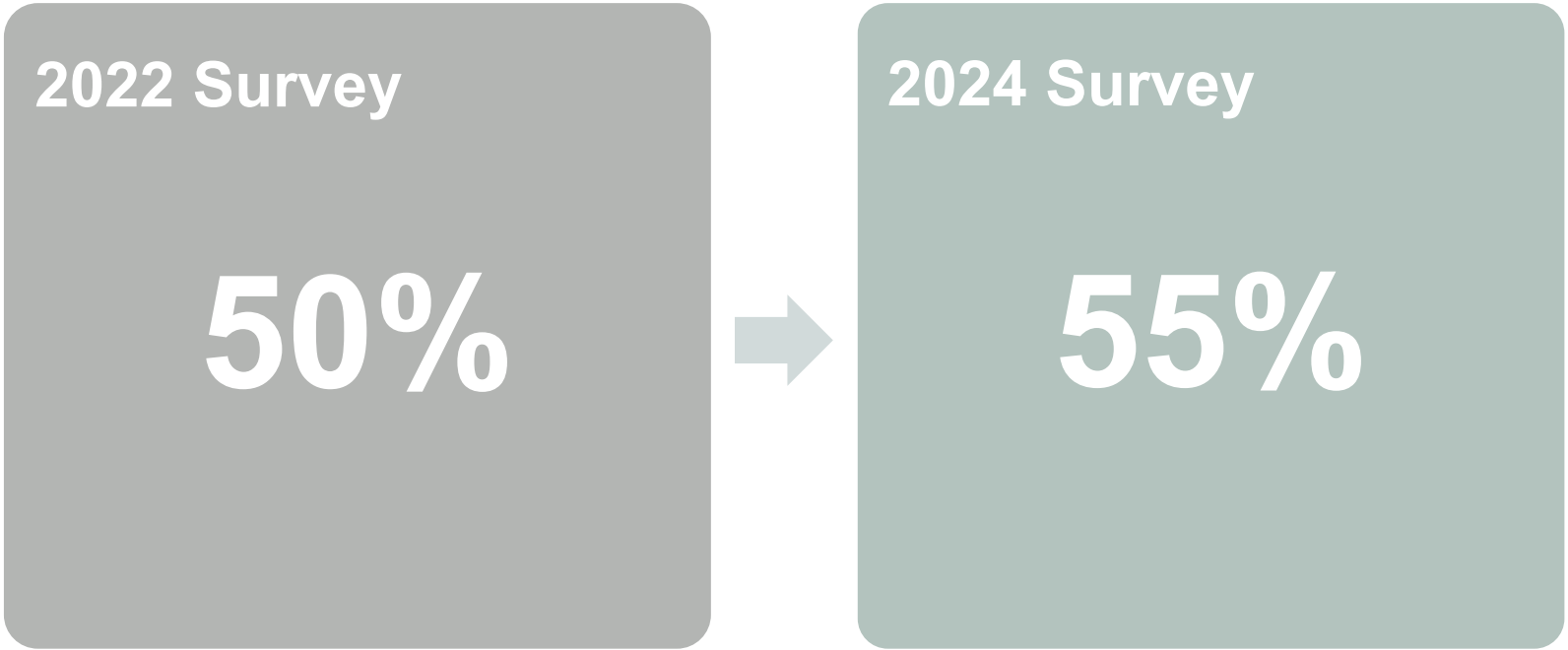
Key Insights

- People's connection to the University has shifted different amounts in different places.
- Of 10 areas sampled, we saw shifts in engagement ranging from an increase of 26%, to a decrease of 22%.
- This variability highlights the importance of local factors and shows that with the right action at a local level, people's experience of the University as a place to work can improve quickly.

Source: 2024 Engagement Survey

The cumulative impact of these local experiences is that people are more engaged on average across the University than in 2022

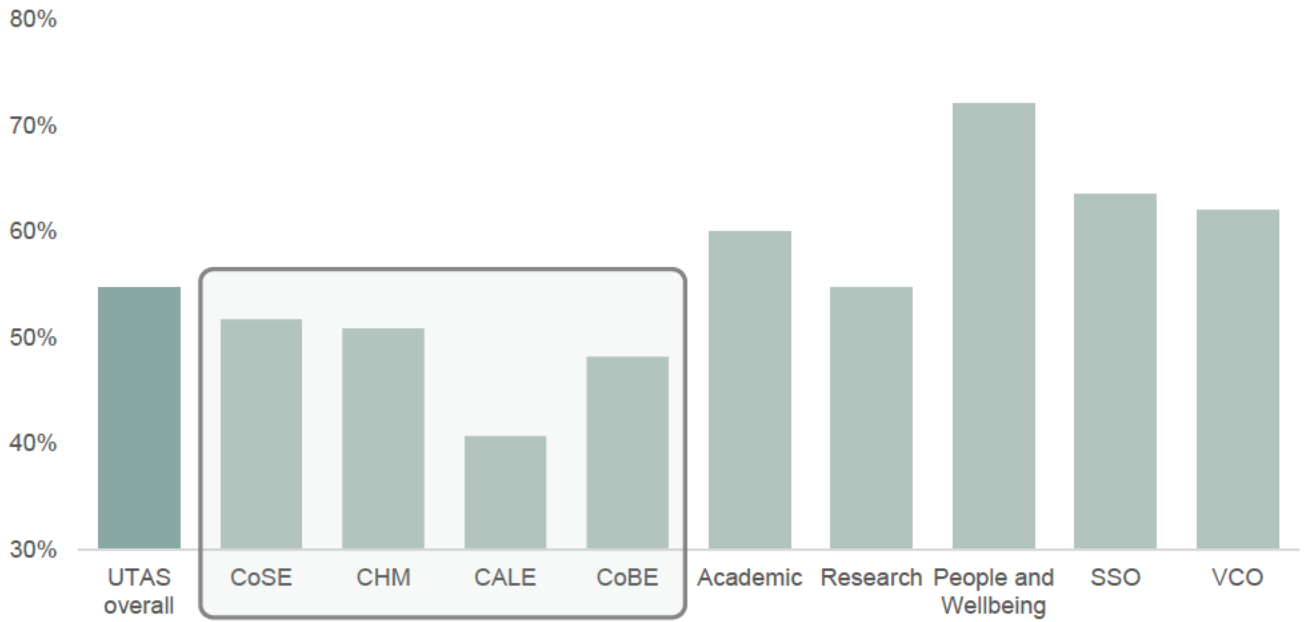
Overall Engagement has increased by 5% in the 18 months since the 2022 survey



Source: 2024 Engagement Survey

The overall picture shows that while there are more positive experiences in parts of the University, the collective experience in our Colleges needs to improve

Engagement by College / Division

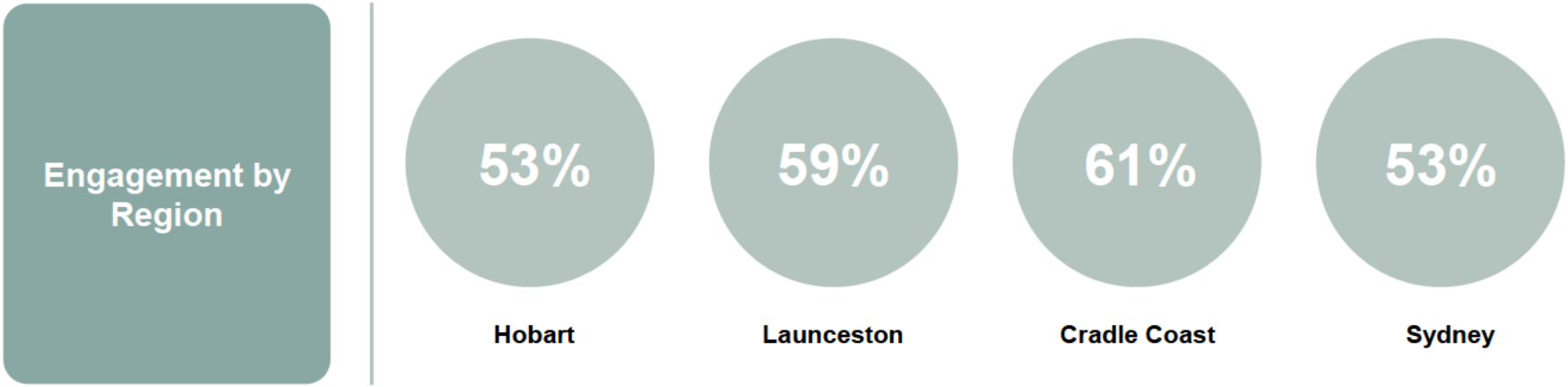


Key Insights

- There is variability in engagement between colleges and divisions
- The aggregate of college experiences is that 49% of people in colleges are engaged, compared with 62% in divisions
- There is a large difference in how people experience **Collaboration and Communication**. People in divisions rate this factor 65% favourably, compared to only 48% in colleges.

Source: 2024 Engagement Survey

This diversity is also evident across our campuses, reflecting the role of regional factors in employee engagement



In 2022 we conducted our first engagement survey. It helped inform a range of institutional initiatives to simplify our systems and processes throughout 2023.

Our 2024 survey result shows significant diversity in the range of people's experience across the University

When we take action and focus on things that matter, we've learned we see genuine improvement in people's experience

People feel a sense of belonging in their local workplaces, but the day to day realities are still challenging and key messages are not making it through.

When we focus and act on things that matter, we have learned we see genuine improvement in people's experience, but these are areas that still clearly need a concerted effort.

Systems and Process Improvement is the factor where we made the most progress since 2022

Factor	2022	2024	Change
Systems and Process Improvement	31	39	+8

We recognised that people weren't feeling encouraged or empowered to improve things

Question	2022	2024	Change
At the University, we continually seek ways to improve our systems and processes	35	46	+11
There are good methods in place to improve systems and processes at the University	19	28	+9
We are encouraged to be innovative even though some of our initiatives may not succeed	40	48	+8

Source: 2024 Engagement Survey

More people feel a sense of pride in working at the University and are more connected to where we are headed

More people have a sense of pride in working for the University

Question	2022	2024	Change
I would recommend the University as a great place to work	52	62	+10
I am proud to work for the University	56	64	+8

And they are more likely to see themselves working here into the future

Question	2022	2024	Change
I see myself still working at the University in two years' time	58	63	+5

Source: 2024 Engagement Survey

Key functions with the opportunity to influence University-wide experiences also picked up and led other enabling initiatives which will need continued and focused endeavour across the University.

More people feel that wellbeing is a priority

Question	2022	2024	Change
I believe employee wellbeing is a priority at the University	42	54	+12

And people feel more supported in balancing their work and personal lives

Question	2022	2024	Change
People here maintain a healthy balance between their work and personal lives	34	45	+11
We are genuinely supported if we choose to make use of flexible working arrangements	65	73	+8

Source: 2024 Engagement Survey

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Our 2024 survey result shows significant diversity in the range of people's experience across the University

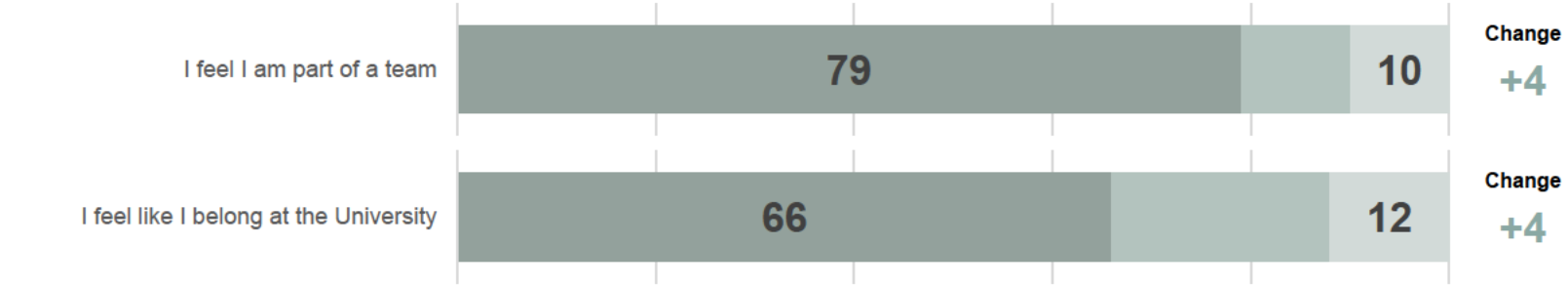
When we take action and focus on things that matter, we've learned we see genuine improvement in people's experience

People feel a sense of belonging in their local workplaces, but the day to day realities are still challenging and key messages are not making it through.

People feel a sense of belonging and that their contributions are valued

Diversity and Inclusion
Teamwork and Ownership
Line Management

People feel like they belong within their team and the broader University



They feel their contributions are valued



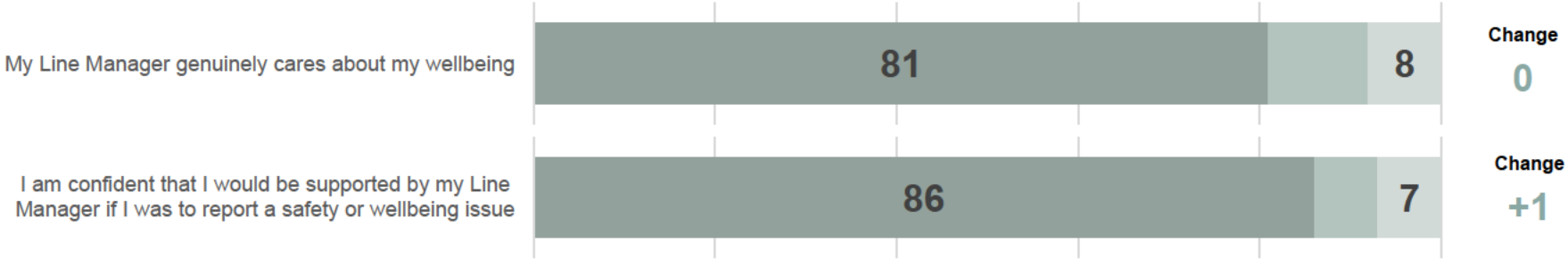
Source: 2024 Engagement Survey

Key: Favourable Neutral Unfavourable

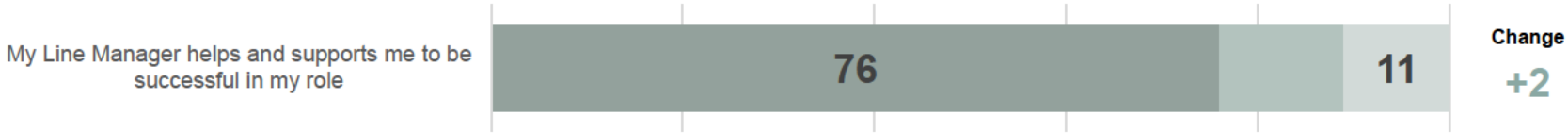
They feel cared for and supported by their line manager

Line Management

People feel that their managers care about their wellbeing



They feel that they are supported to be successful



Source: 2024 Engagement Survey

Key: Favourable Neutral Unfavourable

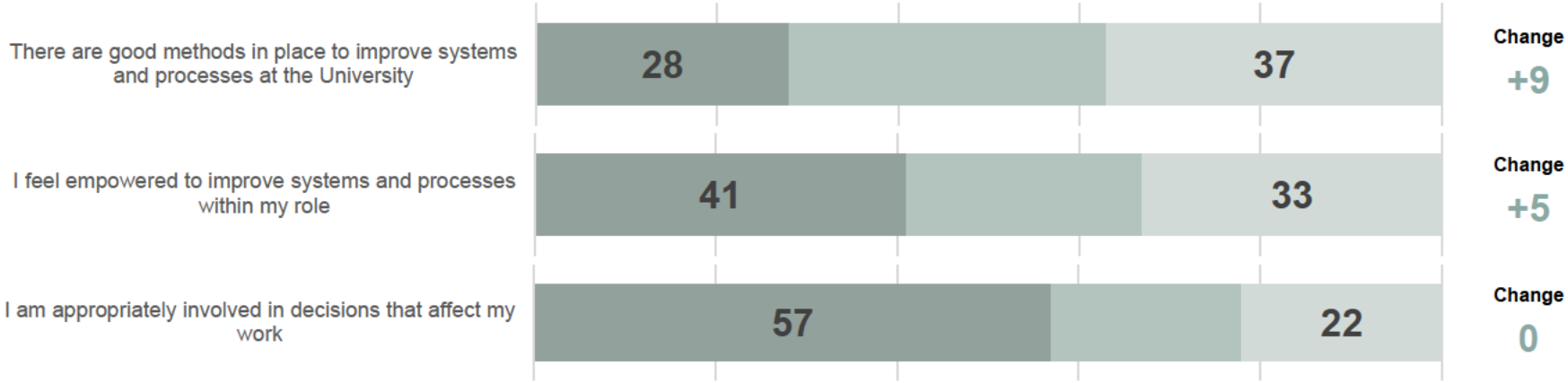
While we have made progress and learned change is possible, the day-to-day realities are still challenging for people

Systems and Processes

While we have seen some improvement, many systems and processes are still getting in the way



We need to make sure that the methods we use to improve are more empowering



Source: 2024 Engagement Survey

Key: Favourable Neutral Unfavourable

People still find work stressful and lack confidence in our ability to adapt to our changing environment

Wellbeing
Change Management
Confidence in the University

People find work stressful



When there are attempts to change there is a view that it is not well done



And they lack confidence that we can successfully navigate our environment



Source: 2024 Engagement Survey

Key: Favourable Neutral Unfavourable

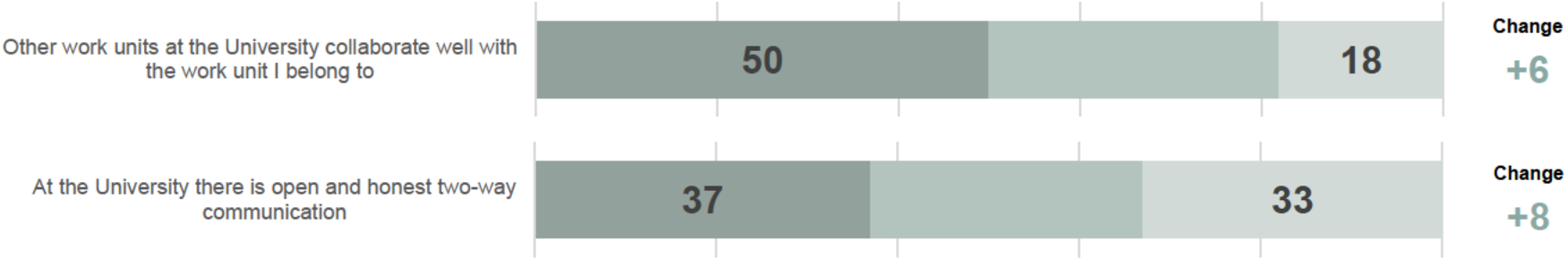
This is reinforced when it feels like we aren't all aligned toward the same objectives

Confidence in the University
Communication and Collaboration

People feel we aren't allocating resources effectively toward our goals



And while our communication and collaboration has improved, we still need to do better



Source: 2024 Engagement Survey

Key: Favourable Neutral Unfavourable

We are now moving into the process of results-sharing and action-planning with teams across the University

	Action	Support
Results-preparation 15 April – 26 April	• Preparation of results and reports • People and Wellbeing leader support	• CultureAmp platform tour for leaders (50 mins) sessions via Zoom
Results-sharing 29 April – 24 May	• Reports available to leaders via CultureAmp • Results debriefing for Executive Leaders and College / Division leadership teams • All leaders across the Colleges & Divisions share and discuss their results with their teams	• Engagement Sprint for Leaders: *Engagement Conversation and Sharing Results* (90 mins) sessions via Zoom • All staff Zoom drop-in sessions for University-wide Engagement Results Sharing
Action-planning 27 May – 28 June	• All leaders across the Colleges & Divisions action plan • Local area lead action planning at School / Department and Discipline / Function team level	• Engagement Sprint for Leaders: *Facilitating Engagement Action* (90 mins) sessions via Zoom

Thought Starters for Breakout Discussion



1. **Were there any unexpected or surprising findings? Why do you think these emerged?**
2. **In reviewing these results, and the diversity of local experiences, what implications do you see for the University?**
3. **How do you perceive the role of people leaders in building engagement and connection to the University mission within local areas?**

Today’s Agenda

2024 Staff Engagement Survey: Results and Analysis

Academic Division news



UNIVERSITY of TASMANIA

Thank you

Outlook

UTAS background docs

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 1/08/2024 2:03 PM
To [redacted]

4 attachments (1 MB)

Austarlian Universities property restriction comparison table.docx; SB Campus overview confidential.docx; Statewide Transformation Projects 2010 to 2030.pdf; UTas Bill V6 for tabling.pdf;

Hi Paul

Here are a few key docs for your background info - a review of other jurisdictions' legislation with respect to disposal of university landholdings and the background to the Sandy Bay campus, as well as a picture of the transformation of our campuses showing the city move has been underway for over a decade plus the bill that was tabled.

All the background on the city move is collated on this page, if you want to delve deeper: Building our Hobart University presence since 2007 | Our campuses | University of Tasmania (utas.edu.au)

Also worth looking at is the Mount Nelson and Sandy Bay Neighbourhood Plan | Your Say Hobart (hobartcity.com.au)

Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

UNIVERSITY of TASMANIA

#1 in climate action globally
THE TIMES HIGHER EDUCATION IMPACT RANKINGS 2023

We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

University	Jurisdiction	Legislation	Restriction on sale	Restriction on lease
University of Melbourne	**VIC**	**University of Melbourne Act 2009** UM can generally deal with its property including purchase and disposal, subject to certain conditions. The Minister may acquire land for the purposes of the University, but to be vested in the Crown. NB these provisions expressly apply regardless of any common law to the contrary. *Also note the University of Melbourne Land Act 2000 – purpose to revoke existing reservation and Crown grants (as they were no longer relevant to use of the land) and re-reserve the land to allow different University development and a new restricted Crown grant in favour of the University.*	**Land owned by the University** The University must obtain the Minister's approval to sell its land (or alienate its interest in the land) if: the sum for the transfer of conveyance exceeds **$5m** (or such amount advised by Gazette); **Land acquired by the Minister** If any land has been acquired (compulsorily or otherwise) by the Minister for the purposes of the University, the University must not alienate its interest in the land without the Minister's consent.	**Land owned by the University** The University must obtain the Minister's approval to grant a lease in excess of **21 years** **Land acquired by the Minister** The University must obtain the Minister's approval to grant a lease in excess of **21 years.**
Monash	VIC	Same general position as above	Same as above	Same as above
University of Victoria	VIC	Same general position as above	Same as above but with a **$3m** restriction	Same as above
Sydney University	NSW	Sydney Uni has similar general position as above, these powers are executed by the University Senate. The minister may acquire land, either by agreement or by compulsory process. This can only happen if the Uni applies to the minister to do so and relevant payments are arranged.	The Senate must not alienate, mortgage, charge or demise any lands acquired by the University from the State at nominal or less than market value except with the approval of the Minister	Minister approval not required unless lease term is more than 21 years and Senate is satisfied that it is to the benefit of the University, whether from a financial or educational standpoint or

				otherwise, that the lease be entered into.
University of NSW	NSW	Same as Uni Sydney, Council has the power to buy, etc.	As above.	As above.
Macquarie Uni	NSW	Same as above, Council to purchase etc.	As above.	As above.
UTS	NSW	Same as above, Council to purchase etc.	As above.	As above.
Newcastle	NSW	Same as above, Council to purchase etc.	As above.	As above.
Wollongong	NSW	Same as above, Council to purchase etc.	As above.	As above.
Southern Cross	NSW	Same as above, Council to purchase etc.	As above.	As above.
New England	NSW	Same as above, Council to purchase etc.	As above.	As above.
Western Sydney	NSW	Same as above, however sit with the Board.	As above.	As above.
University of Queensland	QLD	Senate has the power to manage and control University Property. The Minister does not have acquisition powers.	No clear restrictions.	No clear restrictions.
QUT	QLD	Uni Council has power to control Uni affairs / property. - Very broad. - Doesn't specify what it involves.	No minister involvement / restrictions.	No minister involvement / restrictions.
Uni Southern Queensland	QLD	Uni Council has power to control Uni affairs / property. - Very broad. Doesn't specify what it involves.	No minister involvement / restrictions.	No minister involvement / restrictions.

Uni Sunshine Coast	QLD	Uni Council has power to control Uni affairs / property. - Very broad. Doesn't specify what it involves.	No minister involvement / restrictions.	No minister involvement / restrictions.
James Cook	QLD	Senate has the power to manage and control University Property. The Minister does not have acquisition powers.	No clear restrictions.	No clear restrictions.
University of Adelaide	SA	There is no clause that expressly states how property is controlled.	NA	NA
Flinders	SA	There is no clause that expressly states how property is controlled.	NA	NA
Uni SA	SA	As above.	NA	NA
Uni of WA	WA	Senate has control and management of real property.	Governor consent required for: - any land granted or demised to or vested in the University under section 35; - any land acquired from the proceeds of the sale of that land; or - any land acquired under section 2 of the University Endowment Act Amendment Act 1927	Approval of Minister for: - grant a lease of any University lands for a term that exceeds 21 years but does not exceed 99 years; or - mortgage any University lands.
Curtin	WA	University has control of property, they can: - grant, sell, alienate, assign or demise real and personal property acquired or held by the University as it thinks fit Can lease the property subject to some conditions.	No minster involvement.	where the term exceeds 21 years, to the approval of the Minister.

Edith Cowan	WA	Same as above.	As above.	As above.
Notre Dame	WA	Board of Directors has control and management of property. Do what is fit for the University.	No minister involvement / restrictions.	No minister involvement / restrictions.
Murdoch	WA	Senate has control and management of real property.	No restrictions.	Approval of Minister for: - grant a lease of any University lands for a term that exceeds 21 years but does not exceed 99 years; or - mortgage any University lands.

Take aways:

- Victorian unis import a monetary value for when Minister approval required for selling, only unis to do this.
- Most lease restrictions are focused on terms exceeding 21 years.
    - See particular WA Unis where there is no restrictions on sales except for Uni if WA which involves Governor consent in certain circumstances.
    - QLD Unis also do not have restrictions on selling or leasing property. Very broad in what they can do.
- SA Uni Acts are curiously silent on property matters.
    - Similar to UTAS Act as it currently is, which is broad (i.e. UTAS Act discusses ‘powers’ of the UNI, which includes acquiring property).

Licence Term	Description
Background Context	The Sandy Bay Campus includes land that was gifted by the State Government in 1951. A summary of the relevant timeline (extracted from archived documents) is attached. In summary, in 1951 the State Government negotiated with the Commonwealth Government for the transfer of the Sandy Bay Rifle Range. The Commonwealth recognised the need for a new site for the University and agreed to transfer the Rifle Range for a University site and a public reserve, such transfer to occur after the war. In 1951, the Tasmanian University Act was enacted. Section 11(1) of that Act provides that the land described in the second schedule (ie the Rifle Range site that is now the Sandy Bay campus) is hereby vested in the University for the purposes of the University and for conversion into, and use as public parks or gardens under the control or management of the Council. This Act provides that the said land (SB Campus) or any part thereof **shall not at any time be sold, mortgaged, or otherwise disposed of, and if the said land ceases to be used for the purposes of the University it shall revert to and revest in His Majesty.** The current University of Tasmania Act was enacted in 1992. Section 26 of that Act provides for Certain land to remain vested in the University. It provides – Notwithstanding the repeal by this Act of the Amalgamation Act, the land specified in Schedule 3 (*SB Campus*) remains vested in the University **but free from any restrictions as to the power of the University to sell, mortgage or otherwise dispose of that land that may, but for this clause, restrict the power of the University in respect of that land.** [redacted]
[redacted]	[redacted]

University governance	• The parliament has established the university, and the council is the university's governing body. • The UTAS Act requires the council members to make their decisions in the best interests of the university (see the "business judgement" defence in section 11A(4) UTAS Act which is same as common law director duties). • [redacted]
[redacted]	[redacted]
[redacted]	[redacted]

Archive timeline – original gift of Sandy Bay title to the University

22 October 1943	Provisional statement on reconstruction extensions	Prior to the war, the State government agreed that a new site for the University was necessary, and negotiated with the Commonwealth Government for the transfer of the Sandy Bay Rifle Range to the state. The Cth govt recognised the need for a new site for the University and agreed to transfer the Rifle Range for a University site and a public reserve. The transfer is to take place after the war, and the State Govt has formed a committee to consider the allotment of the land for University buildings and other public purposes. The University requests the Universities commission to give special consideration to this present extraordinary situation, and suggests that the State and Cth governments might immediately confer on a modification of the existing agreement relating to the time of transfer of the Rifle Range in order that the site might be laid out and the erection of University buildings be advanced in readiness for demobilisation.
28 February 1947	Council minutes	The university purchased remaining buildings on the Sandy Bay site (for fit out as teaching spaces Botany / Photography / Arts Lectures 1945-05-11)
28 November 1947	Council minutes	18 Sandy Bay Site – Report of Committee. A report was received from the Sandy Bay Site Committee covering the following matters: (a) Parliamentary approval for commencement. (b) University Property Act – A draft bill was submitted containing the (illegible) the control of the landfor use both as a University and as a public park: (i)the piece or parcel of land described in the schedule hereto shall be vested in the University of Tasmania for the purposes of the University and for provision of a public park. (ii) the Council of the University shall have power to make bylaws regulating the use by the public of the land. The draft was approved in principle for submission to the Minister.
1951	Tasmanian University Act Restricted UTAS from selling land	Section 11 (1) provides that the land described in the second schedule is hereby vested in the University for the purposes of the University and for conversion into, and use as public parks or gardens under the control or management of the Council. (2) provides that the said land or any part thereof shall not at any time be sold, mortgaged, or otherwise disposed of, and if the said land ceases to be used for the purposes of the University it shall revert to and revest in His Majesty.
1991	University of Tasmania Act	Section 26 Certain land to remain vested in the University Notwithstanding the repeal by this Act of the Amalgamation Act, the land specified in Schedule 3 remains vested in the University but free from any restrictions as to the power

	Removed the restriction so that UTAS has the same rights as any other owner (including sale)	of the University to sell, mortgage or otherwise dispose of that land that may, but for this clause, restrict the power of the University in respect of that land.
24 November 1992	Second reading speech	No mention of section 26 or Schedule 3

Drafted in the Office of
Parliamentary Counsel

CONFIDENTIAL

TASMANIA

UNIVERSITY OF TASMANIA (PROTECTION OF LAND) BILL 2024

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2. Commencement
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4. Parliamentary approval required to dispose of certain University land
5. Minister may protect land with caveat
6. Application of Act to leases and agreements for sale
7. Regulations
8. Administration of Act
9. Consequential amendments

Schedule 1 – Vested land

Schedule 2 – Consequential amendments

Version 06
18 June 2024

UNIVERSITY OF TASMANIA (PROTECTION OF LAND) BILL 2024

(Brought in by the Minister for the Arts, the Honourable Madeleine Ruth Ogilvie)

A BILL FOR

An Act to ensure that certain land vested in the University of Tasmania is not disposed of without the prior approval of both Houses of Parliament and to consequentially amend the *University of Tasmania Act 1992*

Be it enacted by Her Excellency the Governor of Tasmania, by and with the advice and consent of the Legislative Council and House of Assembly, in Parliament assembled, as follows:

1. Short title

This Act may be cited as the *University of Tasmania (Protection of Land) Act 2024*.

2. Commencement

This Act is taken to have commenced on 14 May 2024.

3. Interpretation

In this Act, unless the contrary intention appears –

commencement day means the day on which this Act is taken to have commenced;

dispose includes the following:

(a) sell, barter or exchange;

(b) deal in or agree to sell;

(c) offer for sale;

(d) supply for sale, or dispose of, in expectation of receiving payment or consideration for the ownership of the land;

(e) receive for sale;

(f) dispose of by way of raffle, lottery or other game of chance;

(g) offer as a gift, prize or reward;

(h) give away for any purpose;

(i) lease for a term of not less than 99 years;

University has the same meaning as in the *University of Tasmania Act 1992*;

University land has the same meaning as in the *University of Tasmania Act 1992*;

vested land means –

(a) the land specified in Schedule 1 that is owned by the University on the commencement day; and

(b) such land as is prescribed as vested land for the purposes of this Act.

4. Parliamentary approval required to dispose of certain University land

(1) On and after the commencement day, the University must not dispose of all, or any part, of the vested land unless the disposal has been first approved by each House of Parliament.

(2) If the University wishes to dispose of all, or any part, of the vested land –

(a) the University –

(i) may request that the Minister table a motion under this section in respect of the disposal of the land; and

(ii) is to provide the Minister with a draft motion that meets the requirements of subsection (4); and

(b) if the Minister is satisfied that the motion provided under paragraph (a)(ii) meets the requirements of subsection (4), the Minister is to table the motion in each House of Parliament as soon as is practicable.

(3) For the purposes of this section, a House of Parliament is taken to have approved the

disposal of all, or any part, of the vested land if a motion (the ***disposal motion***), that meets the requirements of subsection (4), has been laid on the table of the House and –

(a) the disposal motion is approved by the House; or

(b) at the expiration of 10 sitting-days after the same motion was laid on the table of the House, no notice has been given of a motion to disallow it or, if such notice has been given, the notice has been withdrawn or the motion has been negatived; or

(c) if a notice of motion to disallow the disposal motion is given during that period of 10 sitting-days, the notice of motion to disallow it is, after the expiration of that period, withdrawn or the motion is negatived.

(4) A motion to approve the disposal of vested land that is to be tabled under subsection (3) –

(a) must include –

(i) a clear description, or plan, of the area of vested land that the University proposes to dispose of; and

(ii) if the disposal of the land is by lease, details of the term of the lease; and

(iii) details of the amount of payment or consideration, or any other benefits, that the University is to receive if the disposal of the vested land is approved as required under this section; and

(b) may include such other information as the University considers relevant to the disposal of the proposed area of vested land.

5. Minister may protect land with caveat

(1) In this section –

Recorder has the same meaning as in the *Land Titles Act 1980*.

(2) If the Minister considers it appropriate in the circumstances, the Minister may cause a notification to be lodged with the Recorder, in a form approved by the Recorder, stating that the disposal of the land specified in the notification is affected by this Act.

(3) A notification lodged with the Recorder under subsection (2) –

(a) operates as a caveat lodged under the *Land Titles Act 1980* forbidding the University from disposing of the land other than in accordance with this Act; and

(b) remains in force until whichever of the following occurs first:

(i) the University provides the Recorder with evidence, to the satisfaction of the Recorder, that the proposed disposal of the land has been approved as required under this Act;

(ii) the Minister lodges a notification with the Recorder, in a form approved by the Recorder, stating that the notification lodged with the Recorder under subsection (2) is withdrawn.

(4) Sections 133(3)(b) and 136 of the *Land Titles Act 1980* do not apply to a notification lodged with the Recorder under subsection (2).

(5) No fee is payable under the *Land Titles Act 1980* in respect of a notification of the Minister lodged with the Recorder under this section.

6. Application of Act to leases and agreements for sale

(1) A transaction or agreement to lease, sell, or otherwise dispose of, vested land, other than in accordance with this Act, is void if the transaction or agreement is entered into on or after the commencement day.

(2) For the avoidance of doubt, subsection (1) applies to a transaction or agreement that is entered into on or after the commencement day

but before the day on which this Act receives the Royal Assent.

(3) If a transaction or agreement that is entered into on or after the commencement day but before the day on which this Act receives the Royal Assent is void by virtue of this section –

(a) any deposit paid by a party to such a transaction or agreement is to be returned to that party; and

(b) no remedy, or breach or default of contract, may be claimed solely on the basis that the transaction or agreement is void by virtue of this section.

7. Regulations

(1) The Governor may make regulations for the purposes of this Act.

(2) Regulations made under this section may take effect on, and from, the commencement day or a later day as specified in the regulations.

8. Administration of Act

Until provision is made in relation to this Act by order under section 4 of the *Administrative Arrangements Act 1990* –

(a) the administration of this Act is assigned to the Minister for Education; and

(b) the Department responsible to the Minister for Education is the Department for Education, Children and Young People.

9. Consequential amendments

The legislation specified in Schedule 2 is amended as specified in that Schedule.

SCHEDULE 1 – VESTED LAND

Section 3

Such part of the University land that falls within the descriptions of the following folios of the Register kept under section 33 of the *Land Titles Act 1980*:

(a) Volume 176312, Folio 1;

(b) Volume 167420, Folio 1.

SCHEDULE 2 – CONSEQUENTIAL AMENDMENTS

Section 9

University of Tasmania Act 1992

1. Section 7(1)(a) is amended by omitting "to acquire" and substituting "subject to the *University of Tasmania (Protection of Land) Act 2024*, to acquire".

2. Section 26 is amended as follows:

(a) by renumbering the section as subsection (1);

(b) by inserting the following subsection after subsection (1):

(2) Subsection (1) does not prevent a restriction within the *University of Tasmania (Protection of Land) Act 2024* from applying to the lease, sale, or disposal, of land specified in Schedule 3.

From:	Kate Huntington
To:	stuart.benson@parliament.tas.gov.au
Subject:	UTAS buildings - Podium and KPMG
Start:	Wednesday, 5 June 2024 3:45:00 PM
End:	Wednesday, 5 June 2024 4:45:00 PM
Location:	Meet outside Biscuit Factory on Melville St near student accom building

---

Ok if we make it 3:45?

Outlook

UTAS further discussions

From Kate Huntington <kate.huntington@utas.edu.au>
Date Fri 10/05/2024 4:49 PM
To sarah.lovell@parliament.tas.gov.au <sarah.lovell@parliament.tas.gov.au>
Cc Nicholas Farrelly <nicholas.farrelly@utas.edu.au>

3 attachments (1 MB)
Greens position regarding UTAS; Statewide Transformation Projects 2019 to 2026.pdf; Accord and Tasmania - May 24 Presentation.pdf;

Hi Sarah

Thanks again for your time today. Please find attached the electronic copy of the document I gave you and Dean today, as well as the Green's position and Rufus' presentation on the opportunities of the Accord and the educational situation more broadly in Tasmania that he has been sharing with a range of stakeholders, including Jason Clare.

I've also passed on your interest in a tour of Sandy Bay to Nicholas Farrelly, our Pro Vice-Chancellor (Southern Tasmania) who is copied here and who will be in touch to organise that for you and any interested colleagues. His office is still working with Josh' office on a time to view the Philip Smith building on the Domain so he'll loop you and Ella into that one too.

Let us know what else would be of assistance.
Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

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We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

Victoria Geason

From: Vica Bayley <Vica.Bayley@parliament.tas.gov.au>
Sent: Tuesday, 27 February 2024 5:45 PM
To: Kate Huntington
Cc: Alice Giblin
Subject: Greens position regarding UTAS

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Important/Urgent

Dear Kate,

I hope you are well.

The Greens have published a position statement regarding UTAS that incorporates the relocation into the city, the future of the Sandy bay campus and function of the *University of Tasmania Act 1992*.

This position has been developed after discussions with members and supporters and consideration of a range of issues associated with the move and redevelopment of the Sandy Bay campus. I have copied it below.

Please pass on to relevant people within UTAS and be in touch if you would like to discuss.

I would be keen to work with UTAS on what this, and other policies released this election mean in an attempt to find a way through, where previously there appeared none.

Regards and best wishes,

Vica

Position Statement - UTAS

- **Reform the *University of Tasmania Act 1992* to improve governance, accountability and academic outcomes, informed by the final report of the Legislative Council Select Committee once it is handed down.**

- **UTAS must stop the relocation into the CBD and confirm an ongoing commitment to the maintenance of the Sandy Bay campus for educational purposes, including respecting the built heritage, public open space and natural environment of the site.**

Context:

- While the Parliament and State Government have a statutory role in the oversight of UTAS, they are not in control of commercial and operational decisions of UTAS.

- The provision of public land for the Sandy Bay campus and a $30m annual taxpayer contribution does however provide significant responsibility for Government to ensure UTAS makes decisions in the public good.

- The October 2022 Elector poll of Hobart City Council electors must be respected. 74.38% of electors opposed the wholescale move into the city (and by extension the sale of the Sandy Bay campus).

- The Greens share concerns of numerous stakeholders, including local residents, staff and students, about decision-making by UTAS including broader staffing, management and curriculum delivery decisions.

- This includes significant public and stakeholder concerns about the shift in UTAS emphasis and priority from educational excellence to property development.

The Tasmanian Greens believe:

- The University of Tasmania, as Tasmania's only university, must be a leader in tertiary education, community standing and transparent decision making;

- The *University of Tasmania Act 1992* needs to be reviewed and amended to improve governance, accountability, decision making and academic outcomes;

- The State government should use available opportunities to ensure UTAS halts the wholescale move into the CBD and confirms an ongoing commitment to the maintenance of the Sandy Bay campus for educational purposes;

- This commitment must respect the built heritage, public open space and natural environment of the site;

- Concerns of academic staff, students and the broader community must be genuinely considered and addressed by the University Council.

- All UTAS decisions must be based on credible public engagement and accountable decision making processes and any statutory planning approvals provide for third party right of appeal.

Vica Bayley MP
Tasmanian Greens Member for Clark
A: 1 Salamanca PL, Parliament House, Hobart TAS 7000
T: 03 6212 2260
W: http://mps.tas.greens.org.au

Outlook

RE: Follow up from today's discussion

From Dean L. Winter <Dean.l.Winter@parliament.tas.gov.au>
Date Mon 13/05/2024 11:36 AM
To Kate Huntington <kate.huntington@utas.edu.au>

Thanks Kate

Do you have the Greens Policy you can send to me?

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Friday, 10 May 2024 5:11 PM
To: Dean Winter <Dean.Winter@parliament.tas.gov.au>
Cc: Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Subject: Follow up from today's discussion

You don't often get email from kate.huntington@utas.edu.au. Learn why this is important

Hi Dean

Thanks for your time today – please find attached an electronic copy of the document I gave you this morning, as well as a presentation on education in Tasmania that Rufus will be keen to discuss when we meet with you, Sarah and Ella later this month. I've connected Sarah with Nicholas Farrelly, Pro Vice-Chancellor (Southern Tasmania), to arrange a time for a Sandy Bay tour and to look at the Philip Smith building on the Domain.

We're also putting together a list of all our questions about the legislation for you guys which I'll send through next week.

Please let me know if anything else would be useful.
Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

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THE TIMES HIGHER EDUCATION IMPACT RANKINGS 2023

We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

This email is confidential, and is for the intended recipient only. Access, disclosure, copying, distribution, or reliance on any of it by anyone outside the intended recipient organisation is prohibited and may be a criminal offence. Please delete if obtained in error and email confirmation to the sender. The views expressed in this email are not necessarily the views of the University of Tasmania, unless clearly intended otherwise.

Victoria Geason

Subject: UTAS Tour
Location: Administration Building at Sandy Bay Campus

Start: Wed 3/07/2024 10:00 AM
End: Wed 3/07/2024 12:00 PM
Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: Sarah Lovell

Meet at Sandy Bay, Foyer of Administration Building
Tour of Sandy Bay Campus from 10 – 11am

Travel to Phillip Smith Centre at the Domain
Tour or Building and facilities 11.15am – 12noon

Option to attend both if Member has time, or can just do the Sandy Bay Campus Tour.

UNIVERSITY of TASMANIA

Michelle O'Byrne MP
Member for Bass
Shadow Minister for Economic Development
Shadow Minister for Children and Youth
Shadow Minister for Community Services
Shadow Minister for Women
Shadow Minister for Heritage and Arts
219 Invermay Road
Invermay TAS 7248

By email: michelle.obyrne@parliament.tas.gov.au

Dear Shadow Minister O'Byrne

Congratulations on your re-election as member for Bass and your appointment as Shadow Minister for Economic Development; Children and Youth; Community Services; Women; and Heritage and Arts.

We very much look forward to continuing to work with you.

We appreciate your ongoing support of the University's mission in Launceston which is in exciting and profound ways shaping and being shaped by the region.

I look forward to introducing you to the new Pro Vice-Chancellor (Launceston), who is planned to commence in the role in mid-2024.

Should you have any matters relevant to the University in Launceston in the near future, please do not hesitate to contact my colleague Associate Professor Sonya Stanford. She can be reached by email to sonya.stanford@utas.edu.au

Yours sincerely

Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

Michelle O'Byrne MP

Labor Member for Bass

Via email: Vice.Chancellor@utas.edu.au

Professor Rufus Black
University of Tasmania
Private Bag 51
HOBART TAS 7000

Dear Professor Black,

Thank you so much for your kind and congratulatory letter. It is an honor to serve as a Member of Parliament, and I am grateful for the support and encouragement from community colleagues like you.

I am committed to representing our community's interests and working towards a better future for all. Your words of support inspire me to continue working diligently on behalf of our community. I look forward to meeting the Pro Vice-Chancellor (Launceston) when she commences in her new role.

Thank you once again for your thoughtful message.

Yours Sincerely

Michelle O'Byrne MP
7th May 2024

Tasmanian Labor
Putting people first

a: 219 Invermay Rd
INVERMAY TAS 7248
p: 03 6324 2020
e: michelle.obyrne@parliament.tas.gov.au
www.taslabor.com



Outlook

UTAS/Labor Support to Study Scholarships

From Rochelle Galloway <Rochelle.Galloway@parliament.tas.gov.au>
Date Thu 8/02/2024 4:06 PM
To Ben Wild <ben.wild@utas.edu.au>
Cc David Abbott <David.Abbott@parliament.tas.gov.au>; Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>

Hi Ben,

How are you? Hope you are well.

I am reaching out again to see whether we would be able to line up some UTAS students to highlight Labor's Support for Study Scholarships?

Are you able to point me in the direction of some students we could approach for media across Burnie, Launceston and Hobart?

Kind regards,
Rochelle

Rochelle Galloway
Media Advisor
Office of Rebecca White MP
Tasmanian Labor Leader

m: 0419 999 383
e: rochelle.galloway@parliament.tas.gov.au
a: 253 Wellington Street, Launceston, 7249

www.taslabor.com

Tasmanian Labor
*Putting **people** first*

UNIVERSITY of TASMANIA

The Hon Tony Burke MP
Minister for Home Affairs
Minister for Immigration and Multicultural Affairs
Minister for Cyber Security
Minister for the Arts
Leader of the House

Dear Minister Burke

Congratulations on your appointment as Minister for Home Affairs and Minister for Cyber Security in addition to your portfolios as Minister for Immigration and Multicultural Affairs and Minister for the Arts.

Your appointment to the Home Affairs portfolio comes at a critical time for our nation, with the Australian Government's Migration Strategy aiming to create a more sustainable and balanced national migration system.

Alongside this is the proposed implementation of a managed market approach for international students studying at Australian universities. At the University of Tasmania, we are supportive of this proposed approach and consider this a positive step in achieving a more equal national distribution of international students.

We have recently prepared a submission to this effect for the Draft International Education Framework consultation, which is available on our website.

While we support the move towards a managed system, we are concerned about impacts to the sector, particularly for regional universities such as ours, during the period of consultation and transition to a new system.

I would welcome the opportunity to meet with you and discuss these potential impacts, and the opportunity for a managed system to attract international students to study in regional Australia, supporting the intent of the Australian Government's migration strategy and ensuring the financial sustainability of regional universities to continue delivering high quality, regionally accessible education.

Again, I extend my congratulations to you and wish you every success in this important role.

Yours sincerely

Professor Rufus Black
Vice-Chancellor
02 August 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

UNIVERSITY of TASMANIA

The Hon Jason Clare MP
Minister for Education

By email: Jason.Clare.MP@aph.gov.au

Dear Minister Clare

It was wonderful to host you recently at the University of Tasmania's Inveresk Campus in Launceston, thank you again for your visit and your continued commitment to supporting access to regional education. It is with great pleasure I invite you to the official opening of The Shed at our Inveresk Campus on Friday 18th October 2024 at 11:30am.

The completion of The Shed in August this year marks an exciting milestone in the transformation of Inveresk into a thriving regional university campus and community precinct. The Shed is the final of three new buildings at Inveresk through the $300m Northern Transformation Program – a once-in-a-generation opportunity to improve educational outcomes through the creation of a new city campus in Launceston enabled by the Launceston City Deal.

The Shed is the largest and most complex of the new buildings at Inveresk and will be the home for nursing, allied health, health sciences and natural sciences teaching and research. The $100m building includes a variety of specialised allied health clinics, nursing simulation facilities and science laboratories.

The new building will enable community health education programs for children and older adults, professional development workshops, sports science testing and wellbeing initiatives. It also includes a fully accessible Changing Place facility available for public use, a parenting room and a nutrition bar style takeaway café, further encouraging the broader community's use of the building and new facilities.

The Inveresk Campus vision has been generously supported and realised through the contributions of the Australian Government, Tasmanian Government and the City of Launceston. The opening of The Shed will be an opportunity to gather together and recognise these important contributions and the partnership between the University and the three levels of government which has resulted in transformative outcomes for Launceston and Northern Tasmania.

Further, I am writing to you following a trip to India in relation to how our University might respond to the dynamic changes captured in India's National Education Policy, and to their interest in expanding foreign cooperation through partnership and transnational education. It was a wonderful opportunity to witness the innovation and energy that drives higher education in this strategically important partner for Australia.

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

During my visit, colleagues and I engaged in a series of conversations with important stakeholders across India, supported very capably by staff at the Australian High Commission. Our conversations focused on how our own strengths in health, agriculture, renewable energies and Antarctic science teaching and research can enhance Australia-India cooperation in areas of shared benefit.

I understand the annual meeting of the Australia India Education and Skills Council is due to be hosted in Australia later this year. I would like to propose that this meeting be held at the University's Inveresk Campus in Launceston. This could take place at The Shed, to showcase the world-class health and science facilities we have invested in, and/or at the River's Edge building with its impressive Tasmanian timber features and rural river views.

Tasmania provides an important setting for demonstrating to our international partners the value in a refreshed international education and skills strategic framework that will better align the sector to deliver sustainable, high-quality education from across Australia to the world. Launceston, as regional home to our teaching and research strengths in agriculture, maritime studies, education and healthcare, can provide opportunities for hands on engagement for Skills Council participants in areas of articulated research interests such as food and water security, healthcare, and environmental change.

If suitable, we could facilitate hosting the Education and Skills Council meeting adjacent to the opening of The Shed. Alternatively, we would be pleased to host the Council meeting at any other time suitable to you and your Council colleagues.

I look forward to hearing from you on your availability to attend the official opening of The Shed in Launceston, and I thank you for your ongoing support in bringing this regional university campus to life. I hope you can join me in celebrating this important milestone for the greater Northern Tasmanian region as education becomes more visible and accessible, strengthening community and industry partnerships, and providing people at all stages of life with greater opportunities to pursue a journey of lifelong learning.

I would be very pleased to further discuss how we can support the Australia India Education and Skills Council meeting and demonstrate the important opportunities we have for collaboration with our education and skills partnership with India.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

30 July 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

UNIVERSITY of TASMANIA

The Hon Julie Collins MP
Member for Franklin
Minister for Agriculture, Fisheries and Forestry
Minister for Small Business

By email: julie.collins.mp@aph.gov.au

Dear Minister Collins

Congratulations on your appointment as Minister for Agriculture, Fisheries and Forestry. I am confident that your experience and the dedication you showed in this portfolio prior to the last election will greatly benefit these important sectors which hold particular importance for Tasmania, contributing significantly to our regional economic development and the sustainability of our local industries.

As you would be aware, the University of Tasmania has been transforming our Inveresk Campus in Launceston into a thriving regional university campus and community precinct through the $300m Northern Transformation Program. This project is nearing completion and later this year will mark the conclusion of staff and students' transition from the Newnham Campus to the Inveresk Campus.

With the campus transition nearing completion we are continuing to plan for the future of the Newnham Campus.

The University will retain an education and research presence at the Newnham campus as the home base for the Australian Maritime College, Tasmanian Institute of Agriculture, Centre for Sustainable Architecture in Wood and Australian Forest and Wood Innovations. To support these nation leading teaching and research institutes, planning for future developments at Newnham are underway to draw together the many uses of the site, including maritime and defence education and training, timber and agricultural research and opportunities to host innovation, business and industry partnerships.

These plans involve a planned multi-million dollar investment in agriculture infrastructure at Newnham to establish the Tasmanian Agricultural Precinct.

This Precinct will enable the co-location of the Tasmanian Institute of Agriculture, the Department of Natural Resources and Environment Tasmania and industry organisations at the University of Tasmania's Newnham campus. It will combine agricultural science and research, water management, industry development and biosecurity functions to create a focal point for collaboration and excellence in Tasmania.

This will strengthen our regional capacity for industry collaboration and high-impact research, delivering on the Tasmanian Institute of Agriculture's mission to grow

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au
CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

Tasmania's agricultural industries while maintaining and improving our land and water quality for future generations.

The first stage of the Tasmanian Agricultural Precinct is an Agricultural Research and Development Facility, supporting research and teaching to address critical issues facing Tasmania's agriculture industry. The Facility includes a glasshouse, headhouse and multipurpose research and education centre and will be accessible for students, researchers, government and industry partners to enable the application of research knowledge and capabilities to industry projects and on-farm improvements.

The University is preparing to submit an application to the Regional Precincts and Partnerships Program (rPPP) seeking capital funding of $40m to enable the delivery of this important facility which will be central to the revitalisation of the University's Newnham campus.

Our Pro Vice-Chancellor (Launceston) Professor Natalie Brown would be very pleased to meet with you and discuss our application and schedule a tour of the future site for this facility at the Newnham campus in Launceston. She would welcome the opportunity to discuss this important project, and our vision for the Tasmanian Agricultural Precinct, with you as Minister for Agriculture, Fisheries and Forestry.

Congratulations again on your appointment and leadership of this important portfolio.

Yours sincerely

Professor Rufus Black
Vice-Chancellor

30 July 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

UNIVERSITY of TASMANIA

The Hon Catherine King MP
Minister for Infrastructure, Transport, Regional Development and Local Government

By email: Catherine.King.MP@aph.gov.au

Dear Minister King

It is with great pleasure I invite you to the official opening of The Shed at the University of Tasmania's Inveresk Campus in Launceston on Friday 18th October 2024 at 11:30am.

The University of Tasmania has reached an exciting milestone in the transformation of Inveresk into a thriving regional university campus and community precinct. The completion of The Shed this year marks the final of three new buildings at Inveresk through the $300m Northern Transformation Program – a once-in-a-generation opportunity to improve educational outcomes through the creation of a new city campus in Launceston enabled by the Launceston City Deal.

The Shed is the largest and most complex of the new buildings at Inveresk and will be the home for nursing, allied health, health sciences and natural sciences teaching and research. The $100m building includes a variety of specialised allied health clinics, nursing simulation facilities and science laboratories.

The new building will enable community health education programs for children and older adults, professional development workshops, sports science testing and wellbeing initiatives. It also includes a fully accessible Changing Place facility available for public use, a parenting room and a nutrition bar style takeaway café, further encouraging the broader community's use of the building and new facilities.

The Inveresk Campus vision has been generously supported and realised through the contributions of the Australian Government, Tasmanian Government and the City of Launceston. The opening of The Shed will be an opportunity to gather together and recognise these important contributions and the partnership between the University and the three levels of government which has resulted in transformative outcomes for Launceston and Northern Tasmania.

The new Inveresk campus is serving an entire region, helping build a skilled workforce of graduates through interactive, regionally distinctive learning experiences that support existing and emerging industries. This will in turn positively contribute to local communities and the economy.

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

I hope you can join me in celebrating this important milestone for the greater Northern Tasmanian region as education becomes more visible and accessible, strengthening community and industry partnerships, and providing people at all stages of life with greater opportunities to pursue a journey of lifelong learning.

With the completion of The Shed marking the final transition of staff and students from the Newnham Campus to the Inveresk Campus, we are continuing to plan for the future of the Newnham Campus.

The University will retain an education and research presence at the Newnham campus as the home base for the Australian Maritime College, Tasmanian Institute of Agriculture, Centre for Sustainable Architecture in Wood and Australian Forest and Wood Innovations. To support these nation leading teaching and research institutes, planning for future developments at Newnham are underway to draw together the many uses of the site, including maritime and defence education and training, timber and agricultural research and opportunities to host innovation, business and industry partnerships.

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This will strengthen our regional capacity for industry collaboration and high-impact research, delivering on the Tasmanian Institute of Agriculture's mission to grow Tasmania's agricultural industries while maintaining and improving our land and water quality for future generations.

The first stage of the Tasmanian Agricultural Precinct is an Agricultural Research and Development Facility, supporting research and teaching to address critical issues facing Tasmania's agriculture industry. The Facility includes a glasshouse, headhouse and multipurpose research and education centre and will be accessible for students, researchers, government and industry partners to enable the application of research knowledge and capabilities to industry projects and on-farm improvements.

The University is preparing to submit an application to the Regional Precincts and Partnerships Program (rPPP) seeking capital funding of $40m to enable the delivery of this important facility which will be central to the revitalisation of the University's Newnham campus.

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

UNIVERSITY of TASMANIA

I would be very pleased to meet with you and discuss our application and schedule a tour of the future site for this facility while you are in Launceston.

I look forward to hearing from you on your availability to attend the official opening of The Shed in Launceston, and I thank you for your ongoing support for our thriving regional university campuses.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

30 July 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

UNIVERSITY of TASMANIA

Dr Shane Broad MP
Member for Braddon
Shadow Minister for Housing
Shadow Minister for Planning
Shadow Minister for Building and Construction
Shadow Minister for Consumer Affairs
Shadow Minister for Resources
2/9 Oldaker Street
Devonport TAS 7310

By email: Shane.Broad@parliament.tas.gov.au

Dear Shadow Minister Dr Broad

Congratulations on your re-election as Member for Braddon and your appointment as Shadow Minister for Housing; Planning; Building and Construction; Consumer Affairs; and Resources.

We very much look forward to continuing to work with you.

We appreciate your ongoing support of the University's mission on the Cradle Coast which as you know well is such a special part of the island.

Please do not hesitate to contact my colleague Associate Professor Sonya Stanford about anything that you need. She can be reached by email to Sonya.Stanford@utas.edu.au

Yours sincerely



Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

UNIVERSITY of TASMANIA

Jen Butler MP
Member for Lyons
Shadow Minister for Police, Fire and Emergency Management
Shadow Minister for Corrections and Rehabilitation
Shadow Minister for Veterans' Affairs

By email: jen.butler@parliament.tas.gov.au

Dear Shadow Minister Butler

Congratulations on your election as Member for Lyons and your appointment as Shadow Minister for Police, Fire and Emergency Management; Corrections and Rehabilitation; and Veterans' Affairs.

We very much look forward to continuing to work with you. We appreciate your ongoing support of the University's mission as we work to bring about positive change across the island and far beyond these shores.

We would be delighted to host a visit to the University's new campus at Inveresk so we can tell you all about what we are doing in Launceston.

In that spirit, I'm pleased to introduce you to my colleague Associate Professor Sonya Stanford as interim Pro Vice-Chancellor Launceston who would be delighted to show you around. We will be in touch to arrange this.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

UNIVERSITY of TASMANIA

Josh Willie MP
Member for Clark
Shadow Treasurer
Shadow Minister for Cost of Living
Shadow Minister for Aboriginal Affairs

By email: josh.willie@taslabor.org.au

Dear Shadow Minister Willie

Congratulations on your election as Member for Clark and your appointment as Shadow Treasurer, Shadow Minister for Cost of Living and for Aboriginal Affairs.

We very much look forward to continuing to work with you and we appreciate your ongoing support of the University's mission in Southern Tasmania which is shaping the region in positive and profound ways.

I am pleased to introduce you to my colleague Professor Nicholas Farrelly who took up the role of Pro Vice-Chancellor (Southern Tasmania) earlier this year after four years with us as the Head of School for Social Sciences.

In his new role, Nicholas is leading and coordinating the next phases of engagement around the University of Tasmania's vision and strategy for place-based education in the south of the State, working with colleagues, students and external stakeholders.

Nicholas would welcome the opportunity to meet with you to discuss the University's priorities for Southern Tasmania. We will contact your Office to schedule a meeting.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

utas.edu.au

UNIVERSITY of TASMANIA

Meg Brown
Member for Franklin
Shadow Minister for Transport
Shadow Minister for Prevention of Family & Sexual Violence

By email: meg.brown@taslabor.org.au

Dear Shadow Minister Brown

Congratulations on your election as Member for Franklin, and your appointment as Shadow Minister for Transport and for Prevention of Family & Sexual Violence.

It is a great honour indeed to be elected to represent your community and you have my best wishes as you take on that role.

The University has a mission to serve the island and its people.

I am pleased to introduce you to my colleague Professor Nicholas Farrelly who took up the role of Pro Vice-Chancellor (Southern Tasmania) earlier this year after four years with us as the Head of School for Social Sciences.

In his new role, Nicholas is leading and coordinating the next phases of engagement around the University of Tasmania's vision and strategy for place-based education in the south of the State, working with colleagues, students and external stakeholders.

Nicholas would welcome the opportunity to meet with you to discuss the University's priorities for Southern Tasmania. We will contact your Office to schedule a meeting.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

utas.edu.au

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The Hon Catherine King MP
Member for Ballarat
Minister for Infrastructure, Transport, Regional Development and Local Government
PO Box 719
Ballarat VIC 3353

By email: Minister.King@mo.infrastructure.gov.au

Copy to: Senator the Hon Carol Brown
By email: senator.carol.brown@aph.gov.au

Dear Minister King

I trust you are well. I am writing to seek your advice.

The State Government have announced today that they are wanting to refresh the Infrastructure Australia Business Case for STEM facilities in southern Tasmania, which was approved in 2017.

They would like to see the renewal as an integral part of the development of the Sandy Bay STEM precinct on our current campus.

We are very keen to explore that opportunity and would value your advice on how best to work with your Department as we engage with the State Government.

It would look to us to be a similarly transformative opportunity to the one we have been working with your Department on in Launceston and Burnie.

Yours sincerely

Professor Rufus Black
Vice-Chancellor

9 May 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

UNIVERSITY of TASMANIA

The Hon Clare O'Neil MP
Member for Hotham
Minister for Home Affairs
Minister for Cyber Security
PO Box 56
Oakleigh VIC 3166

By email: clare.oneil.mp@aph.gov.au

Dear Minister O'Neil

I am writing to request consideration of a temporary adjustment to the University of Tasmania's visa processing settings, while we continue to work towards a lower risk rating alongside a period of new policy development for the International Education sector.

At the University of Tasmania, we support the Australian Government's objective of creating a migration system that is effective in achieving a manageable migration rate, while supporting Australia's economic growth and maintaining our global competitiveness. A managed market approach to international students can deliver on the Government's aims of achieving a manageable migration rate, while supporting a more equally distributed cohort of international students across the Nation for maximum economic benefit. It will be important that visa reforms are also considered alongside the implementation of a managed market approach to enable this national distribution.

We have recently prepared a submission to this effect for the Draft International Education Framework consultation, which is available on our website.

While we support the move towards a managed system, we are concerned about impacts to the sector, particularly for regional universities such as ours, during the period of consultation and transition to a new system.

The implementation timeline for the Framework will be important to manage a significant period of change in international education policy without further detriment to universities such as ours. The University of Tasmania has been particularly impacted as a regional university with a small international footprint in terms of both the numbers of international students and the risks that come from operating in new and high-risk markets.

At the University of Tasmania, we were expecting to teach over 4,000 international students and had budgeted for $95M in revenue from overseas students in 2024. In the lead up to December 2023, we received approximately 99 visa rejections in 3 months for full-time taught students studying at our Tasmanian based campuses. In the first three months of 2024 we received 247 rejections. This is without changing our internal processes and in addition, a large majority of applicants processed before the December changes. This is more than double the previous three months and has resulted in

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

approximately $6M of lost fee revenue. While we have reduced our rejection rate in the short-term, the slower processing means we expect approximately 400 fewer students joining us in July 2024 increasing losses to approximately $20M below budget.

Maintaining an appropriate level of international students studying in Tasmania is critical for our State - in 2023 Tasmania had the lowest natural increase of any state in Australia with a natural net increase of just 523 people. When migration is included the population growth rate was also the lowest at 0.4% overall. In addition to the lowest percentage, the total net migration was also the lowest at 2,400, matched only by the Northern Territory.

The impacts of high visa rejections reach beyond our university's student numbers and revenue. As the State's only university, we play a vital role in supporting the population and economic growth of Tasmania. In Tasmania 60% of economic migration is through international students in higher education. In addition, the number of visa rejections in the first quarter of 2024 (247) would account for 10% of Tasmania's annual migration.

The University of Tasmania is currently an Evidence Level 3 institution and is subject to the slowest level of visa processing. Therefore, we are requesting an adjustment to Level 2 that will be announced in September 2024 to enable the University and state to more quickly align our operating model to the future policy. A temporary adjustment to our visa processing level could be achieved by:

1. The Minister to exercise their discretion to grant a temporary adjustment to the visa processing for the State of Tasmania while the transition to the new system is put into place. Alternatively:

2. A Ministerial direction to the relevant decision maker within the Department of Home Affairs to consider whether the University of Tasmania should be allocated Evidence Level 2 processing for an interim period while the transition to the new system is put into place.

I would welcome the opportunity to provide a further briefing on our context and the proposed temporary adjustments, to ensure our university can continue to attract quality international students to Tasmania, support our State's economy, and continue delivering quality regional education across the State.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

9 July 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

utas.edu.au

UNIVERSITY of TASMANIA

The Hon Jason Clare MP
Minister for Education
Parliament House
CANBERRA ACT 2600

Email: Jason.Clare.MP@aph.gov.au

Dear Minister

Thank you very much for the terrific speech you gave at the opening of the Shed.

Your words were delivered with great passion and the authenticity and conviction in what you said was so evident and very much appreciated by us all.

Thank you for acknowledging the efforts of my team and many colleagues who have been so committed to this important project for the region and indeed the island.

I particularly liked the way you spoke about the power of education. I could not agree more.

Your warmth and enthusiasm for our mission and who we are at the University of Tasmania was very much noticed and made a real difference to what was a special moment to be part of.

I felt privileged to share this important new chapter for the University with you.

Yours sincerely

Professor Rufus Black
Vice-Chancellor

25 October 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

UNIVERSITY of TASMANIA

The Hon Matt Keogh MP
Minister for Defence Personnel
Minister for Veterans' Affairs

By email: minister@dva.gov.au

Dear Minister Keogh

It is with great pleasure I invite you to visit the Newnham Campus of the University of Tasmania, to officially open our recently upgraded Underwater Collision Research Facility (UCRF) as part of the Defence and Maritime Innovation and Design Precinct (DMIDP).

This is an important milestone celebration of the DMIDP which we are keen to have your involvement with, in recognition of the agreement between the University and the Australian Government, and the long-standing relationship between the University's Australian Maritime College (AMC) and DSTG.

By way of background, in July 2020, the University signed a Defence Science Partnerships - Bilateral Collaborative Project Agreement with the Australian Government for the establishment of the DMIDP at the AMC in Launceston. The Agreement included Stage 1 funding of $30 million provided through Defence Science and Technology Group (DSTG) for agreed priorities focused on developing capability to establish a multi-disciplinary National Centre of Excellence in hydrodynamic research for Defence and the defence industry.

As part of the DMIDP Stage 1 funding, resources were allocated to expand the unique capabilities of the UCRF. The $3.6 million UCRF upgrades are now complete, and the facility is fully operational.

If you can attend, we would be delighted to also offer you a tour of the extensive research facilities housed at the AMC, and to further discuss with you:

- The status of the DMIDP and opportunities for the precinct in the future.
- Sovereign capabilities in Maritime Engineering (especially Naval Architecture).
- Progress towards 2+2 Engineering programs in support of AUKUS.
- Pathways for Australian students into a Masters of Nuclear Engineering programs at Viriginia Tech (US) and University of Rhode Island (US).

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

There is some flexibility around the timing of the official opening of the UCRF and we can work with your office on confirming a date that is suitable for you.

I very much look forward to hearing from you on your availability for the official opening of the UCRF.

I have written in similar terms to Minister Pat Conroy as Minister for Defence Industry and Capability Delivery.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

23 August 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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UNIVERSITY of TASMANIA

The Hon Jason Clare MP
Minister for Education
Member for Blaxland
PO Box 589
Plumpton NSW 2761

By email: minister.clare@education.gov.au

Dear Minister Clare

Thank you for your recent letter regarding the *Action Plan Addressing Gender-based Violence in Higher Education* and for sharing a copy of the Action Plan with me.

The University of Tasmania very much welcomes the introduction of a National Student Ombudsman and any further initiatives to ensure students are feeling supported and safe.

In line with the Action Plan, the University commissioned the work of prominent researcher Lyn Walker to review our current response and provide a set of recommendations to ensure greater safety for our students, staff and the local community.

The Walker Review will be released in June of this year. It will inform future best practice in partnership with our community and make sure we meet the expectations of the Action Plan.

Thank you again for writing to me about this important matter.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

26 March 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

UNIVERSITY of TASMANIA

The Hon Pat Conroy MP
Minister for Defence Industry and Capability Delivery
Minister for International Development and the Pacific

By email: Minister.Conroy@dfat.gov.au

Dear Minister Conroy

It is with great pleasure I invite you to visit the Newnham Campus of the University of Tasmania, to officially open our recently upgraded Underwater Collision Research Facility (UCRF) as part of the Defence and Maritime Innovation and Design Precinct (DMIDP).

This is an important milestone celebration of the DMIDP which we are keen to have your involvement with, in recognition of the agreement between the University and the Australian Government, and the long-standing relationship between the University's Australian Maritime College (AMC) and DSTG.

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Private Bag 51
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Australia

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E Vice.Chancellor@utas.edu.au

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I very much look forward to hearing from you on your availability for the official opening of the UCRF.

I have written in similar terms to Minister Matt Keogh as Minister for Defence Personnel.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

23 August 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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UNIVERSITY of TASMANIA

The Hon Tony Burke MP
Minister for Immigration and Citizenship
Parliament House
CANBERRA ACT 2600

Email: tony.burke.mp@aph.gov.au

Dear Minister,

The University of Tasmania strongly support the Australian Government's objectives to achieve an international migration system that is effective in achieving a manageable migration rate.

We have publicly welcomed the introduction of enrolment caps for international students through the National Planning Level (NPL), and individual limits through International Student Profiles (ISPs) proposed in the *Education Services for Overseas Students Amendment Bill 2024* (ESOS Bill). We consider that the introduction of a managed market approach will restore alignment between the education and migration sectors and have positive economic and social impacts across the nation.

However, to achieve the intended policy outcomes of a high quality, smaller and more equally distributed international student market, we also consider the visa processing system needs to be more equitable, effective and transparent than it currently is. While the University of Tasmania's proposed cap for 2025 would enable a sustainable level of international students for our university and for Tasmania, Ministerial Direction 107 and evidence level visa processing significantly constrain the number of students that make it through the system to reach us, therefore making it very unlikely we will be able to deliver the level of migration Tasmania needs.

While we appreciate the government's commitment to remove Ministerial Direction 107 upon passage of the legislation currently before the Parliament, we remain concerned that there is no commitment from the government to significantly improve the visa processing arrangements going forward.

My colleagues last week provided your Deputy Chief of Staff and a departmental representative with the attached presentation setting out the substantial impact the current arrangements are having on our University and therefore Tasmania.

Our concerns have since been heightened by the advice we received last Thursday about the pausing of evidence level changes given we were well progressed in working towards a return to EL2. This decision will likely further curtail our ability to contribute to Tasmania's economy, let alone diversity.

UNIVERSITY of TASMANIA

With these settings in place, we are on track to have only 450 new international students in 2025 against our proposed cap of 2200, a significant shortfall given international students constitute 20% of Tasmania's net migration and provide important demand to the state economy at time when that is much needed. For the University of Tasmania, it means a revenue shortfall of around $40 million on top of the $20 million impact Ministerial Direction 107 has had on us this year. This presents very serious financial implications for the University and will force us to consider our staffing levels.

I would very much appreciate an opportunity to meet with you and/or a senior official from the Department of Home Affairs to discuss our concerns. We are also keen to work in a collaborative way with your Department to ensure that the system can be improved where necessary to ensure the best economic and social outcomes are achieved for Tasmania and for Australia.

I look forward to hearing from you.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

10 October 2024

Cc Office of the Minister for Education, the Hon Jason Clare MP

UNIVERSITY of TASMANIA

The Honourable Dean Winter MP
Member for Franklin
Leader of the Opposition
Shadow Minister for Jobs, Workplace Relations and Safety
Shadow Minister for Trade and Major Investment
Shadow Minister for Tourism and Hospitality
Shop 86, Channel Court Shopping Centre
Kingston TAS 7050

By email: dean.winter@parliament.tas.gov.au

Dear Leader of the Opposition

Congratulations on your re-election as Member for Franklin, your appointment as Leader of the Tasmanian Labor Party and as Shadow Minister for Jobs, Workplace Relations and Safety; Trade and Major Investment; and Tourism and Hospitality.

It is a great honour indeed to be given the opportunity to lead the party and you have my best wishes as you take on that role.

The University has a mission to serve the island and its people. I would very much welcome the opportunity to meet to discuss our priorities. My Office will make contact shortly to arrange a time for us to meet.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

Outlook

Venue hire & caterers

From Kate Huntington <kate.huntington@utas.edu.au>
Date Tue 18/06/2024 12:08 PM
To stuart.benson@parliament.tas.gov.au <stuart.benson@parliament.tas.gov.au>

Hi Stuart

Apologies for the delay but here are some details about the two spaces we saw for consideration.

Podium (the first one near the student accom)

- Is approx. 118 sqm - the calculation for capacity of spaces is approx. 2sqm per person to cover OHS, fire regulation etc, so we'd be looking at a capacity of no more than 60 pax seated theatre style in this space
- We don't have that many chairs in the space so chair hire may be necessary – for discussion depending on dates too
- We own this space so venue hire is pretty straightforward – you will need to complete the requisite paper work tho
- Semester 2 commences on 22/07 so availability is easier before that date – we can take a look and see what's possible after that date

KPMG (the second one up the hill past K&D)

- Is approx. 217 sqm so we'd be looking at a capacity of 110 pax seated theatre style in this space and we may have enough chairs across that floor to be able to use the chairs there
- As this is hired space and its not a University event, as part of the venue hire process we will have to clear the event with the landlord (which I assume is KPMG but would have to confirm)
- As per the above, availability is more straightforward before Semester 2 commences on 22/07

Potential caterers:

- We find the quality of Food to You to be good: https://www.food2u.com.au/
- Bille and Brie is great but a bit pricier: https://www.billeandbrie.com.au/
- We like to support Hamlet Catering Hobart - Hamlet for internal events wherever we can and have found the quality of the food to be very good too
- We have also had some great catering from the Migrant Resource Centre too but their website doesn't provide much info at the moment:- Migrant Resource Centre Tasmania (mrctas.org.au)

Hope that helps – let me know of any developments in your planning.
Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793





We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

UNIVERSITY of TASMANIA

Rebecca White MP
Member for Lyons
Shadow Attorney-General
Shadow Minister for Justice
Shadow Minister for Integrity
33 Cole St
Sorell TAS 7172

By email: rebecca.white@parliament.tas.gov.au

Dear Shadow Attorney-General

Congratulations on your re-election as Member for Lyons and your appointment as Shadow Attorney-General and Shadow Minister for Justice and for Integrity.

I extend my sincere thanks for your service as leader of the Tasmanian Labor Party since 2017.

It calls for a special kind of person to lead others in that kind of role. I have noticed and appreciated the committed and selfless way you have approached that task.

We very much appreciate your ongoing support of the University's mission and we look forward to continuing to work with you in your new shadow portfolios.

Yours sincerely



Professor Rufus Black
Vice-Chancellor

17 April 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

CRICOS Provider Code 00586B | ARBN 055 647 848 ABN 30 764 374 782

REBECCA WHITE MP

LABOR MEMBER FOR LYONS



Professor Rufus Black
Vice-Chancellor
University of Tasmania
Via email: vice.chancellor@utas.edu.au

Dear Professor Black

Thank you for your kind words.

It has been an enormous privilege to hold this position and I am appreciative of the University's support.

I am grateful for the engagement we have had and look forward to continuing to work with you and the University of Tasmania as we approach a fresh parliamentary year.

Thanks for reaching out.

Kind regards

Rebecca White MP
MEMBER FOR LYONS

29 April 2024

rebecca.white@parliament.tas.gov.au
03 6212 2225
33 Cole St | PO Box 493 | Sorell
taslabor.org.au | becwhite.com

Authorised by Rebecca White, 33 Cole Street, Sorell 7172

Tasmanian Labor

Outlook

FW: [redacted] on Northern Drive

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 29/02/2024 10:36 AM
To Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>

1 attachment (27 KB)
[redacted] on Northern Drive 28.2.24.docx;

From: Ben Wild <ben.wild@utas.edu.au>
Sent: Thursday, February 29, 2024 9:53 AM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: [redacted] on Northern Drive

Hi Kate,

Transcript attached.

Cheers,
Ben

Ben Wild
Director, Media

Strategic Communications
University of Tasmania
03 6324 3218 or 0438 510 616
utas.edu.au

UNIVERSITY of TASMANIA

CRICOS 00586B

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ANDRE LESLIE:
Up next, after years of staying out of the debate, the Tasmanian Liberals have come out in o pposition to the University of Tasmania's planned move from its Sandy Bay campus in Hobar t into town. We're going to get a local perspective on this saga in just a moments time.

Text 046792917 or call one 303 6168 Andre Leslie on ABC Northern Tasmania.

Well, in the lead up to the state elections on March 23rd, the Tasmanian Liberals have promi sed to work to keep the University of Tasmania in Sandy Bay if elected in majority at next m onth's election. Now, I know this is a southern Tasmanian issue, but it does have repercussio ns for us here in the North because in 2021, the university released the first detailed concep t plans for its move into central Hobart. The plans actually included the building of over 200 0 homes on the old Sandy Bay campus, as well as a tourism precinct and new sporting faciliti es. It all sounds very exciting for a university, but is it the right thing to do? Well, Alina Bain i s the CEO of the Launceston Chamber of Commerce, and she joins me now to talk about this issue and give us a northern perspective. Alina, welcome to the drive show for the first time .

ALINA BAIN:

Thank you. Andre Lovely to be here.

ANDRE LESLIE:
how is it? How is what the Tasmanian Liberals are proposing here different to what has hap pened here in the north in Inveresk?

ALINA BAIN:

Um, look, what we're concerned about is that the move of Utas to Inveresk up here in the n orth has been an enormous success for the North, for our businesses, for our students and f or our community. So we're somewhat surprised at the statement by the Liberal Party in rel ation to Hobart.

ANDRE LESLIE:
Yes. So this move that has happened infrared from Inveresk or into Inveresk. Just remind list eners how is University of Tasmania set up then here in Launceston before.

ALINA BAIN:

Um, well before Andre. It was located at the Newnham campus, but through cooperation wi th the three levels of government, which we love to see as the business community. Uh, the three levels of government came together for the northern transformation project. Now, thi s wasn't an easy project by any means. There was a large number of voices in opposition to t he move. The parties held town halls. They looked at these serious questions, and when the y were really in the thick of it in 2015, there were a large number of people, as I said, who w eren't particularly a fan of the project, but to the credit of the three levels of government an d of course, Utas they came together, they looked at the plan, they looked at people's com ments and concerns. They improved the plan and they put in the hard work. And that's what we do here in the North. And as we can see now in Inveresk, what a thriving, vibrant centre it's become Um, I often have meetings out there. You see everybody that you know and that you need to know. The students are there. It's really a terrific precinct. It's a credit to three l evels of government. It's a credit to utas. And it's a sign of what can happen when people co me together.

ANDRE LESLIE:
But it is a precinct, as you say. It's not just 1 or 2 buildings dotted on street corners where yo u have to jump in off the pavement. I mean, it's got a real vibe to it, hasn't it? Because it's go t some size. I don't think that's what's ever going to be possible in Hobart, is it?

ALINA BAIN:

Look, I think there's a lot that is possible down south and that's really a matter for them in t erms of how they organise as their structures and whatnot are in, Hobart, what works for th eir city. But it certainly worked up here and it worked because everybody came together to do it. And we are very different cities. Certainly up here in the North, we see people very ke en to roll up their sleeves, very keen to put in the hard work, and it was a lot of hard work.

ANDRE LESLIE:
When we look at this situation with the Hobart campus issue, can you imagine any situation

where parts of University of Tasmania may actually end up moving north to Launceston or el sewhere? Out of all of this?

ALINA BAIN:

We would love to see some of the schools move up here. Andre wouldn't it be terrific if the School of Engineering moved north to the Inveresk campus, for example? We know that eng ineers are really terrific problem solvers. We're going to see a large amount of activity up he re in the North with our construction projects, with our work at Bell Bay, where the Unesco city of Gastronomy and where's that going to take us in terms of food manufacturing, agricu lture, we'd like to see tech and entrepreneurship brought up here in earnest a deliberate foc us on entrepreneurship. And with our again, with our Unesco designation, City of Gastrono my. Really, the sky's the limit but we're looking for innovation and tech to move us to that n ext level. So we say, I've said it and we say it again, send it north, we'll make things happen.

ANDRE LESLIE:
It's also about getting access for students, isn't it? Because not all of them can leave home a nd move to Hobart just quickly, especially if they come from across the north west, perhaps. What do you think about the current level of access to tertiary education in the north of the state?

ALINA BAIN:

Look, we would welcome more access. We're very committed to the tertiary system for our students. It's a way for our high school students to see what's possible And here in Launcest on, they can see the campus. It's close to town. They go past it. There's a building, the new b uilding or the last building for the precinct. Uh, the shed will be directly opposite City Park.

Now, isn't that terrific for our college students to see the university lifestyle and what's avail able for them? Um, so more is better in this instance? Andre. Yeah.

ANDRE LESLIE:
No, I went into the library recently, and I've waxed lyrical about it on air here before, but tha t new library facility in Inveresk is fantastic, and when you're whiling away some time in the city, you've got to wait for, I don't know, pick up a car from the workshop or whatever, waiti ng for an appointment. Going into that library and just chilling out and enjoying it as well. Fo r the members of the public, it's pretty cool.

ALINA BAIN:

Um, it is absolutely. It's become a real meeting place in an area over there for people to gat her, whether it's for business or to meet a friend for coffee. The cafes over there are often o pen in the afternoon, which is really terrific. And as I said, you bump into people, you can do a lot of business as you're walking around the precinct.

ANDRE LESLIE:
Yeah, not bad for the Launceston Chamber of Commerce, I'm sure. All right. Alina, well, we'll leave it there, but thanks very much for your views on this. Appreciate it.

ALINA BAIN:

Okay. Thank you. Andre.

ANDRE LESLIE:
That's Alina Bain there. She's the relatively new CEO of Launceston Chamber of Commerce. I 'm sure we'll hear from her again on the show. Just commenting on the decision by the Tas manian Liberals to keep the University of Tasmania in Sandy Bay if elected in majority at nex t month's election. Yes, it is mainly a southern issue, but it will have ramifications for us here up north, no doubt. What do you think about it? Send us a text 046792917.

Outlook

FW: Confidential: Moody's Draft Press Release For Your Review

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 11/07/2024 2:30 PM
To Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>
Cc Nicholas Farrelly <nicholas.farrelly@utas.edu.au>; Miranda Harman <miranda.harman@utas.edu.au>

1 attachment (51 KB)
Rating_Action-Moodys-Ratings-changes-outlook-11Jul2024-PR_491375.pdf;

Hi Marcus
Here is the press release that I mentioned yesterday.
Happy to discuss further, Kate

From: Ray Murfet <ray.murfet@utas.edu.au>
Sent: Thursday, July 11, 2024 2:26 PM
To: Kate Huntington <kate.huntington@utas.edu.au>; David Beniuk <David.Beniuk@utas.edu.au>
Subject: FW: Confidential: Moody's Draft Press Release For Your Review

FYI, just published.

From: [redacted]moodys.com>
Sent: Thursday, July 11, 2024 2:20 PM
To: Ray Murfet <ray.murfet@utas.edu.au>
Cc: [redacted]@moodys.com>
Subject: RE: Confidential: Moody's Draft Press Release For Your Review

Hi Ray,

Please see attached Press Release for University of Tasmania, which is now available on Moodys.com, https://www.moodys.com/research/Moodys-Ratings-changes-outlook-on-University-of-Tasmania-to-negative-Rating-Action--PR_491375?cid=644GX4U1VDL2673&emailToken=eyJ0eXAiOiJKV1QiLCJhbGciOiJIUzI1NiJ9.eyJVc2VySWQiOiJjZjI5NGZhNC0zNDMxLTQ1ZTgtYjJjMS0xMjNlZWY5MDc1MGYiLCJEb2NJZCI6IlBSXzQ5MTM3NSIsImNyZWF0aW9uRGF0ZSI6IjIwMjQtMDctMTFUMDA6MTU6MDkuMzU5MDMxMi0wNDowMCIsImV4cCI6MTcyMDkzMDUwOSwiVXNlck5hbWUiOiJKYWNvYi5IYWxsQG1vb2R5cy5jb20iLCJVc2VyVHlwZSI6IjEifQ.MX4G9YhXRTxTIbyUHQTfruZged-pOiGE-TeOKDqKrSg

Kind Regards,
[redacted]
Ratings Associate
MOODY'S
RATINGS

Moody's Investors Service Pty Limited
ABN 61 003 399 657 AFSL 336969
Level 10
1 O'Connell Street
Sydney / NSW / 2000
[redacted]@moodys.com
www.moodys.com



From: Ray Murfet <ray.murfet@utas.edu.au>
Sent: Thursday, July 11, 2024 9:42 AM
To: [redacted]@moodys.com>
Cc: [redacted]@moodys.com>
Subject: Re: Confidential: Moody's Draft Press Release For Your Review

This email originated from outside of Moody's

Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi John and Jacob,

Could you please advise when the press release is published and send through the published version of the press release when available?

Kind regards, Ray.

Ray Murfet
Associate Director Treasury and Commercial Projects

Student Services and Operations
University of Tasmania
utas.edu.au

UNIVERSITY of TASMANIA

CRICOS 00586B

I acknowledge the Traditional Owners of the land on which we work and recognise their continued custodianship and connection to the land, waters and community.

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MOODY'S
RATINGS

Rating Action: Moody's Ratings changes outlook on University of Tasmania to negative, affirms Aa2 rating

11 Jul 2024

Sydney, July 11, 2024 -- Moody's Ratings (Moody's) has revised the outlook on the University of Tasmania (UTAS, the University) to negative from stable.

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At the same time, we have affirmed UTAS's Aa2 long term issuer ratings (domestic and foreign), Aa2 senior unsecured rating (domestic), and (P)Aa2 senior unsecured medium term note program rating (domestic and foreign).

We have also affirmed the University's a1 Baseline Credit Assessment (BCA).

RATINGS RATIONALE

RATIONALE FOR THE NEGATIVE OUTLOOK

The negative outlook reflects a prospective structural weakening of the intrinsic financial strength of the University given the narrowing of EBIDA margins that have consequently led to a deterioration in annual debt service coverage. In particular, UTAS's EBIDA margins narrowed to 1.1% in fiscal 2023 [1] (year ended 31 December), significantly below the historical average of 9.9% recorded in the five-year period between 2018 and 2022 and insufficient to cover the University's debt servicing requirements. Its debt service coverage ratio (DSCR), as measured by EBIDA relative to interest expense and scheduled principal payments, fell to 0.5 times from an average of 9.8 times over the previous five years.

A challenging operating environment in 2023 drove the deterioration in the University's financial performance, which, if not ameliorated over the next 12 to 18 months, would result in a credit profile more consistent with a lower rating. Operating margins were squeezed by a large 6.6% decline in domestic student enrollment, reflecting low unemployment and escalated cost of living pressures that have raised

the opportunity cost of pursuing higher education in Australia, exacerbated by changes to Australia's migration policy that saw a slowdown in visa processing that led to slight 1.1% decline in international student numbers.

In addition, high inflation escalated operating costs, particularly wages and salaries (AUD460.3 million in 2023 vs AUD432.9 million in 2022), prompting the University to pursue countermeasures to limit further cost inflation. These include managing payroll through natural attrition, the sale of non-core assets, and streamlining administrative and governance processes. A substantial reduction of the University's subject offerings may provide additional cost savings, but could present inadvertent challenges to the University's appeal and enrolment numbers.

The negative outlook reflects the uncertainties surrounding the effectiveness of cost stabilization measures and the revival of enrollment trends amid a lackluster global and Australian economic outlook.

RATIONALE FOR THE AFFIRMATION OF RATINGS

The affirmation of the Aa2 senior debt ratings reflects university's relatively strong standalone credit quality, as represented by its a1 BCA, and support provided by the stable institutional framework for universities in Australia. Under this framework, UTAS receives secure and predictable grants from the Government of Australia (the Commonwealth, Aaa stable) with around 68.5% of 2023 operating revenues coming from government transfers and grants; a figure we expect to remain above 65% for the foreseeable future.

In contrast to its domestic peers, UTAS continues to benefit from a strong level of capital funding support from government, which reflects its very close ties to the Commonwealth and the state, which also incorporates the University's role in state policy implementation, including its role as the sole source of state-trained nurses, doctors and teachers.

UTAS's credit profile also incorporates relatively strong, albeit moderating, financial resources and liquidity. Total cash and investments fell to AUD526.2 million as of the end of 2023 from the peak of AUD676.5 million from the previous year, but remained well above historical levels. At the same time, the ability of these funds to cover outstanding debt has gradually eroded since its green bond issuance in 2022, and will likely be managed at around the same levels given the University's flexibility with regards to capital expenditure.

Notwithstanding the uncertainties around the effectiveness of the University's countermeasures to improve financial performance, we project EBIDA will recover to 2.8% in 2024 before increasing to 5.3% in 2025 and stabilizing in the high single digits over the medium-term. Likewise, our central scenario forecasts a consequent improvement in UTAS' annual debt service coverage ratio to 1.4 in 2024 before increasing to 2.8 in 2025, suggesting a sustained reversal of the deterioration in

intrinsic financial strength in 2023 that has driven the negative outlook.

UTAS's Aa2 issuer rating combines a BCA of a1 and a two-notch uplift to reflect our assessment of a high likelihood of extraordinary support from the Commonwealth.

ENVIRONMENTAL, SOCIAL AND GOVERNANCE CONSIDERATIONS

The University of Tasmania's CIS-2 ESG credit impact score indicates that ESG considerations are not material to the rating. The University's environmental issuer profile score (IPS) of E-2 reflects the absence of meaningful risks across all environmental factors that we monitor. While the S-3 social IPS reflects long-term demographic risks that are common to the Australian higher education sector, such risks are more pronounced for the University relative to its peers on the mainland given its relatively small domestic catchment that has traditionally increased its reliance on interstate and international students. Governance risks are not currently material to UTAS's rating (G-2 governance IPS), reflecting its full alignment with the general standards of governance for all Australian public universities, although the effectiveness of ongoing measures to reverse the recent deterioration in its financial performance could weigh on our assessment going forward.

FACTORS THAT COULD LEAD TO AN UPGRADE OR DOWNGRADE OF THE RATINGS

FACTORS THAT COULD LEAD TO A STABLE OUTLOOK

Notwithstanding the execution risks faced by UTAS in rebuilding its operating margins, a sustained recovery in EBIDA margins to a level above 5% by end 2025 would likely result in the outlook returning to stable.

FACTORS THAT COULD LEAD TO AN UPGRADE

While the negative outlook indicates an upgrade is unlikely in the near term, over time we could upgrade the ratings in the event we saw a material increase in UTAS' holdings of total cash and investments that bolster its liquidity profile, and a sustained improvement in the university's EBIDA margins, which could stem from effective cost controls and robust revenue growth.

FACTORS THAT COULD LEAD TO A DOWNGRADE

Downward pressure on the ratings would be driven by a significant deterioration in financial performance, reflected in: sustained lower EBIDA margins, which could arise from the ineffectiveness of efforts to control costs and recover revenue; materially higher levels of total adjusted debt beyond our projections, which could arise from delays, cost overruns or risk management practices proving less effective than assumed in delivering the Southern campus transformation plans; and/or a deterioration in UTAS' internal liquidity levels.

We could downgrade the rating if we believe there is a reduced likelihood of extraordinary financial support from the Commonwealth or if the creditworthiness of the Australian sovereign weakens.

The methodologies used in these ratings were Higher Education Methodology published in August 2021 and available at https://ratings.moodys.com/rmc-documents/72158, and Government-Related Issuers methodology published in January 2024 and available at https://ratings.moodys.com/rmc-documents/406502. Alternatively, please see the Rating Methodologies page on https://ratings.moodys.com for a copy of these methodologies.

COMPANY PROFILE

Founded in 1890, UTAS is the sole provider of higher education located in the state of Tasmania and was established in its current form under the University of Tasmania Act 1992 following integration with the Tasmanian State Institute of Technology in Launceston which became the Newnham Campus. In 1995, a new campus at Burnie on the North-West Coast was opened, which later became known as the Cradle Coast Campus.

The university is world renowned for its research at the Institute for Marine and Antarctic Studies (IMAS) in Hobart, and the Australian Maritime College (AMC) in Launceston. UTAS' key areas of distinction are in marine and freshwater biology (ranked fourth globally) as well as fisheries and oceanography (ranked seventh globally), which are underpinned by Tasmania's geographic proximity to the Great Southern Ocean and the Antarctic. This positions UTAS as a global polar research hub.

REGULATORY DISCLOSURES

For further specification of Moody's key rating assumptions and sensitivity analysis, see the sections Methodology Assumptions and Sensitivity to Assumptions in the disclosure form. Moody's Rating Symbols and Definitions can be found on https://ratings.moodys.com/rating-definitions.

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Moody's rating practices, can be found in the most recent Credit Rating Announcement related to the same class of Credit Rating.

For provisional ratings, the Credit Rating Announcement provides certain regulatory disclosures in relation to the provisional rating assigned, and in relation to a definitive rating that may be assigned subsequent to the final issuance of the debt, in each case where the transaction structure and terms have not changed prior to the assignment of the definitive rating in a manner that would have affected the rating.

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The Global Scale Credit Rating(s) discussed in this Credit Rating Announcement was(were) issued by one of Moody's affiliates outside the EU and UK and is(are) endorsed for use in the EU and UK in accordance with the EU and UK CRA Regulation.

REFERENCES/CITATIONS

[1] 2023 Public Audited Financial Statements 20-Jun-2024

Please see https://ratings.moodys.com for any updates on changes to the lead rating analyst and to the Moody's legal entity that has issued the rating.

Please see the issuer/deal page on https://ratings.moodys.com for additional regulatory disclosures for each credit rating.

John Manning
VP - Senior Credit Officer
Sub-Sovereign Group
Moody's Investors Service Pty. Ltd.
Level 10
1 O'Connell Street
Sydney, NSW 2000
Australia
JOURNALISTS: 61 2 9270 8141
Client Service: 852 3551 3077

Gene Fang

Associate Managing Director
Sovereign Risk Group
JOURNALISTS: 852 3758 1350
Client Service: 852 3551 3077

Releasing Office:
Moody's Investors Service Pty. Ltd.
Level 10
1 O'Connell Street
Sydney, NSW 2000
Australia
JOURNALISTS: 61 2 9270 8141
Client Service: 852 3551 3077

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Outlook

FW: Introduction

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 8/08/2024 10:10 PM
To dean.winter@parliament.tas.gov.au <dean.winter@parliament.tas.gov.au>

Hi Dean

JFYI this is [redacted]

Also, this is [redacted].

Let me know if you want an intro to any of them.
Cheers, Kate



From: Kate Huntington
Sent: Thursday, August 8, 2024 9:59 PM
To: Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>
Cc: [redacted]
Subject: Introduction

Hi Marcus

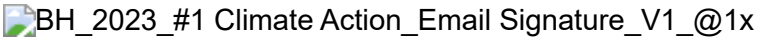
As discussed, I'm pleased to introduce you to [redacted] who was [redacted] and is now spending a bit of time back in Tassie in between his consulting commitments.

[redacted]– Marcus is Dean's CoS and I ran into them both on my way into Parliament House for dinner with Eric Abetz tonight and mentioned our chat earlier today and they're interested in hearing more.

Will leave you two to connect.

Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania

Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

BH_2023_#1 Climate Action_Email Signature_V1_@1x
We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

Outlook

FW: MEDIA RELEASE - Master Builders - Statement on the Sandy Bay University campus

From Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Date Wed 28/02/2024 8:08 AM
To Kate Huntington <kate.huntington@utas.edu.au>

From: [redacted]@mbatas.org.au>
Sent: Tuesday, 27 February 2024 8:25 PM
To: Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Subject: MEDIA RELEASE - Master Builders - Statement on the Sandy Bay University campus

You don't often get email from [redacted]@mbatas.org.au. Learn why this is important

Hi Marcus

Apologies for delay – was at a function.

[redacted]

MASTER BUILDERS
TASMANIA

MEDIA RELEASE

Tuesday, 27 February 2024

Statement on the Sandy Bay University campus

Master Builders Tasmania CEO, David Clerk, has called for the Liberals to consult with key groups regarding its position on the University's Sandy Bay campus.

“There is a housing shortage in Tasmania, which is impacting Hobart in particular,” Mr Clerk said.

“We know we have to build 3,100 new houses per year just to keep pace with population growth, yet alone tackle social and affordable housing waiting lists.

“The Sandy Bay campus offers a significant opportunity to address the shortfall in housing in southern Tasmania if managed strategically.

“Master Builders encourages the Liberals to work with the University and groups like Master Builders Tasmania to develop a sustainable, long-term approach that would enable more housing to be built in Tasmania and Hobart in particular.”

Outlook

FW: Op ed from the TCCI

From Kate Huntington <kate.huntington@utas.edu.au>
Date Wed 10/07/2024 4:25 PM
To Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>
Cc Miranda Harman <miranda.harman@utas.edu.au>; Nicholas Farrelly <nicholas.farrelly@utas.edu.au>

FYI – as discussed

From: Ben Wild <ben.wild@utas.edu.au>
Sent: Wednesday, July 10, 2024 4:21 PM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: Fwd: Op ed from the TCCI

FYI

Begin forwarded message:

From: [redacted]
Date: 10 July 2024 at 2:45:30 PM AEST
To: [redacted]@tcci.com.au>, Ben Wild <ben.wild@utas.edu.au>
Subject: Fwd: Op ed from the TCCI

FYI.

Begin forwarded message:

From: [redacted]
Subject: Op ed from the TCCI
Date: 10 July 2024 at 2:43:42 PM AEST
To: [redacted]@news.com.au>, [redacted]
[redacted]@news.com.au>

Hi,

Please find below an op ed for your consideration from the TCCI's Michael Bailey on the need for better STEM outcomes in Tasmania.

Cheers,
[redacted]

Jobs and growth in Tasmania tomorrow demands a focus on STEM education today

Here is a worrying statistic: last year in Tasmania, only 179 students across years 11 and 12 studied specialist maths.

The number of students studying science, technology, engineering and mathematics (STEM) subjects at high schools and university in Tasmania is low and falling. That is bad news for businesses and bad news for our economy.

We have to work together – schools, the University of Tasmania, all levels of government, business and industry, and the community – to stop the decline and then turn it around because lifting STEM skills benefits us all.

It matters to the TCCI and the people we represent because STEM skills are critical for any business, large or small, that wants to innovate and succeed in today's hyper-competitive world. That's true across every industry and sector of our economy.

It matters to the broader community because lifting our productivity and growing our economy creates jobs and helps fund the services we all need, from health and education to community and emergency services. Right now, Tasmania sits at the bottom of the table for productivity, 26 percent lower than the national average. STEM can help shift that.

Studies have shown that a one percent increase in high-skilled STEM workers lifts productivity by two percent. What that means for Tasmania is that just a one percent increase in STEM workers would lift our gross state product by $1.2 billion over the next 20 years.

We need STEM skills across the economy.

Engineers are critical in delivering the infrastructure we need, whether that's housing and roads and bridges or major projects like the Green Hydrogen Hub, which is projected to inject over $1.2 billion into the local economy and create more than 700 jobs. And yet in Tasmania, our current engineering workforce, looking at the rate of trained engineers per 1000 employees, is well behind the national average at 6.2 compared to 13.6.

If we are to meet the State Government's target of growing the farm-gate value of the Tasmanian agriculture sector to $10 billion by 2050, we have to have a workforce skilled not just in farm management and agricultural science but also new technologies including automation, remote sensing and drones.

New and emerging technologies are changing the way we do business at incredible speed, from generative artificial intelligence and advanced data analytics to virtual worlds. We need more general and specialist technology and IT skills in businesses across the board.

STEM is also a key ingredient in creating new businesses, new ideas and new drivers of economic growth through start-ups. Sectors with strong STEM capability raise the most venture capital in Australia. Bringing Tasmania in line with the national average rate of venture capital funding would see annual investment grow by more than $35 million.

Make no mistake, the need for STEM skills is abundantly clear.

We can't increase STEM workers and skills in Tasmania if fewer and fewer students are studying maths, physics, chemistry, computer science or biology at high school and then going on to STEM studies at the University of Tasmania or interstate.

Student enrolments in pre-tertiary STEM subjects have dropped by 14 percent since 2018. Last year in Tasmania, only 179 students in year 11 and 12 studied specialist maths, only 299 studied physics and 456 studied chemistry.

That flows through to university – UTAS saw a 27 percent decline in Tasmanian school leavers going on to commence a STEM bachelor's degree over the same period – and then into the workforce where skills shortages are made worse.

It's not just a Tasmania problem either. Last month a report in *The Australian* highlighted a 'catastrophic decline in the number of students studying physics in senior high school' with one scientist warning that if current trends continue, by 2035 there would be no school leavers qualified to study university physics.

We cannot allow these trends to continue. All levels of government have to come together and work with the community, with our schools, our VET sector and our university, and with business and industry to make STEM education a priority.

The State Government's commitment to working with UTAS on securing funding for new STEM facilities is a very positive step. We should build on it and use it as an opportunity to collaborate on a STEM strategy for Tasmania that supports business and sets our state up for success.

Michael Bailey is the chief executive of the Tasmanian Chamber of Commerce and Industry.

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Outlook

Fwd: Some thought for a statement

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 29/02/2024 9:21 AM
To Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>

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From: Ben Wild <ben.wild@utas.edu.au>
Sent: Wednesday, February 28, 2024 2:45:48 PM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: FW: Some thought for a statement

Hi Kate,

See LCC release below.

Cheers,
Ben

Ben Wild
Director, Media

Strategic Communications
University of Tasmania
03 6324 3218 or 0438 510 616
utas.edu.au

UNIVERSITY of TASMANIA

CRICOS 00586B

From: [redacted]@lcc.asn.au>
Sent: Wednesday, February 28, 2024 2:32 PM
To: Ben Wild <ben.wild@utas.edu.au>
Subject: Re: Some thought for a statement

Hi Ben – here is our release which I am sending now. My regards [redacted]

LAUNCESTON CHAMBER of COMMERCE
The Voice of Business

Media Release
28 February 2024

Launceston Chamber of Commerce urges forward thinking in this election

The Launceston Chamber of Commerce urges the parties and candidates to adopt a forward thinking approach to economic development in Tasmania in this State Election. This follows an announcement that the Liberal Party will revert to an 1950's and outdated approach to the University of Tasmania's location in Sandy Bay.

Alina Bain, CEO of the Launceston Chamber of Commerce said "Vision and a big picture approach to economic development and a focus on prosperity is needed to move Tasmania forward economically. We were very disappointment at Liberal's announcement regarding the University's relocation from Sandy Bay. It is short sighted and doesn't accord with the success of the UTAS relocation in the North."

"The University's campus development at Inveresk is one of the North's most significant projects and is delivering great benefits to the city and the broader region. The North has shown what can be done – we've got a new campus in the city with incredible facilities for students, it's created jobs and there are exciting plans for new development at the Newnham campus including housing, research and industry," Ms Bain said.

"It has been a 10-year project, and we are seeing the dividends for Launceston and the region. All three levels of government worked together to achieve this result – that's what business and industry, and the community, wants to see happen. Big developments are hard work, but they are vital if we want to see our communities grow and prosper in the future. We in the North are happy to work with UTAS around moving key schools to the North to our very successful Inveresk precinct." Said Ms Bain

Our members are gathering tomorrow in Launceston to discuss the Chamber's election priorities, and a key theme emerging is "if you want something done send it North".

Media Enquiries: Alina Bain, Chief Executive Officer, T: (03) 6331 9364

LAUNCESTON CHAMBER OF COMMERCE
ABN 99 727 522 452
Level 1, Suite 2, 63-65 Cameron Street (PO Box 1854) Launceston Tasmania 7250
T: 03 6331 9364 E: info@lcc.asn.au W: www.lcc.asn.au

[redacted]

Launceston Chamber of Commerce
Level 1, Suite 2, 63-65 Cameron Street,
Launceston, Tasmania 7250
T: 03 6331 9364
W: www.lcc.asn.au
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Attendee responses: 1 accepted, 0 tentatively accepted, 0 declined.

External Meeting/Event

Send Update

Title: Quick discussion of TIA election priority re NW Greenhouses

Required: Janie Finlay <janie.finlay@parliament.tas.gov.au>; Michael Rose; Bonnie French

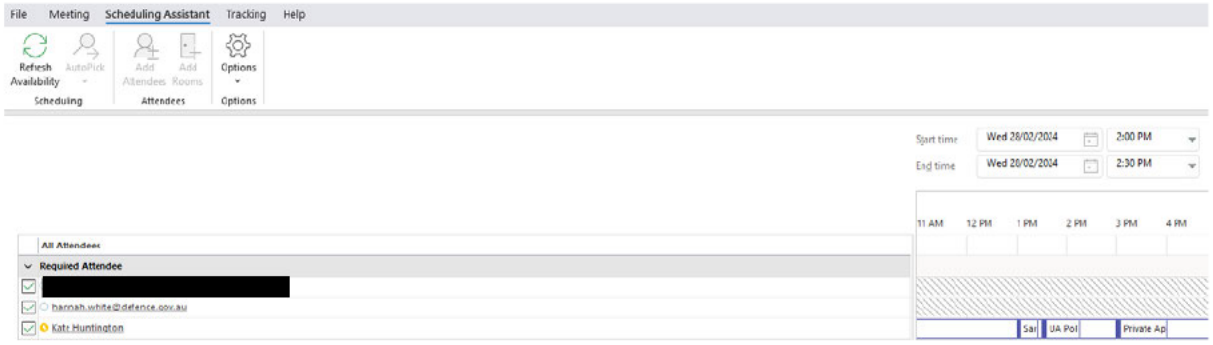
Optional:

Start time: Fri 23/02/2024 11:45 AM Hobart — All day — Time zones

End time: Fri 23/02/2024 12:00 PM Hobart — Make Recurring

Location: Meet in University Square outside Workshop

.



Accepted by Kate Huntington on 26/02/2024 3:05 PM.
This meeting has been adjusted to reflect your current time zone. It was initially created in the following time zone: (UTC+10:00) Canberra, Melbourne, Sydney.

External Meeting/Event

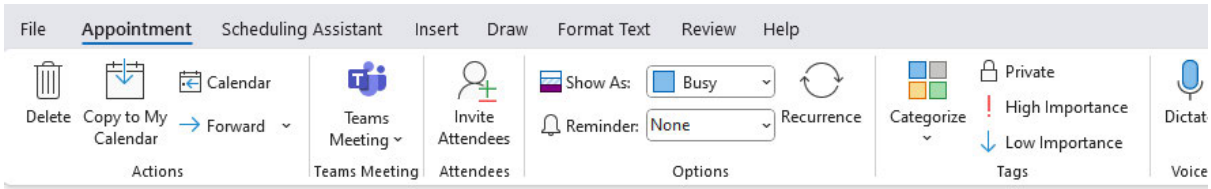
catch up with Kain from TP office

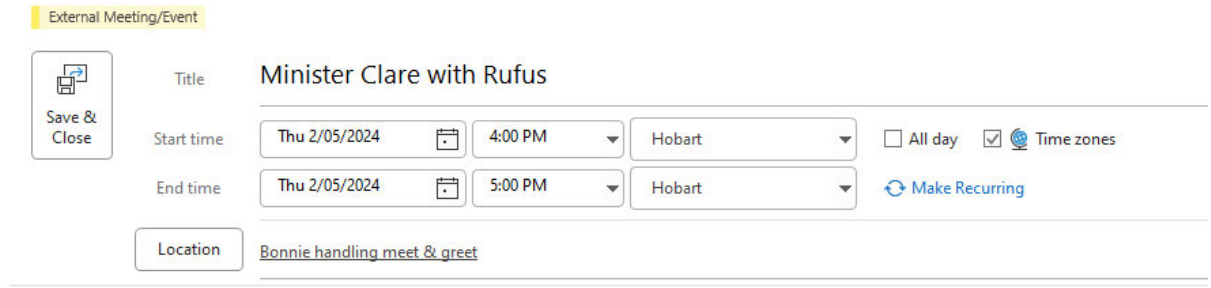
Organizer: [redacted]

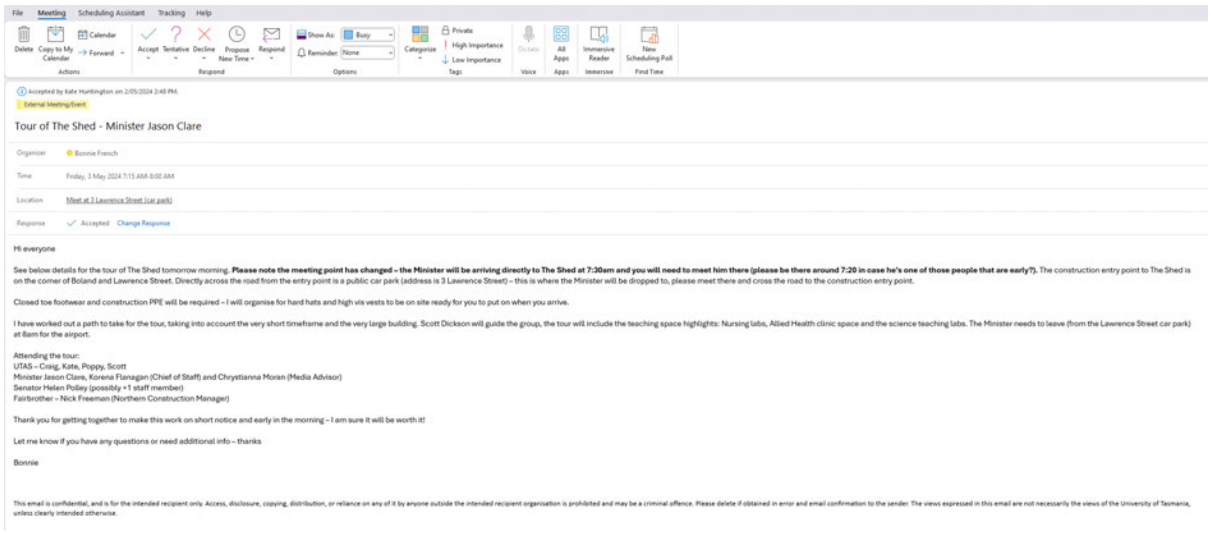
Time: Wednesday, 28 February 2024 2:30 PM-3:00 PM

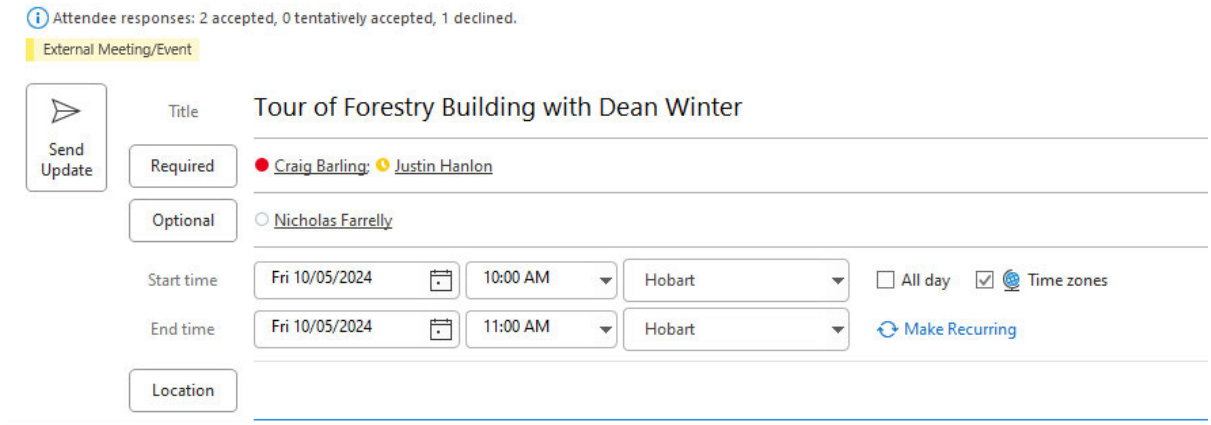
Location:

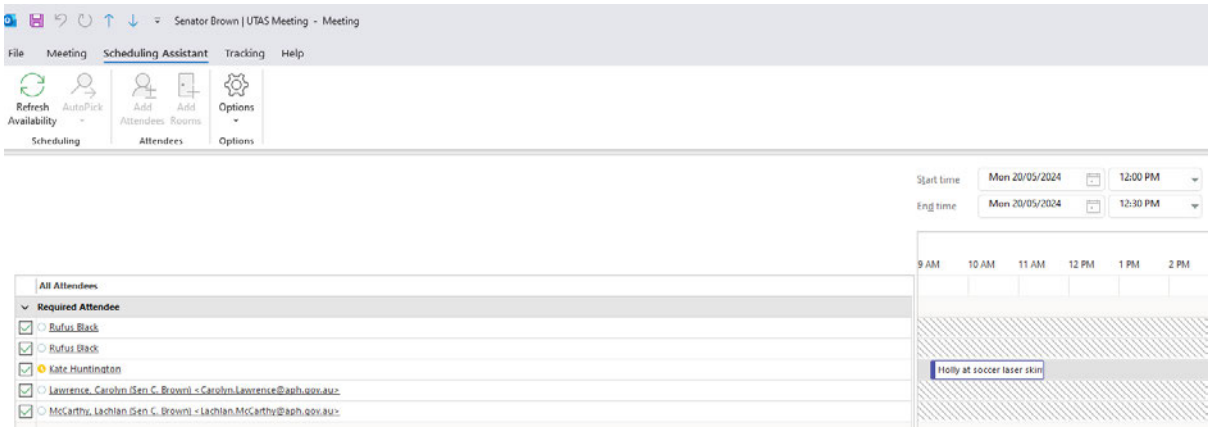
Response: ✓ Accepted Change Response

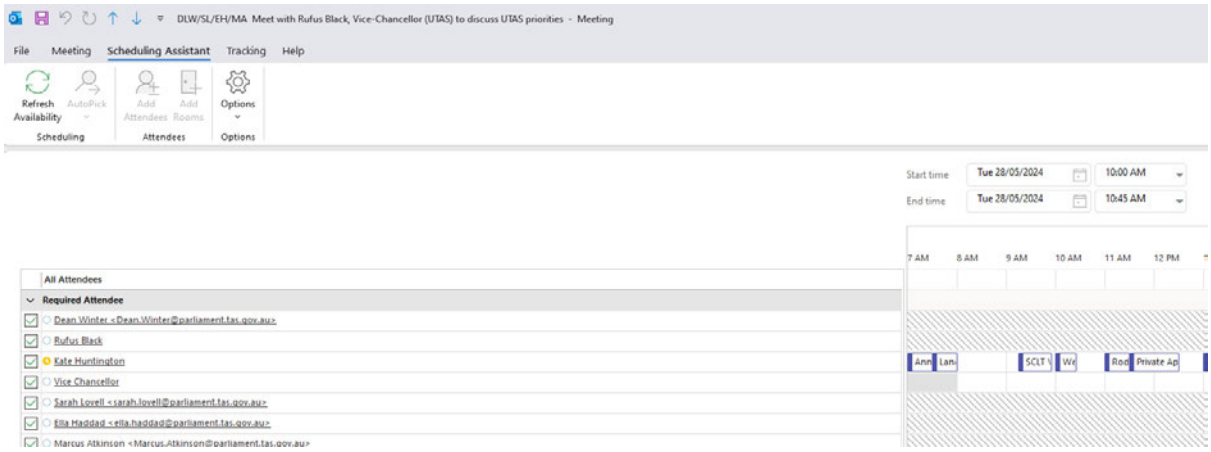

File
Appointment
Scheduling Assistant
Insert
Draw
Format Text
Review
Help
Delete
Copy to My Calendar
Calendar
Forward
Actions
Teams Meeting
Teams Meeting
Invite Attendees
Attendees
Show As:
Busy
Reminder:
None
Recurrence
Options
Categorize
Private
High Importance
Low Importance
Tags
Dictat
Voice


External Meeting/Event
Save & Close
Title
Minister Clare with Rufus
Start time
Thu 2/05/2024
4:00 PM
Hobart
All day
Time zones
End time
Thu 2/05/2024
5:00 PM
Hobart
Make Recurring
Location
Bonnie handling meet & greet


Tour of The Shed - Minister Jason Clare
Hi everyone
Thank you for getting together to make this work on short notice and early in the morning – I am sure it will be worth it!
Let me know if you have any questions or need additional info – thanks
Bonnie


Attendee responses: 2 accepted, 0 tentatively accepted, 1 declined.
External Meeting/Event
Send Update
Title
Tour of Forestry Building with Dean Winter
Required
Craig Barling; Justin Hanlon
Optional
Nicholas Farrelly
Start time
Fri 10/05/2024
10:00 AM
Hobart
All day
Time zones
End time
Fri 10/05/2024
11:00 AM
Hobart
Make Recurring
Location





No responses have been received for this meeting.

External Meeting/Event

Send Update

Title: UTAS buildings - Podium and KPMG

Required: stuart.benson@parliament.tas.gov.au

Optional:

Start time: Wed 5/06/2024 3:45 PM Hobart — All day — Time zones

End time: Wed 5/06/2024 4:45 PM Hobart — Make Recurring

Location: Meet outside Biscuit Factory on Melville St near student accom building

Ok if we make it 3:45?

Accepted by Kate Huntington on 7/06/2024 2:10 PM.

External Meeting/Event

Briefing: Review of UTAS Activity in Addressing Gender Based Violence

Organizer	Sarah Lovell <Sarah.Lovell@parliament.tas.gov.au>
Time	Thursday, 13 June 2024 1:00 PM-1:45 PM
Location	Parliament House - Opposition Meeting Room
Response	Accepted Change Response

Briefing on the Review of UTAS Activity in Addressing Gender Based Violence, with a particular focus on the plan from here to implement the recommendations of the report

Review of University of Tasmania Activity in Addressing Gender Based Violence (utas.edu.au)

Executive Director Strategic Communications Kate Huntington
Pro Vice-Chancellor (Student Equity and Success) Dr James Brann

Accepted by Kate Huntington on 27/05/2024 4:06 PM.

External Meeting/Event

Josh Willie MP | Nicholas Farrelly Pro Vice-Chancellor UTAS

Organizer	Nicholas Farrelly
Time	Thursday, 27 June 2024 9:30 AM-10:30 AM
Location	Hobart.ExcelsiorBiscuitWorks.202; https://utas.zoom.us/j/88550864465?from=addon
Response	Accepted Change Response

Name	Attendance
Nicholas Farrelly	Meeting Organizer
Nicholas Farrelly	Required Attendee
Josh Willie <Josh.Willie@	Required Attendee
Hobart.ExcelsiorBiscuitWo	Resource (Room or Equipment)
Poppy Fay	Optional Attendee
Kate Huntington	Optional Attendee

Attendee responses: 3 accepted, 0 tentatively accepted, 0 declined.

Send Update

Title	Catch up
Required	Nicholas Farrelly; Miranda Harman; Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>; SandyBay.Administration.305
Optional	
Start time	Wed 10/07/2024 2:30 PM Hobart — All day — Time zones
End time	Wed 10/07/2024 3:00 PM Hobart — Make Recurring
Location	https://utas.zoom.us/j/87404131435?from=addon

External Meeting/Event

Save & Close

Title: IMAS Media Event

Start time: Thu 18/07/2024 12:30 PM Hobart — All day — Time zones

End time: Thu 18/07/2024 1:30 PM Hobart — Make Recurring

Location: Sarah Lovell attending (key points attached)

External Meeting/Event

Save & Close

Title: Lunch with Paul Lennon

Start time: Thu 25/07/2024 12:30 PM Hobart — All day — Time zones

End time: Thu 25/07/2024 1:30 PM Hobart — Make Recurring

Location: Island Espresso: Table booked

Accepted on 2/08/2024 4:02 PM.
This meeting has been adjusted to reflect your current time zone. It was initially created in the following time zone: (UTC+10:00) Canberra, Melbourne, Sydney.

External Meeting/Event

Meeting with Minister Clare and Professor Black, University of Tasmania

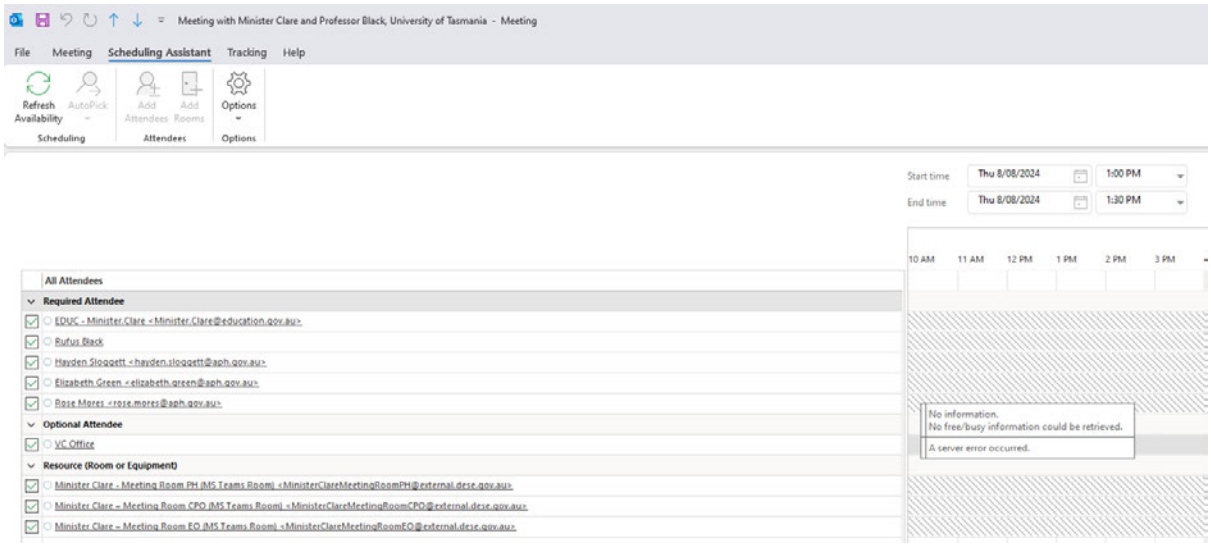
Organizer: EDUC - Minister.Clare <Minister.Clare@education.gov.au>

Time: Thursday, 8 August 2024 1:00 PM-1:30 PM

Location: Microsoft Teams Meeting; Minister Clare - Meeting Room PH (MS Teams Room); Minister Clare – Meeting Room CPO (MS Teams Room); Minister Clare – Meeting Room EO (MS Teams Room)

Response: Accepted Change Response

Name	Attendance
EDUC - Minister.Clare <Mi	Meeting Organizer
Kate Huntington	Required Attendee
Rufus Black	Required Attendee
Hayden Sloggett <hayden	Required Attendee
Elizabeth Green <elizabeth	Required Attendee
Rose Mores <rose.mores@	Required Attendee
VC Office	Optional Attendee



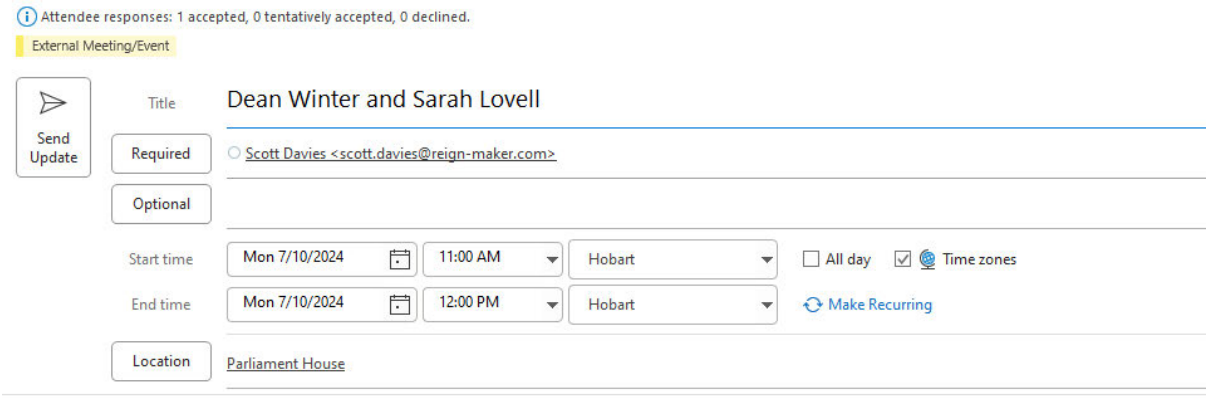
Accepted by Nicola Moles on 6/08/2024 4:07 PM.
This meeting has been adjusted to reflect your current time zone. It was initially created in the following time zone: (UTC+10:00) Canberra, Melbourne, Sydney.

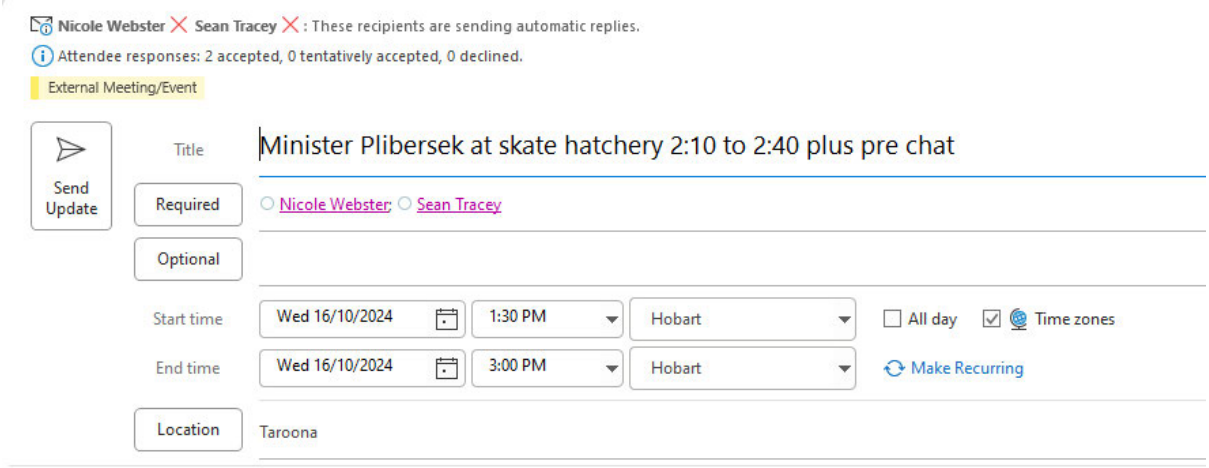
External Meeting/Event

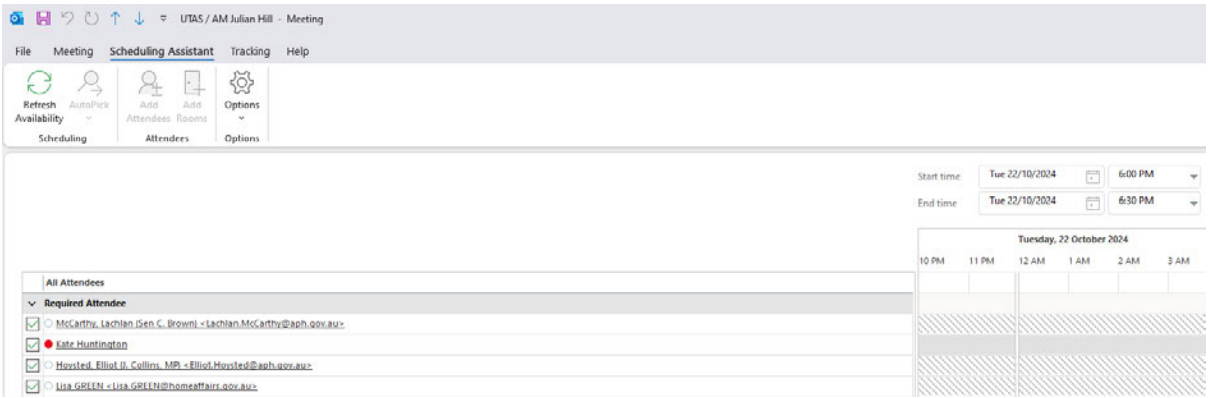
Meeting with Senator Carol Brown, 2pm

Organizer	Lawrence, Carolyn (Sen C. Brown) <Carolyn.Lawrence@aph.gov.au>
Time	Thursday, 8 August 2024 2:00 PM-2:30 PM
Location	Office of Senator Carol Brown, Highbury House, Lvl 1, 136 Davey Street, Hobart
Response	Accepted Change Response

Name	Attendance
Lawrence, Carolyn (Sen C.	Meeting Organizer
Kate Huntington	Required Attendee
Nicholas Farrelly	Required Attendee
Nicola Moles	Required Attendee


Attendee responses: 1 accepted, 0 tentatively accepted, 0 declined.
External Meeting/Event
Send Update
Title
Dean Winter and Sarah Lovell
Required
Scott Davies <scott.davies@reign-maker.com>
Optional
Start time
Mon 7/10/2024
11:00 AM
Hobart
All day
Time zones
End time
Mon 7/10/2024
12:00 PM
Hobart
Make Recurring
Location
Parliament House


Nicole Webster Sean Tracey : These recipients are sending automatic replies.
Attendee responses: 2 accepted, 0 tentatively accepted, 0 declined.
External Meeting/Event
Send Update
Title
Minister Plibersek at skate hatchery 2:10 to 2:40 plus pre chat
Required
Nicole Webster; Sean Tracey
Optional
Start time
Wed 16/10/2024
1:30 PM
Hobart
All day
Time zones
End time
Wed 16/10/2024
3:00 PM
Hobart
Make Recurring
Location
Taroona


UTAS / AM Julian Hill - Meeting
File
Meeting
Scheduling Assistant
Tracking
Help
Refresh Availability
AutoPick
Add Attendees
Add Rooms
Options
Scheduling
Attendees
Options
Start time
Tue 22/10/2024
6:00 PM
End time
Tue 22/10/2024
6:30 PM
Tuesday, 22 October 2024
10 PM
11 PM
12 AM
1 AM
2 AM
3 AM
All Attendees
Required Attendee
McCarthy, Lachlan (Sen C. Brown) <Lachlan.McCarthy@aph.gov.au>
Kate Huntington
Hoysted, Elliot (L. Collins, MP) <Elliot.Hoysted@aph.gov.au>
Lisa GREEN <Lisa.GREEN@homeaffairs.gov.au>

Outlook

Introduction

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 8/08/2024 9:59 PM
To Marcus Atkinson <marcus.atkinson@parliament.tas.gov.au>
Cc [redacted]

Hi Marcus

As discussed, I'm pleased to introduce you to [redacted] who was [redacted] and is now spending a bit of time back in Tassie in between his consulting commitments.

[redacted] – Marcus is Dean's CoS and I ran into them both on my way into Parliament House for dinner with Eric Abetz tonight and mentioned our chat earlier today and they're interested in hearing more.

Will leave you two to connect.

Cheers, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

UNIVERSITY of TASMANIA

#1 in climate action globally
THE TIMES HIGHER EDUCATION IMPACT RANKINGS 2023

We acknowledge the Aboriginal people of Tasmania as Traditional Owners of the land on which this university is located.

I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

Senator the Hon Penny Wong
Minister for Foreign Affairs

MS24-000859

Professor Nicholas Farrelly
[redacted]

12 SEP 2024

Dear Professor Farrelly

Thank you for your service as a board member of the Australia-ASEAN Council.

At the 2024 Special Summit to commemorate the 50th Anniversary of ASEAN-Australia Dialogue Relations, the Australian Government announced the establishment of the ASEAN-Australia Centre. The centre has been operational since 1 July and replaces the Australia-ASEAN Council which will be decommissioned.

The establishment of the centre signifies Australia's commitment to Southeast Asia, and builds on the council's legacy and invaluable contribution you and the board made to the relationship.

It is with great pleasure that I write to appoint you to the centre's Advisory Board for a term of two years.

Further information on the terms of your engagement will be provided by the Department of Foreign Affairs and Trade through Fiona Hoggart, the Department's Head of the Centre.

I look forward to working with you.

Yours sincerely

PENNY WONG

MS24-000859

Victoria Geason

From: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Sent: Thursday, 27 June 2024 12:25 PM
To: Malcolm Wise
Cc: Gregory Truloff; Kate Sullivan
Subject: RE: Australian Maritime College Visit

No worries at al Mal, I've blocked out 4pm-5pm.

Many thanks!
Frankie.

Warm regards,

Frances Kerkham
ADVISER - MEDIA & PARLIAMENT
OFFICE OF ALISON BYRNES MP

Frances.Kerkham@aph.gov.au
02 4228 5899
74 Crown Street Wollongong NSW 2500

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From: Malcolm Wise <Malcolm.wise@utas.edu.au>
Sent: Wednesday, June 26, 2024 11:19 PM
To: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Cc: Gregory Truloff <gregory.truloff@utas.edu.au>; Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: Australian Maritime College Visit

Thanks Frances,

I have just got the program – would it be possible to move to 1600 Monday? If not, I will get away from my earlier event a little early to make it by 1530.

We will also work up a program for the 30th

Regards

Mal

Mal Wise
Malcolm Wise
Principal
Australian Maritime College
University of Tasmania

+61 (0) 3 6324 9700 | +61 (0) 409 358 988 | malcolm.wise@utas.edu.au

From: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Sent: Tuesday, June 25, 2024 5:42 PM
To: Malcolm Wise <Malcolm.wise@utas.edu.au>
Cc: Gregory Truloff <gregory.truloff@utas.edu.au>; Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: Australian Maritime College Visit

Hi Mal,

Thanks for your time on the phone yesterday and looking forward to catching up next week!

I have put 15:30 on Monday 1 July in Alison's diary – let me know when you get your schedule if this has to change.

With 30 July – we will fly in the night before, so we will be available about from about 9am through to 1pm-ish?

We'd love to see anything and everything you could suggest! Really looking forward to it.

Thanks everyone.

Warm regards,

Frances Kerkham
ADVISER - MEDIA & PARLIAMENT
OFFICE OF ALISON BYRNES MP

Frances.Kerkham@aph.gov.au
02 4228 5899
74 Crown Street Wollongong NSW 2500

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From: Malcolm Wise <Malcolm.wise@utas.edu.au>
Sent: Tuesday, June 25, 2024 12:52 PM
To: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Cc: Gregory Truloff <gregory.truloff@utas.edu.au>; Kate Sullivan <kate.sullivan@utas.edu.au>
Subject: RE: Australian Maritime College Visit

Thanks Frances,

Good to chat yesterday and apologies for the delay in response. I have included Gregory who is our GM and I will ask to lead the meetings on the day and I have also included Kate our Exec Officer who will help bring it all together – that will get us started.

As discussed we will set 30 July aside for the event.
As an initial start I would suggest a 1hr meeting in our Board Room and then a 2 hr tour of our key facilities – we can adjust depending on how much time The Hon Alison Byrnes MP has available.
I am very sorry I will not be here but I hope to meet you both on Monday 1 or Tuesday 2 July at 1530 at Parliament House. I will confirm as soon as I have my program in Canberra from Tas State Growth – but please let me know which one works best.

Mant thanks

Mal
Mal Wise
Malcolm (Mal) Wise AM
Principal
Australian Maritime College
University of Tasmania
Locked Bag 1398
Launceston Tasmania 7250
Australia
+61 (0) 3 6324 9700 | +61 (0) 409 358 988 | malcolm.wise@utas.edu.au

Home - Australian Maritime College | University of Tasmania (amc.edu.au)

From: Kerkham, Frances (A. Byrnes, MP) <Frances.Kerkham@aph.gov.au>
Sent: Monday, June 24, 2024 2:24 PM
To: Malcolm Wise <Malcolm.wise@utas.edu.au>
Subject: Fwd: Australian Maritime College Visit

Frances Kerkham | Adviser - Media & Parliament
Office of Alison Byrnes MP | Federal Member for Cunningham
Frances.kerkham@aph.gov.au | 02 4228 5899 | 74 Crown Street, Wollongong NSW 2500

From: Kerkham, Frances (A. Byrnes, MP)
Sent: Thursday, June 13, 2024 8:19:51 AM
To: Malcolm.wise@utas.edu.au <Malcolm.wise@utas.edu.au>
Subject: Australian Maritime College Visit

Good morning Malcolm!

Our mutual connection [redacted] passed on your details, and I believe spoke with you earlier last month.

I'm just reaching out on behalf of Alison Byrnes MP to see whether you would be available to meet with Alison, myself and Ty Christopher (Director of Energy Futures Network, University of Wollongong).

Alison is keen to get a better understanding of your operations at the college, and its work in furthering the development of the nation's maritime skills, particularly as we move further down the path towards 100% decarbonisation.

We are hoping to fly over to Tasmania on the evening of Monday 29th July, and were wondering if you had any time available on Tuesday 30 July?

If you have any questions, please feel free to contact me directly on 0422 658 960.

Warm regards,

Frances Kerkham
ADVISER - MEDIA & PARLIAMENT
OFFICE OF ALISON BYRNES MP

Frances.Kerkham@aph.gov.au
02 4228 5899
74 Crown Street Wollongong NSW 2500

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Notice under s18(2) of the RTI Act: this copy is not a complete copy of the original information.

Outlook

RE: Good local news story

From Bonnie French <bonnie.french@utas.edu.au>
Date Fri 19/07/2024 4:45 PM
To David Abbott <David.Abbott@parliament.tas.gov.au>

Excellent! Looking forward to it.

Regards

Bonnie French
Associate Director Stakeholder Engagement
0438 385 757

From: David Abbott <David.Abbott@parliament.tas.gov.au>
Sent: Friday, July 19, 2024 4:03 PM
To: Bonnie French <bonnie.french@utas.edu.au>
Subject: RE: Good local news story

Perfect – thanks Bonnie.

Both the Mayor and [redacted] have confirmed attendance too.

Cheers

Dave

From: Bonnie French <bonnie.french@utas.edu.au>
Sent: Friday, July 19, 2024 3:09 PM
To: David Abbott <David.Abbott@parliament.tas.gov.au>
Subject: Re: Good local news story

Yep, that sounds great - I'll let Fairbrother and my UTAS colleagues who will be assisting know that we need to be ready to sign in at 9:15.

Hopefully the instructions on where to meet are clear - directly opposite Hogs Breath is the best way I could think to explain it. It's right on the street so they will be able to see us easily on arrival. We aren't going in the main site entrance as this side one gets us in closer to where we will be setting up in the atrium.

Regards
Bonnie French
0438 385 757

> On 19 Jul 2024, at 3:06 pm, David Abbott <David.Abbott@parliament.tas.gov.au> wrote:
>
> Thanks so much for this Bonnie – looks fantastic.

Would it be possible to invite everyone for a 9.15 sign in so we can kick things off asap at about 9.30?

Cheers

Dave

From: Bonnie French <bonnie.french@utas.edu.au>
Sent: Friday, July 19, 2024 2:39 PM
To: David Abbott <David.Abbott@parliament.tas.gov.au>
Subject: RE: Good local news story

Hi Dave

Thanks for the chat this morning. I've sent some info through to Fairbrother to confirm plans for Monday morning, they are still finalising some details for me but it sounds as though we are good to go with the plan that we have discussed for Monday in the atrium of The Shed:

1. The Shed (Willis Street Launceston) – Meeting point: please meet at the site gate on Willis Street directly opposite Hog's Breath Café at 9:30am. We will need to sign into site and enter as a group.
2. Media event location: Atrium space, ground floor inside The Shed
3. Attendees: 4x Tas Labor, 2x invited attendees (Launceston Chamber of Commerce and Launceston Mayor being invited, TBC if they will attend), 4x media outlets (7 News, WIN News, ABC, Examiner). Fairbrother and UTAS representatives in attendance.
4. As The Shed is a construction site, PPE (hard hats and high vis) will be required. This will be provided by Fairbrother and UTAS. Please ensure all attendees wear enclosed footwear.
5. Contact on the day: Bonnie French (UTAS): 0438 385 757

I still need to confirm whether Fairbrother would like to speak – I will let you know asap if they do. If they do, I have suggested they could speak to the number of workers including apprentices on the project, as well as local procurement. If they don't wish to speak, I will still ask them for data on this and share it with you as it may be useful for Dean or Sarah to reference.

I've also included below some student data and information about The Shed – noting the student data is approximates. I have also provided this data to [redacted] from LCOC.

Please let me know if you need anything else, happy to be in contact over the weekend to finalise details.

Data: UTAS student profile and access to education.
I have prepared some high-level data on Tasmanian students currently enrolled at the University (note this is Tasmanian students only so this excludes mainland-based students in some of our online cohorts such as postgraduate nursing, as well as Interstate or International students who have relocated to Tasmania to study):

1. We have around 12,000 Tasmanian students currently enrolled in courses at the University which includes approx. 3,200 from the North of the state and 1,800 from the Northwest. This isn't necessarily the location where they are currently studying – this is the location of their original home address.

2. Our students do tend to select flexible study modes (eg online, or mixed mode which is a combination of on campus and online) where this is available, though our fully on-campus student numbers sit just under 3,000 for Launceston campuses and just over 400 for the Burnie Campus. In addition, we have approximately 1,500 students studying online/distance located in the North of the State and approx. 1,000 in the Northwest. These students also have the option to utilise our campus spaces which we know quite a few of them do, and this is an important opportunity we have to continue to ensure all of our students are having access to, and benefiting from, these new facilities – this is where our regional PVCs Sonya and Natalie play key roles in engaging with our student groups in the regions.

3. For students studying on campus in Launceston, 33% are first in family to attend university, 28% are from a low SES background, 24% are women in a non-traditional field, 4% are indigenous and 11% with disability.

Information: The Shed
The Shed at Willis Street is due for completion in the coming months, and we will transition staff and students there towards the end of 2024 with teaching to commence from 2024. The Shed is the final new build and will complete the transition of our staff and students to the Inveresk campus, as the home for nursing, allied health, health sciences and natural sciences teaching and research. The $97m building is the largest and most complex build as it includes a variety of specialised allied health clinics and science labs. The new building will also enable community health education programs for children and older adults, professional development workshops, sports science testing and wellbeing initiatives. It also includes a fully accessible Changing Place facility available for public use, parenting room and a nutrition bar style takeaway café, further encouraging the broader community's use of the building and new facilities.

In 2025 we will be teaching approximately 1,000 on campus students from The Shed, in nursing, allied health, health sciences and natural sciences.

Regards

Bonnie French
Associate Director Stakeholder Engagement
0438 385 757

From: David Abbott <David.Abbott@parliament.tas.gov.au>
Sent: Thursday, July 18, 2024 4:58 PM
To: Kate Huntington <kate.huntington@utas.edu.au>; Lachlan Allen <lachlan.allen@parliament.tas.gov.au>; Bonnie French <bonnie.french@utas.edu.au>
Subject: RE: Good local news story

Thanks Kate – at this stage we should be pretty good for the weekend.

Planning to do investment certainty angle with Property Council on Saturday and access for students from outer suburbs on Sunday.

I'll be in touch with you and Bonnie regarding plans for Monday tomorrow.

Thanks again

Dave

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Thursday, July 18, 2024 1:51 PM
To: Lachlan Allen <lachlan.allen@parliament.tas.gov.au>; David Abbott <David.Abbott@parliament.tas.gov.au>
Cc: Bonnie French <bonnie.french@utas.edu.au>
Subject: FW: Good local news story

Hi Lachie
As discussed, here's the piece we've given to the Merc re the Forestry building international award announced earlier this week FYI and here's what the timber industry put out: Timberbiz » World architects award Tas forestry building

And Dave, let me know if you need anything further tomorrow or for the weekend. Bonnie French in my team will be the contact in Launceston on Monday – she's on leave today but will be back tomorrow so I've copied her here.
Cheers, Kate

Outlook

RE: IMAS Taroona - event this Friday

From Kate Huntington <kate.huntington@utas.edu.au>
Date Thu 8/08/2024 9:22 AM
To Morrison, Gabrielle (J. Collins, MP) <Gabrielle.Morrison@aph.gov.au>
Cc Sean Tracey <sean.tracey@utas.edu.au>; Bonnie French <bonnie.french@utas.edu.au>

Thanks Gabrielle.

Professor Tracey would be delighted to host a visit by Minister Collins to Taroona so just let us know when suits – I have copied him here.

I have also copied my colleague Bonnie French here who can assist with a visit to the Tasmanian Agricultural Precinct in Launceston when Julie heads up that way next.

Many thanks for your assistance.
Cheers, Kate

From: Morrison, Gabrielle (J. Collins, MP) <Gabrielle.Morrison@aph.gov.au>
Sent: Tuesday, August 6, 2024 9:24 AM
To: Kate Huntington <kate.huntington@utas.edu.au>
Subject: FW: IMAS Taroona - event this Friday

Good morning Kate

Thank you for your email to Minister Julie Collins extending an invitation for her to attend the staff celebratory event this Friday.

Unfortunately Minister Collins is unable to attend on this occasion and has asked that I convey her apologies. I will contact again should a time become available for Minister Collins to visit.

Kind regards

Gabrielle Morrison | Executive Assistant to Minister & Office Manager (Diary)
Office of Julie Collins MP
Minister for Agriculture, Fisheries and Forestry
Minister for Small Business
P: 03 6244 1222 | **M:** 0499 971150

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Monday, August 5, 2024 2:24 PM
To: Collins, Julie (MP) <Julie.Collins.MP@aph.gov.au>
Subject: IMAS Taroona - event this Friday

HI Julie

Hope you're well and enjoying being back in the fisheries and agriculture portfolio. As you may be aware, we are in the process of upgrading our facilities at IMAS Taroona: An exciting future for IMAS Taroona | University of Tasmania (utas.edu.au)

I've been speaking to [redacted] at Salmon Tasmania about the opportunities of this new facility with the expansion of our capacity and he thought you would be interested in some of these

opportunities. We have a staff celebratory event on this Friday afternoon from 3 pm which could be an opportunity for you to view the progress and meet Professor Sean Tracey to discuss the opportunities with respect to flathead recovery as well as canvas some of the discussions we've been having with [redacted] around how we can work with industry on the West Coast.

If that doesn't work, we would be very happy to host you at another time that works in your diary.

As flagged in my text and in Rufus' letter, I am also very keen to invite you to the Newnham Campus when you are next in Launceston to see the progress that has been made at AFWI since its establishment and discuss the opportunities around the Tasmanian Agricultural Precinct.

Kind regards, Kate

Kate Huntington
Executive Director, Strategic Communications
University of Tasmania
Admin Building | Private Bag 51
Hobart TAS 7001
0432 389 793

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I have sent this email at a time that is convenient for me. I do not expect a response until it is convenient for you.

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Outlook

RE: Local Government Roundtable - 23 August booking

From Bonnie French <bonnie.french@utas.edu.au>
Date Tue 16/07/2024 2:00 PM
To Michelle Etherington <Michelle.Etherington@parliament.tas.gov.au>

Hi Michelle, sounds great – lock it in for the Board Room

Anita mentioned to me the possibility of a short campus tour for any attendees who hadn't been to campus before, I am happy for you to offer this either before or after the round table if this is still something she is interested in. Depending on timing I will ask Natalie Brown, Launceston Pro Vice-Chancellor, to take the tour, but if she isn't available I can take the group and show them the new university spaces and answer questions they have. If there isn't time that's okay – I just remembered it after sending the email to you this morning so thought I'd mention it now.

Nothing further needed from you, and the participants won't need to sign in. Just let me know if you'll be here on the day and your arrival time so I can meet you and show you around, answer any questions you have etc.

Regards

Bonnie French
Associate Director Stakeholder Engagement
0438 385 757

From: Michelle Etherington <Michelle.Etherington@parliament.tas.gov.au>
Sent: Tuesday, July 16, 2024 11:10 AM
To: Bonnie French <bonnie.french@utas.edu.au>
Subject: RE: Local Government Roundtable - 23 August booking

Hi Bonnie,

Thank you so much for taking the time to chat with me this morning and for providing all of the details and photographs – much appreciated.

I think we will go for Level4, (Board Room) – 10-3pm is perfect, we will run it from 11:30am – 2pm. I'm happy to lock it in, I would like to get the invitations out asap.

I will get in contact with [redacted] from Loose Goose regarding catering. I will ensure that the room is left as clean as we found it, we appreciate allowing us to use the space.

Thank you for the additional parking information, that is fantastic. I will include it in the email invitation I am sending this week.

Please let me know if you require anything further from me – will I need participants to sign into the campus?

Cheers
Michelle

Kind regards
Michelle Etherington
Electorate Officer for Anita Dow MP

State Member for Braddon
Deputy Leader of the Tasmanian Labor Party
15 Wilson Street | PO BOX 495 | BURNIE 7320
Ph: 03 64 30 8440
www.taslabor.com | michelle.etherington@parliament.tas.gov.au

From: Bonnie French <bonnie.french@utas.edu.au>
Sent: Tuesday, July 16, 2024 10:58 AM
To: Michelle Etherington <Michelle.Etherington@parliament.tas.gov.au>
Subject: Local Government Roundtable - 23 August booking

Hi Michelle

Lovely to speak with you this morning regarding the Local Government Roundtable at the Inveresk campus, we would love to welcome Anita and her guests for this meeting.

I have confirmed two available locations for you, they are both in the River's Edge building which Anita visited recently. Both of these rooms are 24-person capacity, the room on Level 1 is larger than Level 4 and has flexible furniture/seating – though the Level 4 room is the more formal space and is probably the preferred option for this type of event. The Level 4 room is the one where Natalie, Anita, Janie and I sat for a discussion recently.

What I've done is booked both for you, from 10am – 3pm on Friday 23rd August and then you have flexibility to set the timing and to decide which room you would prefer to use. I've attached some photos so you can see the spaces – I've named them so you can see which are which. Happy to chat if you have questions about the rooms or need more information to help you decide.

Level 1 (Ground), room 120 (teaching space) - Capacity 24
Workshop style tables with flexible furniture so you can change the set up of the room. Space to set up catering within the room including a hot drinks station. No direct access to kitchen but there is water refill close by and you can use the atrium as a break out space to sit and have lunch if you need to have a break

Level 4, room 403a (Board Room) - Capacity 24
Timber table set up in a workshop style facing each other, furniture can't be moved. There's a door with direct access to the staff kitchen hub which could be used for breakout, refilling water jugs etc. Enough room to set up catering including a hot drinks station in 403a

For catering, the two options we use regularly that I mentioned on the phone are Matson's Catering, and Loose Goose - Loose Goose run the café in our Library at Inveresk. Both caterers are familiar with our campuses and have delivered catering to these rooms previously, including hot drinks stations. Just a note that for catering arrangements, everything will need to be cleaned up at the end of the session as we won't have booked additional cleaning for the room because there isn't a room hire fee. We don't have crockery available so they will need to deliver catering in compostable lunch packs – again this is something that both caterers are familiar with and do regularly for events on our campuses. loosegoose.streetfood@gmail.com to contact [redacted] for options – happy for you to let him know I provided their contact info to you.

Click here for Inveresk Precinct map – the River's Edge Building is marked number 2. Parking is available in the Northern car park, entry via Forster Street with a 5min walk along the tram line. Accessible parking is available in the main Inveresk car park, with entry via Invermay Rd. Council fees apply for both car parks – Northern car park is $1/hour and Inveresk car park is approx. $3/hour.

Let me know if you need anything else – no rush to confirm which room you prefer as I have them both booked for you.

Regards

Bonnie French
Associate Director Stakeholder Engagement
0438 385 757

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From: Green, Elizabeth (J. Clare, MP)
To: VC Office
Cc: Kate Huntington; [redacted]
Subject: RE: meeting with VC Black
Date: Tuesday, 16 July 2024 8:59:44 AM
Attachments: image001.png
image002.png
image005.png
image006.png
image007.png

Good morning Desi

Thank you so much for letting me know this!

We are just working through the program for the next few weeks, so I will let you know what the Minister's availability is like post 26th July.

I will be back in touch shortly.

Kind regards
Lizzie

ELIZABETH GREEN
Office of the Hon Jason Clare MP
Minister for Education I Federal Member for Blaxland
SYD 02 9790 2466 **I CBR** 02 6277 7350 **I E** elizabeth.green@aph.gov.au

www.jasonclare.com.au

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All electoral communications authorised by Jason Clare ALP Canberra

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From: VC Office <VCOffice@utas.edu.au>
Sent: Monday, July 15, 2024 11:39 AM
To: Green, Elizabeth (J. Clare, MP) <Elizabeth.Green@aph.gov.au>
Cc: Kate Huntington <kate.huntington@utas.edu.au>
Subject: RE: meeting with VC Black

Hi Elizabeth,

I thought I would reach out first and let you know that Rufus will be overseas from today, retuning on the 26th of July. His diary is quite packed after that, and I am sure is the case for your offices, too.

Please do let me know Minister Clare's availability post 26th and I will try my best to match that.

Kind regards,
Desi

Desislava Bogdanova
Executive Officer

Office of the Chancellor and Vice-Chancellor
University of Tasmania
Private Bag 51
Hobart TAS 7001
p. 03 6226 2003
utas.edu.au



CRICOS 00586B

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Monday, July 15, 2024 11:00 AM
To: Green, Elizabeth (J. Clare, MP) <Elizabeth.Green@aph.gov.au>
Cc: VC Office <VCOffice@utas.edu.au>
Subject: RE: meeting with VC Black

Hi Lizzie

Nice to e-meet you – I've copied Desi who manages Rufus' diary here to work with you to find a time.

Cheers, Kate

Outlook

RE: NTEU comments on COBE

From Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Date Mon 15/07/2024 5:25 PM
To Kate Huntington <kate.huntington@utas.edu.au>

Thanks – and thanks for the other info you sent through last week.

From: Kate Huntington <kate.huntington@utas.edu.au>
Sent: Monday, 15 July 2024 4:11 PM
To: Marcus Atkinson <Marcus.Atkinson@parliament.tas.gov.au>
Subject: FW: NTEU comments on COBE

Hi there
Just a heads up on this which will be in the Merc tomorrow – attached is the email from the NTEU today and the original announcement – I believe I mentioned this when we met with Dean and Sarah.

The questions from [redacted] and our lines in response are below – the key thing is that we're in a consultation process at the moment and final decisions are yet to be made but we're responding to changes made by the federal government plu proposing to modernise our business school to ensure its meets Tasmania's needs going forward. Stakeholders like the TCCI are very supportive.

Happy to discuss, Kate

The proposal to restructure the College of Business and Economics is currently in the consultation phase. The University is seeking feedback from staff and working to support them during the consultation phase to create the best outcome.

The proposal is to organise our structure so the three very different functions that make up the College – the Tasmanian School of Business and Economics, the University College that delivers our pathways program and the International School – are empowered and able to pursue their distinct purpose as effectively as possible.

Professor Anthony Koutoulis, Deputy Vice-Chancellor Research

From: [redacted]@news.com.au>
Sent: Monday, July 15, 2024 1:04 PM
To: Miranda Harman <miranda.harman@utas.edu.au>
Subject: Fwd: NTEU comments on COBE

Hi Miranda,

Appears Ben is on hols!

Some questions regarding the NTEU release please.

Thanks,

[redacted]

---------- Forwarded message ---------
From: [redacted]news.com.au>
Date: Mon, 15 Jul 2024 at 12:58
Subject: NTEU comments on COBE
To: <communications.office@utas.edu.au>, Ben Wild <ben.wild@utas.edu.au>

Good afternoon,

Some questions regarding the National Tertiary Education Union's media release today please.

The NTEU has described the UTAS response to its questions over the College of Business and Economics restructure as "inadequate and evasive". Is this a fair description of your discussions with the union?

The NTEU said UTAS is failing to engage in genuine consultation, and has no concern for staff wellbeing. How would UTAS describe the way it is conducting the COBE review?

Can UTAS rule out involuntary redundancies being part of the College restructure?

The union has called on VC Rufus Black to immediately halt the restructuring process. What is Prof Black's response to this request?

The NTEU has foreshadowed potential industrial action over the issue. Does UTAS have a response to this strike threat?

My deadline is 4pm.

Thanks,

[redacted]

--

[redacted]
Reporter

2 Salamanca Sq Hobart TAS 7000
[redacted]
E [redacted]@news.com.au W NewsCorpAustralia.com

We acknowledge the Traditional Custodians of the land in all states and territories on which we work and report. We pay our respects to Aboriginal and Torres Strait Islander Elders past and present, and honour their history, cultures, and traditions of storytelling.

News Corp Australia

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[redacted]
Reporter

2 Salamanca Sq Hobart TAS 7000
[redacted]
E [redacted]@news.com.au W NewsCorpAustralia.com

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Victoria Geason

From: TAS NTEU - EXT <tas@nteu.org.au>
Sent: Monday, 15 July 2024 11:12 AM
To: Kate Huntington
Subject: Update on UTAS Restructuring - Our Fight Continues



Hello Kathryn,

I hope this email finds you well. I'm writing to update you on the latest developments regarding the proposed restructuring of the College of Business and Economics (COBE) at the University of Tasmania.

On July 11, we received a response from UTAS to our letter of concern. While we appreciate that the university has taken the time to respond, I regret to inform you that their reply falls far short of addressing our serious concerns.

Key points from UTAS's response:

1. They claim to be committed to "meaningful discussions" but continue to push forward with their consultation process without addressing our core issues.
2. UTAS defends their consultation process, suggesting our criticisms are "without merit." This dismissive attitude is deeply concerning.
3. They've outlined a dispute resolution procedure, proposing to meet within 10 working days (by July 23).
4. UTAS claims to be transparent about impacted roles, but their approach to voluntary redundancies is troubling. They're interpreting the Staff Agreement in a way that could limit options for affected staff.
5. The university states they will assess workloads of remaining positions after the change is implemented, which we find totally unacceptable.

Our stance:

We firmly believe that UTAS's response is evasive and fails to address the

substance of our concerns. Their focus on defending their process rather than engaging with the real issues of job security, workload intensification, and educational quality is alarming.

We're particularly concerned about their interpretation of the Staff Agreement regarding voluntary redundancies. This appears to be an attempt to narrow options for staff and push through involuntary redundancies.

Next steps:
1. We will meet with UTAS representatives as part of the dispute resolution process. Rest assured, we will forcefully present our concerns and demand real answers.
2. We're preparing a public statement to keep pressure on UTAS and inform the wider community of these developments.
3. We're exploring all available options to challenge this restructure, including potential industrial action if necessary.

Your support and solidarity are crucial in this fight. We encourage you to:

- Stay informed: We'll continue to provide updates as the situation develops.
- Share your concerns: If you have specific examples or concerns about the restructuring, please share them with us. This information strengthens our position in negotiations.
- Stand united: Your collective voice is our strength. We may call on you for support in the coming weeks.

Remember, we are stronger together. The NTEU remains committed to protecting your rights, your jobs, and the quality of education at UTAS.

If you have any questions or concerns, please don't hesitate to reach out via tas@nteu.org.au.

Best regards,
Ruth Barton
Secretary
NTEU Tasmania Division

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You have received this email because you are an NTEU member. Authorised by Dr Ruth Barton, Secretary NTEU Tasmania Division. 2 Churchill Avenue, Sandy Bay 7005.



Victoria Geason

From: Professor Rufus Black <listserv@utas.edu.au>
Sent: Monday, 24 June 2024 4:03 PM
To: Kate Huntington
Subject: Proposing a new way forward for the College of Business and Economics

Having trouble viewing this email? ***View it in your browser***

Proposing a new way forward for the College of Business and Economics

Dear colleagues,

We are in a period of substantial change for the Higher Education sector. We are moving from a free market system to a managed one. Recently, the government has made it clear international students will be part of that managed system with numbers to be capped. For the new managed system, a clear priority has been set to increase significantly participation and success, especially amongst groups who are currently under-represented.

The recent Australian Government Budget has initiated the process of reform with substantial new funding to prepare students for Higher Education through the sort of Pathways courses we currently deliver through our University College. Most of the growth in Higher Education in Australia in the next decade will come through students from pathways programs - meaning they become a bigger part of what Universities do.

With capped international student numbers our Business and Economics education will necessarily be primarily focused on Australian students and the transformation needed in the Tasmanian and Australian economies.

We need to make sure we respond to these changes in a timely way and that how we are organised reflects the new priorities.

Today the activities most affected by these initial set of reforms are within our College of Business and Economics. The College has evolved over time to have a diverse portfolio of functions, which includes the Tasmanian School of Business and Economics, the University College, which delivers our Pathways Program, the International School, our Short Courses team and the Australian Institute of Health Service Management.

While a diverse College portfolio created opportunities for collaboration and innovation, which were appropriate for their time, the new priorities require a clear organisational focus. As we create that focus, we know we also need to simplify how we work.

Today, we begin four weeks of consultation on a proposal developed with the academic leaders of the College to provide a structure to give each of those function the focus it needs to succeed in our new environment.

This consultation process is being led by a key member of our University Executive Team, Professor Anthony Koutoulis, so that the necessary level of support can be provided to the College leadership team. Kouts will be leading a series of drop-in sessions for consultation with College staff this week, followed by a whole-of-university session on Monday 1 July 2024 to share the proposal and seek your feedback. Details about how to engage in these consultations can be found on **this dedicated intranet page** and I encourage you to share your thoughts and ideas through the consultation period.

This proposal does affect some roles significantly, so we know this will not be an easy time for some colleagues. A full range of supports will be provided to everyone affected. Please remember if you need support at any time you can contact the University Employee Assistance Provider via 1300 344 134 or **book an appointment online**.

Kind regards,

Rufus



Professor Rufus Black
Vice-Chancellor
Office of the Vice-Chancellor
University of Tasmania
T: +61 3 6226 2002
E: **vice.chancellor@utas.edu.au**
CRICOS 00586B



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Victoria Geason

From: Nicholas Farrelly <nicholas.farrelly@utas.edu.au>
Sent: Saturday, 8 June 2024 7:09 PM
To: Rufus Black; Ian Anderson; Kate Huntington; James Brann
Subject: Sensitive: [redacted] birthday

Dear Rufus, Ian, Kate and James,

Discussions

I had very good and lengthy discussions with all three of the politicians: Helen, Anna and Josh. We considered [redacted] situation and his possible pathway to [redacted] (views differed on how likely that was), the support the University has provided (much appreciated across the spectrum), and, of course, on the current state of our Hobart campuses and potential next steps (I will update Kate fully on all the details in the new week – helpfully we have a meeting scheduled soon with Josh Willie and he is keen to discuss in much more detail; he even offered [redacted] a tour of Parliament).

Key issues

1. The petition on the State Parliament website now has over 6000 signatures. Helen told me that she will present it in Parliament, likely on Wednesday or Thursday this coming week. There will, as such, be further media attention – with the current plan, according to Helen, for [redacted] to attend Parliament on the day. Helen was appreciative of the University's role and support for [redacted] – I suggested we stay in touch as we all learn more about longer-term plans.
2. Josh Willie told me that he has written to the Federal Immigration Minister asking for support for [redacted]. He did not sound optimistic about the chances – but Helen was more hopeful that, under current circumstances, a compassionate response might prevail.

4.

Best wishes,

Nicholas

Nicholas Farrelly
utas.edu.au
T: +61 3 6226 2314
M: +61 427 299 733



Brian Mitchell MP

Federal Member for Lyons

Professor Rufus Black
Vice-Chancellor
University of Tasmania
Private Bag 51
Sandy Bay Tas 7001

Email: Vice.Chancellor@utas.edu.au

Dear Professor Black

RE: Veterinary Medicine

I write on behalf of constituent [redacted] with regard to her concerns about the falling numbers of people choosing to study and work in Veterinary Medicine.

Every veterinary clinic around Tasmania is crying out for more vets.

I write to you to ask why the University of Tasmania does not offer Veterinary Medicine as a degree. This is particularly surprising given our state's dependence on agriculture (I acknowledge UTAS has a number of Agriculture, Agricultural Science and Animal Science offerings).

A consequence of UTAS's decision is that young Tasmanians must travel to the mainland to study Veterinary Medicine and it is a sad fact that few return home. If the degree was offered here it is likely most would stay in the state to practise.

I ask that you give serious consideration to starting a Veterinary Medicine degree.

Thank you for your assistance. I look forward to your response.

With warm regards

Brian Mitchell MP

4 March 2024 | mf



Reply to: PO Box 61 Bridgewater TAS 7030
Green Point Plaza 28 Green Point Road Bridgewater TAS 7030 | p (03) 6263 3721
538 Main Road Perth TAS 7300 | p (03) 6398 1115 | brian.mitchell.mp@aph.gov.au | www.brianmitchell.com.au
brian mitchell federal mp for lyons @BrianMitchellMP Labor www.alp.org.au
Printed on Australian paper

UNIVERSITY of TASMANIA

Brian Mitchell MP
Federal Member for Lyons
PO Box 61
Bridgewater TAS 7030

By email: Melissa.Franklin@aph.gov.au

Dear Brian

Thank you for writing on behalf of [redacted] and for letting me know her concerns about the falling numbers of people choosing to study and work in Veterinary Medicine. I very much agree that this is a concerning picture.

To answer your question, there are only a handful of offerings such as Veterinary Medicine in the country and whilst we would really like to have such a program, unfortunately we know from looking into this before that it is not possible.

The extremely high cost to deliver a course like this and to have the necessary specialist facilities do not make it economic for us to be able to offer it.

I appreciate that this is not the response you were looking for, however I hope it does provide clarity in terms of the University having looked at this and considered it carefully.

Thank you again for taking the time to write to me about this important matter.

Yours sincerely

Professor Rufus Black
Vice-Chancellor

7 March 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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utas.edu.au

UNIVERSITY of TASMANIA

The Hon Andrew Giles MP
Minister for Skills and Training

By email: Ben.Wicks@dewr.gov.au

Dear Minister Giles

Congratulations on your appointment as Minister for Skills and Training.

Your appointment to this portfolio comes at a critical time with national policy settings across the tertiary sector aligned to create greater equity of access and connectivity between education, skills and workforce needs. This alignment between the National Skills Agreement and the Australian Universities Accord is critical for places like Tasmania, where we are working with our education partners including TasTAFE to develop a plan for educational opportunities that meet the needs of the community and improve outcomes for Tasmanians.

As part of our commitment to improving regional access to education, the University of Tasmania has been transforming our Inveresk campus into a thriving community precinct through the $300m Northern Transformation Program. During your previous visit to Inveresk, we were in the midst of construction of new buildings and outdoor spaces. I am pleased to advise that the campus is nearly completed and later this year will mark the final transition of staff and students to Inveresk. I would be delighted to host a visit to the Inveresk campus when you are next in Launceston, to discuss the opportunities this investment in education facilities is delivering for community and industry connection in Northern Tasmania.

I would also like to thank you for your recent support for our student, Devarshi Deka, in granting him permanent residency in Australia. In this tragic situation, the compassion shown to Devarshi and his family through this decision is commendable and much appreciated by our community.

Again, I extend my congratulations to you and wish you every success in this important role.

Yours sincerely

Professor Rufus Black
Vice-Chancellor

15 August 2024

Office of the Vice-Chancellor

University of Tasmania
Private Bag 51
Hobart, TAS 7001
Australia

T +61 3 6226 2003
E Vice.Chancellor@utas.edu.au

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Victoria Geason

From: Gosling, Luke (MP) <Luke.Gosling.MP@aph.gov.au>
Sent: Tuesday, 1 October 2024 4:57 PM
To: [redacted] Malcolm Wise
Cc: Roberts, Philip (L. Gosling, MP); Rand, Mitchell (L. Gosling, MP)
Subject: Re: Dot Points of Discussion

Follow Up Flag: Follow up
Flag Status: Flagged

Hey Jeff and Mal and team,

Great to meet in Launceston, thanks for your time and the dot points.

Please find also included at (CC) Mitch who is my Defence and IndoPacific advisor.

Mitch is also the lead as we continue to develop the IndoPacific Maritime CofE concept.

Cheers, Luke

From:

4 April 2024

Hon Clare O'Neil MP
Minister for Home Affairs
Minister for Cyber Security
PO Box 6022
House of Representatives
Parliament House, Canberra, ACT, 2600
Email: Clare.ONeil.MP@aph.gov.au
Cc: jason.clare.mp@aph.gov.au

Dear Minister,

Following extensive discussion and considering the specific nuances of different institutions, the undersigned universities write to you as a follow up to our previous correspondence and subsequent meeting in February 2024 concerning the adverse effects of the Australian Government's Migration Strategy on student visa processing for international students.

While we appreciate that our institutions have seen some improvement in visa processing timelines, a lack of clarity remains on these timelines for each Evidence Level, making it incredibly difficult to set student expectations. The referenced improvement has however, been accompanied by an increase in visa refusals over the same period, which once again raises significant concerns for our institutions. These refusals appear to be driven more by the aim to curb net migration than being linked to non-genuine students or provider risk.

This correspondence aims to provide additional context regarding the impacts of the current policy position on Australia's Higher Education Sector and the broader geopolitical and reputational risks, along with the impact on our communities more broadly. Here we address the immediate challenges faced by universities whilst also recognising and supporting the Australian Government's overarching goal of moderating Australia's net migration figures.

Further to your invitation Minister, we seek the opportunity to engage in further discussion on these points and request the Government's commitment to involve the undersigned institutions in a structured manner to play a role in the co-design of any policies that seek to address international student numbers. We have foreshadowed potential options in the final section of this correspondence.

Analysis

There is large support across the sector, including from the undersigned, for the Migration Strategy's objective of improving integrity and establishing a sustainable footing for net overseas migration (NOM). However, the current implementation of the Strategy, which involves deprioritising visa processing for certain institutions, has resulted in genuine students being unfairly disadvantaged and significant financial challenges for a number of universities. In fact, recent forecasts conducted by Universities Australia show that as a collective, the sector is facing half a billion dollars in revenue loss in 2024.

Geopolitical Risks and Evidence Levels

As Australia's largest international service-export, the negative ramifications of this policy for Australia's Higher Education brand and reputation cannot be overlooked. The Government's stance on the Migration Strategy seems particularly at odds with Australia's public commitment to supporting India's Education agenda, made during the 2023 delegation led by the Minister for Education to the sub-continent. The decline in visa approvals for Indian students, which are the lowest (67.2% in Higher Education) in the past 20 years directly contradicts this commitment and risks undermining one of Australia's most important geopolitical relationships.

There has also been a noticeable increase in visa refusals across the Higher Education sector recently with 31.5% less grants than the same time last year. It is important to note that these outcomes are being experienced at a time when institutions are already imposing greater scrutiny on applicants to uphold rigorous genuine student protocols and safeguard institutional Evidence Levels.

The increase in the refusal rate, which appears to be driven at least to some extent by a desire to reduce net migration rather than the genuineness of individual student applicants, will adversely affect institutional Evidence Levels, and unfairly impact the reputation of affected universities. Under the current policy framework, this will further compound visa processing delays as universities see their Evidence Levels rise. A viable short-term strategy would be to freeze institutional Evidence Levels.

The Student and the Australian Education Brand

There has been much advocacy from the sector regarding a more equitable process for the Government to reach its ambitions concerning NOM. However, the untold story is the unfair impact of current policy on the student. Currently, students are applying in good faith for visas on the premise that they have a good chance of success because they are genuine in their intent and have gone through the rigorous pre-screening process at the university of their choice. However, we have observed many visa refusals that don't appear to relate to the student or the institution but instead an apparent approach to reduce net migration. The damage to a university pales in comparison to the adverse impact on the student. The visa refusal they receive damages their chances in the medium term to pursue foreign education not only in Australia but also in other countries such as the United Kingdom, United States, and Canada.

Therefore, transparency in relation to how these students are assessed is critical to ensure universities can better advise students if Australia is the appropriate study destination for them. This, in turn, would considerably lower the caseload that the Department needs to assess. Australia has always had the benefit of being seen as a welcoming study destination. In the current landscape, that brand is being negatively impacted.

Reduced Revenue Stream Impacts

The impact of this situation goes beyond immediate financial challenges. The ability to implement the aims of the recently released Australian Universities Accord Final Report - improving education attainment rates for equity-based students - could be derailed by current processes.

Indeed, the very universities identified as being crucial to the nation achieving these goals are the ones most adversely affected by the Ministerial Direction. Consequently, these institutions, facing reduced revenue streams, may well lack the necessary resources to adequately support students, thereby jeopardizing the Accord's ambitious attainment targets.

Additionally, universities already invest significant resourcing in screening students prior to visa lodgement. For instance, [redacted]
There is conflict between this investment, which may need to be increased in the context of the Migration Strategy, and the associated opportunity cost as to how this funding could be otherwise spent – for example on student support, retention and other related activity.

Future Considerations

Minister, it would be reasonable to assume that the Government, in alignment with its objective to curb NOM, is working on establishing a metric for the number of student visas to be issued each year. The lack of transparency surrounding this metric and its application is a concern for the universities co-signing this letter. Therefore, we seek meaningful engagement from the Government to co-design such a metric and its application, involving a dedicated working group from the universities listed in this letter, rather than solely relying on peak bodies.

In considering the implementation of any future metrics, the following points could serve as the foundation for such conversations:

- The annual migration levels should be a clearly articulated, so that they can be communicated to students and other stakeholders, and not be confused with visa integrity and other policy priorities.
- The burden of any reduction in student visas is shared equitably across Australian universities.
- The government recognise that such an approach is a major change to the policy objectives articulated in the Australian Strategy for International Education 2021-30, and:
  - stage the implementation of such a reduction over several years;
  - consider broader changes to the current Student visa regime, including whether the current provider risk based approach under the Simplified Student Visa Framework (SSVF) remains both desirable and an effective mechanism to support integrity.
  - removing the six-month restricted period and instead linking the student's visa to the institution, to address issues of attrition currently seen outside of this period.

- As an interim measure, freeze institutional Evidence Levels to deal with the spike in refusals that commenced in late 2023 and have continued in 2024. Whilst Evidence Levels are frozen institutions should still be given the opportunity to improve their risk rating, which will also encourage best practice under Ministerial Direction 106.

The group is open to strategic thinking in this space and would welcome the opportunity to discuss potential options for new metrics. Such options could include:

- Setting the metric according to an institution's previous international student load, noting that this would be quite a blunt approach that may not capture the full strategic objectives of Government, including potential supporting greater growth in regional enrolments.
- Establishing a proportion-based metric by institution, considering the head count of domestic to onshore international students
- Developing a more sophisticated metric considering factors such as the above, plus other factors such as available student accommodation, the local economic outlook and diversity within source markets.

Minister, we certainly appreciate the attention you have been giving this matter and would request a meeting of the below institutions to discuss this matter in more detail. We look forward to speaking with you in the near future.

Regards,

Professor Renee Leon PSM
Charles Sturt University

Professor Nick Klomp
CQUniversity Australia

Professor Simon Biggs
James Cook University

Professor Andrew Deeks
Murdoch University

Professor Geraldine Mackenzie
University of Southern Queensland

Professor Rufus Black
University of Tasmania

Ministry of Education
Government of India

कौशल विकास और उद्यमशीलता मंत्रालय
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

Australian Government
Department of Education

Australian Government
Department of Employment and Workplace Relations

1st Australia-India Education and Skills Council Meeting (AIESC)

JOINT COMMUNIQUÉ

between

the Ministry of Education and the Ministry of Skill Development and Entrepreneurship of the Government of India

and

the Department of Education and the Department of Employment and Workplace Relations of the Government of Australia

6th November 2023
Gandhinagar, India

1. Shri Dharmendra Pradhan, Minister of Education and Minister of Skill Development and Entrepreneurship, Government of India, the Honourable Jason Clare, Minister for Education, Government of Australia and the Honourable Brendan O'Connor, Minister for Skills and Training, the Government of Australia jointly chaired the inaugural meeting of the Australia India Education and Skills Council (AIESC) in Gandhinagar, India on 6 November 2023.

2. The Ministers acknowledged the work of the former **Australia India Education Council** which held six meetings and decided in the last meeting, held in Sydney in 2022, to include a focus on skills cooperation and rename the council as **Australia India Education and Skills Council** (AIESC)**.** The Ministers affirmed that the AIESC will include a focus on skills cooperation to reflect national priorities and opportunities for collaboration. The Ministers reaffirmed their commitment to the AIESC as the primary bilateral dialogue between Australia and India on education, skills and research.

3. The Ministers reiterated the commitments made in the **G20 New Delhi Leaders' Declaration, 2023** towards inclusive, equitable, high-quality education and skills training

for all, including for those in vulnerable situations. The Ministers recognized the importance of investment in supporting human capital development and the need to encourage mobility of students, scholars, researchers, and scientists across research and higher education institutions, **especially academic collaboration in areas of Sustainability and Critical and Emerging Technologies**.

4. The Ministers welcomed the signing of the **Migration and Mobility Partnership Arrangement (MMPA)** between India and Australia in May 2023 which would facilitate greater mobility and exchange of students, academicians, skilled professionals between the two countries. The scope of MMPA includes mobility of skilled workers. India and Australia agreed to collaborate in programmes for enhancing cooperation on skilled mobility in identified sectors.

5. The Ministers reflected on the strengthening relationship between the two countries and progress made since their last meeting. They recognized that education is a key sector driving bilateral engagement between Australia and India and welcomed further strengthening of their respective education, skills and research agendas. To deliver this, the Ministers agreed to focus discussions on shaping future workforces, strengthening institutional partnerships in education, and driving research impact through internationalization.

SHAPING FUTURE WORKFORCES

6. The Ministers acknowledged the shared opportunities with respect to **workforce availability, skilling and mobility** and agreed to strengthen education and skills partnerships to deliver mutually beneficial solutions.

7. To maximize the effectiveness of skills collaboration, the Ministers agreed to focus their efforts on six priority sectors: health and care sectors, agriculture, renewable energy, digital, mining, and logistics. Ministers welcomed the agreement to hold a **Virtual Clean Energy Workforce Roundtable in 2024**, to discuss skills needs associated with transitioning to a clean energy economy.

8. Ministers agreed to explore opportunities for the internationalization of vocational education and training programs and models for delivery of skills training in India. Ministers welcomed the initiative to host an **India-Australia Skills Summit in 2024**. Further, Ministers noted the importance of understanding outcomes for international students to support future workforce development, and welcomed the study that Jobs and Skills Australia (JSA) will undertake in the first half of 2024 on International Student Pathways and Outcomes.

9. The Ministers emphasized the **importance of skills** in building resilient, productive workforces that contribute to economic growth. Ministers agreed that identifying and promoting models for collaboration in delivery of vocational education and training (VET) was a priority and welcomed such engagement between Australian and Indian VET regulators, the Australian Skills Quality Authority (ASQA) and the National Council for Vocational Education and Training (NCVET).

10. The Ministers welcomed the partnership between India's National Skills Development Corporation and Deakin University and, the imminent release of a **new cybersecurity course** under Australia's International Skills Training (IST) courses program, and planned development of an **IST course in aged care**. Ministers also noted the progress on the Australian Government funded **Developing Critical Skills Courses in India** project which is piloting a new model for Australian and Indian VET providers to collaborate on course development and delivery for India's agriculture sector.

STRENGTHENING INSTITUTIONAL PARTNERSHIPS IN EDUCATION

11. The Ministers noted the regulatory and other changes taking place under **India's National Education Policy 2020** and expressed commitment to work towards availing opportunities in mutually beneficial partnerships in Education and Skilling.

12. The Ministers noted that the University Grants Commission (UGC) of India finalized regulations on Academic Collaboration between Indian and Foreign Higher Educational Institutions to offer **Twinning, Joint Degree and Dual Degree Programs** and welcomed the growing adoption of these programs by institutions in both countries. The Ministers also welcomed the establishment of the **Australia-India Education Collaboration Working Group** and tasked the Working Group to engage with institutions on taking its agenda forward.

13. The Ministers reaffirmed their ongoing commitment to implement qualification recognition arrangements under the **Mechanism for the Mutual Recognition of Qualifications** between Australia and India and noted that it is enriching and expanding institutional partnerships and education mobility between Australia and India. In this regard, the Ministers acknowledged the work done by the Australia-India Qualifications Recognition Steering Committee.

14. The Ministers welcomed the imminent opening of the campuses of **Deakin University** and the **University of Wollongong** at the **Gujarat International Finance Tec-City** (GIFT City). Inspired by their leadership, Ministers look forward to further campuses being established in the future.

15. Ministers welcomed the commitment by **six Australian universities, Flinders University, Griffith University, James Cook University, La Trobe University, University of Canberra and Western Sydney University** from the **Innovative Research Universities (IRU) Network of Australia** to further deepen their engagement in India. Inspired by India's growing global leadership and commitment to the SDGs (demonstrated by the G20 Education Minister's Outcome Statement), these top Australian universities, will work as a consortium with Indian institutions to develop innovative models of education and research cooperation in mutually beneficial areas.

16. The Ministers welcomed new partnerships, including those that leverage education technology such as the partnership between IIT Gandhinagar and Deakin University, Monash University with Indian Institute of Technology Hyderabad and another one between Monash University and International Center of Excellence in Mining, Ahmedabad. Ministers noted the potential for Australia and India's education sectors to diversify education offerings and deliver benefits to students through collaboration.

17. India acknowledged the announcement of the **A Partnership for the Future: Australia's Education Strategy for India**. The Strategy reflects the commitment of the Australian Government to strengthening the relationship with India by enhancing mutual benefits through education, strengthening institutional partnerships, and research collaboration. Minister Clare announced that the Strategy aims to enhance **people-to-people links, mobility and employability** between Australia and India. Minister O'Connor announced the intention to also develop a **Skills Strategy for India.**

DRIVING RESEARCH IMPACT THROUGH INTERNATIONALISATION

18. Ministers agreed there is mutual benefit in Australian and Indian researchers working together in areas of national priority and asked the India-Australia Educational Collaboration Working Group to examine how further collaborative research could be done in the key areas of critical minerals, AI, logistics, healthcare, clean energy and sustainable agriculture.

19. The Ministers acknowledged the ongoing research collaboration between India and Australia through schemes and programmes like **Global Initiative of Academic Networks (GIAN)** and **Scheme for Promotion of Academic and Research Collaboration (SPARC).** Ministers welcomed ongoing Institutional collaboration in research between top Indian Institutes like the **IITs with top Australian Universities**. As acknowledged in the G20 Education Ministers' Meeting 2023, the Ministers recognized the contributing role of digital transformations, advancing the empowerment of women and girls, and

supporting a sustainable transition to a green economy, as accelerators that can advance the progress towards achieving the SDGs.

20. Ministers welcomed the Indian Government's announcement of Phase III of the **Scheme for Promotion of Academic and Research Collaboration (SPARC)** Programme which will **provide funding of 2.5 million USD for joint Australia-India research projects** in critical minerals, rare earths, and other mutually agreed priority areas. The Ministers acknowledged the mutual benefits of our researchers collaborating in areas of national priority.

21. Ministers welcomed the launch of the **Maitri Scholars Program to further support the mobility of Indian students, researchers and academics.**

WAY FORWARD

22. The Ministers underlined the significant opportunity opened up by India's **National Education Policy 2020**, for increased engagement between policymakers and education institutions of both countries, to address their education, skills, and workforce needs.

23. The Ministers agreed that the Australia India Education and Skills Council (AIESC) will be a dynamic forum for engagement on both policy and program issues across education, skills and research. It will be a strong focal point for delivering a collaborative agenda for shaping future workforces, strengthening institutional partnerships in education, and driving research impact through internationalization.

24. The Ministers agreed that the next meeting of the Australia India Education and Skills Council be held in Australia in 2024.

***

UNIVERSITY of TASMANIA

The Honourable Dean Winter MP
Tasmanian Labor Leader
Member for Franklin

Via email: dean.winter@parliament.tas.gov.au

Dear Dean,

I am writing with our appreciation for the support Tasmanian Labor has provided in response to our concerns with the proposed legislation to amend the *University of Tasmania Act 1992* (the Act) to require parliamentary consent to sell the Sandy Bay Campus.

I am also writing to let you know that I have written to the crossbench to communicate these issues. Specifically, I have highlighted our University Council's concern that the proposed legislation to require parliamentary consent to sell the Sandy Bay Campus will in practice deter virtually all prospective development partners.

I have shared that our initial legal advice is that this bill looks to be inconsistent with the fundamental principles of landownership in Tasmania, amounting to a reverse compulsory acquisition that:

- effectively prohibits sale in order to force a use of the land which the University Council would otherwise have decided is not in the best interests of the University;
- deprives the University of the value of the land;
- imposes an ongoing cost burden on the University through ongoing holding and upkeep costs for the land and buildings which it is prohibited from disposing; and
- inhibits the Council's long-term planning for the University to achieve the objectives set out under the Act.

The Chancellor is also concerned this legislation impacts individual Council members' governance duties (which are akin to director's duties under the Act) and likely prevents or impedes members of Council from making decisions that they believe are in the best interest of the University, ultimately affecting the good governance of the University and potentially exposing Council members to liability.

As we have discussed, our existing Treasury debt approval includes a condition relating to maintaining our debt maturity profile (which includes revenue from the Sandy Bay campus development) and this bill creates uncertainty with regard to our ongoing funding arrangements which is of considerable concern to the Council.

In addition, the proposed Ministerial power to place a caveat on the Sandy Bay Campus would not appear to be required as part of any Parliamentary legislative approval process, and would very likely detract from the University's capacity to attract commercial partners, for example under lease arrangements.

Of serious concern is that it is highly unlikely any development partners would contemplate a transaction dependent on parliamentary approval. The chilling effect will be further reinforced by the requirement that any sale motion include 'details of the amount of payment or consideration, or any other benefits, that the University is to receive if the sale is approved as required under this section'. This could require disclosure of much of the 'usual' parts of the contract, such as purchaser indemnities, purchaser waiving rights to claim for problems with the property, and so on.

University of Tasmania
Private Bag 3
Hobart, TAS 7001
Australia

T +61 3 6226 2314
M +61 427 299 733
E nicholas.farrelly@utas.edu.au

I have also emphasised that Australia's higher education sector is largely funded and regulated by the Commonwealth. Given the Sandy Bay campus was originally Commonwealth land provided to the University via a transfer through the State in 1951 for the purposes of sustaining higher education in Tasmania, it seems very important that the Commonwealth be consulted about the State's proposed restrictions on the University's use of the Sandy Bay land.

Furthermore, considering the scale of the Universities Accord reforms the Australian Government is currently pursuing and the bold ambitions for Tasmania, the relevant agencies and Ministers should understand the impact this legislation will have for resourcing higher education in Tasmania into the future.

Finally, we warmly welcome and appreciate your support for a new STEM facility in Hobart. In consultation with our staff, students and representatives of industry, community and future students, we are scoping the detail of the facilities required to support the approximately 2900 students and 360 staff that study and work in our outdated facilities currently on Sandy Bay, and we look forward to sharing the outcomes of that process with you in due course.

Thank you, again, for your strong advocacy on behalf of the next generation of University of Tasmania staff and students. We are very appreciative of this proactive support and look forward to further discussions with you and your team in the weeks ahead as the government's legislation is considered by Tasmania's elected representatives.

Yours sincerely,



Professor Nicholas Farrelly
Pro Vice-Chancellor, Campus Life (Southern Tasmania)
19 July 2024

Outlook

FW: IMAS Visit

From Sean Tracey <sean.tracey@utas.edu.au>
Date Fri 6/12/2024 3:47 PM
To Victoria Geason <victoria.geason@utas.edu.au>

From: Sean Tracey <sean.tracey@utas.edu.au>
Sent: Wednesday, 27 March 2024 2:43 PM
To: Megan Ketchell <megan.ketchell@utas.edu.au>
Subject: RE: IMAS Visit

Hi

I think I will just have to join the Senators tour when the first meeting has finished. Please put it in as a VIM though 😊

From: Megan Ketchell <megan.ketchell@utas.edu.au> **On Behalf Of** Sean Tracey
Sent: Wednesday, March 27, 2024 12:14 PM
To: Sean Tracey <sean.tracey@utas.edu.au>
Subject: RE: IMAS Visit

Hi Sean,

This is one in the for Megan folder. You have a COSE Transformation Governance meeting at 10.30 to 11.30 that's listed as a VIM – what do you want to do?

Thanks,
Megan

From: David Moreno <david.moreno@utas.edu.au>
Sent: Monday, March 25, 2024 12:51 PM
To: Hillier, Nikita (Sen A. Urquhart) <Nikita.Hillier@aph.gov.au>
Cc: Jayson Semmens <jayson.semmens@utas.edu.au>; Molly Christensen <molly.christensen@utas.edu.au>; Sean Tracey <sean.tracey@utas.edu.au>
Subject: RE: IMAS Visit

Hi Nikita

Thanks for reaching out. Yes, we can definitely organize a tour. 11 am in the 5th would work perfectly

Do you know how many people would be coming over?

Kind Regards

Dr. David Moreno
Research Fellow
Fisheries and Aquaculture Centre,
Institute for Marine and Antarctic Studies

Private Bag 49, HOBART TAS 7001
E: david.moreno@utas.edu.au
T +61 3 6226 8255| F +61 3 6227 8035 | M 0404335962
imas.utas.edu.au

UNIVERSITY of TASMANIA | IMAS INSTITUTE FOR MARINE & ANTARCTIC STUDIES

From: Hillier, Nikita (Sen A. Urquhart) <Nikita.Hillier@aph.gov.au>
Sent: Monday, March 25, 2024 12:40 PM
To: David Moreno <david.moreno@utas.edu.au>
Subject: IMAS Visit

Good afternoon David,

Senator Urquhart will be in Hobart on Friday 5th April, and I am hoping we would be able to organise a visit for her to IMAS to view the Maugean Skate breeding program.

She is currently locked in to present at the Tasmanian Leaders forum at 1.00pm, if possible, we would be looking at a 11.00am tour?

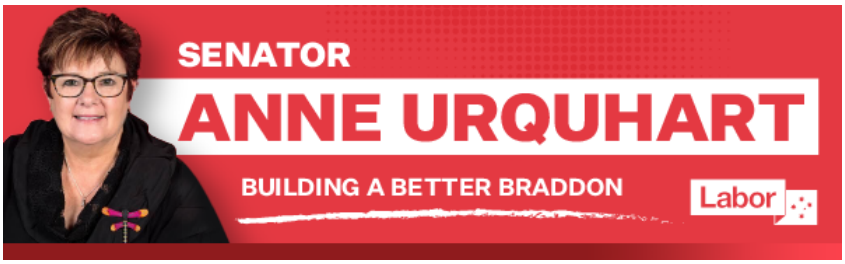
Kind Regards,

Nikita

Nikita Hillier
Chief of Staff
Office of Senator Anne Urquhart
Senator for Tasmania
Chief Government Whip in The Senate

1-3 Rooke St Devonport, Tas. 7310
Mobile: 0419 584 516 Phone: (03) 6423 1933
Email: nikita.hillier@aph.gov.au

AnneUrquhart.com.au
Find us on





I acknowledge the traditional custodians of country throughout Australia and recognise their continuing connection to land, waters and culture.
I pay respect to Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.
Senator Urquhart's office is located on the lands of the Palawa people.

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